

ASSIGNMENT ON STUDY OF HUMAN BEHAVIOUR & IMPACTS OF IT ON AN ORGANIZATION

SUBJECT : BUSINESS ADMINISTRATION

TITLE : ORGANIZATIONAL BEHAVIOUR

SUBMITTED TO : ASST. PROF. SHANTHI. FERNANDES

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CLASS : S.Y. B.COM - B

SEMESTER : IV

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MODELS OF ORGANIZATIONAL BEHAVIOUR

Autocratic Custodial Supportive Collegial SOBC

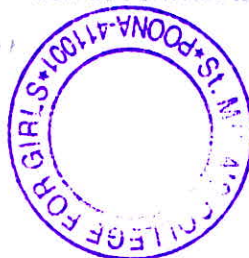
	AUTOCRATIC	CUSTODIAL	SUPPORTIVE	COLLEGIAL	SOBC
BASIS	Power	Economic resource	Leadership	Partnership	Facilitator
MANAGERIAL ORIENTATION	Authority	Money	Supportive	Teamwork	Empathy
EMPLOYEE ORIENTATION	Obedience	Security & Benefits	Job Performance	Responsible	Belongingness
EMPLOYEE PSYCHOLOGY	Dependence-Boss	Dependence	Participation	Self-discipline	Ownership
EMPLOYEE NEEDS MET	Subsistence	Security	Status, Recognition	Self-Actualization	Higher order needs
PERFORMANCE RESULT	Minimum	Passive cooperation	Awakened drive	Moderate Enthusiasm	Passion & commitment

Sundaram

FOR EDUCATIONAL USE

Shanthi

Asst. Prof. Shanthi Fernandes (Subject Teacher)



JR

Principal Incharge
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Unit 1: Emotional Intelligence Survey: Research & Analytical Skills

SURVEY-1: EMOTIONAL INTELLIGENCE

The survey on emotional intelligence gives us an insight into the Emotional Quotient and the degree of sensitivity they portray. Below is the analysis pertaining to the same.

The 10 questionnaires surveyed by 10 people spanning over 14-52 years showcases a variety of candidates choosing majority 1 or 6 i.e; extremities.

Candidates between the age group of 14-20 were found to be comparatively volatile and high on the emotional scale showcasing bottling of feelings and glimpses of hormonal changes. While candidates between the age group of 21-40 were to an extent less fickle and showcased a sense of stability that comes due to age and experience. The most balanced according to the results is the age group between 41-52 because as compared to the other age groups this group is balanced in the mind and heart and has the ability to make conscious choices.

Thus, the average score as per our survey is 2.92 i.e; approximately 3 showcasing a sense of balance due to insecurities