

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
Sr. No.	Name of the Course	Course Code	Course has content related to Employability	Course has content related to Entrepreneurship	Course has content related to Skill Development	Courses relating to Employability, Skills and Entrepreneurship	Description of Course details relevant to each of the fields - Employability, Skill Development and Entrepreneurship in two lines each (20-30 words)	Unit of Syllabi	Link to the Syllabus
1	Paradigm of programming Languages	MS11901	✓		✓	Skill Development and Employability	1. Develops the programming skills by understanding different concepts related various programming languages. 2.LISP and PROLOG langauges can be used for developing artificial intelligence programs.	All Units	https://naac.stmiracollegepune.edu.in/pdf/criterion1/DVV_MSCPART1_MS11901_ParadigmOfProgrammingLangauge_2019-24.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development			
2	Design and analysis of Algorithm	MS11902	✓		✓	Skill Development and Employability	Developing problem solving skills. Helps to solve real life problems using different Algorithms and techniques	All Units https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_2019-24_MSCPART1_MS11902_DesignAndAnalysisOfAlgo.pdf
3	Database Technologies	MS11903	✓		✓	Skill Development and Employability	NoSQL Database skills	All Units https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_MSCPART1_MS11903_DatabaseTechnologies_2019-24.pdf
4	Practical based on PPL and Database technologies	MS11904	✓		✓	Skill Development and Employability	SCALA and Mongodb Programming skills. NO SQL Programmer employability	All Units https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_2019-24_FYMSc_MS11904.pdf
5	Artificial Intelligence	MSE11905	✓		✓	Skill Development and Employability	Developing of Artificial Intelligence techniques using different algorithms and implementation of the skill through Python Programming	All Units https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_MSCPART1_MS11905_ArtificialIntelligence_2019-24.pdf
6	Web Services	MSE11906			✓	Skill Development and Employability	Web services related skills and implementation	All Units https://naac.stmirascollegepune.edu.in/pdf/criterion1/MSCPART1_MS11906_WebServices_2019-24.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
7	Advanced Operating system	MS21901	✓		✓	Skill Development and Employability	Operating system related Programming Skills	All Units	https://naac.stmiracollegepune.edu.in/pdf/criterion1/DVVMSCPART1_MS21901_AdvancedOperatingSystem_2019-24.pdf
8	Mobile Technology	MS21902	✓		✓	Skill Development and Employability	Android App development, Phonegap and IOS skill	All Units	https://naac.stmiracollegepune.edu.in/pdf/criterion1/DVV_MSCPART1_MS21902_MobileTechonolgies_2019-24.pdf
9	Software Project Management	MS21903	✓		✓	Skill Development and Employability	Project Management knowledge area skill, Program Manager Employability	All Units	https://naac.stmiracollegepune.edu.in/pdf/criterion1/DVV_2019-24_FYMSC_MS21903.pdf
10	Practical on Advanced OS & Mobile Technology	MS21904	✓		✓	Skill Development and Employability	development of programming writing skills in Adv OS and Mobile app development. Employability scope as mobile app developer	All Units	https://naac.stmiracollegepune.edu.in/pdf/criterion1/DVV_2019-24_MSCPART1_MS21904_PrcaticalOnAdvancedOS.pdf
11	Cloud Computing and Cloud Computing Practical	MSE21905	✓		✓	Skill Development and Employability	1. Devlops programming skills for cloud platform. 2. Applying skills to improve performance and value in workplace using cloud platform.	All Units	https://naac.stmiracollegepune.edu.in/pdf/criterion1/DVV_MSCPART1_MSE21905_CloudComputing_2019-24.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
12	Project	MSE21906	✓		✓	Skill Development and Employability	Project development skills	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_MSCPARTI_MSE21906_PROJECT_2019-24.pdf
13	Software Metrics and Project Management	MS31901	✓		✓	Skill Development and Employability	Project Management knowledge area skill, Program Manager Employability	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_2019-20_SYMSC_MS31901.pdf
14	Mobile Computing	MS31902	✓		✓	Skill Development and Employability	Mobile computing concepts	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_MS31902_Mobile_Computing.pdf
15	Soft Computing	MS31903	✓		✓	Skill Development and Employability	Skill development through fuzzy logic and Neural Network.	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_MS31903_Soft_Computing.pdf
16	Project	MSE31904			✓	Skill Development	Project development skills	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/MS31904_Project.pdf
17	Functional Programming	MSE31905	✓		✓	Skill Development and Employability	1. Develops programming skills using frameworks . 2. Apply Programming skills to develop industry AI or datascience specific applications.	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_MS31905_Functional_Programming.pdf
18	Software Quality Assurance	MSE31906	✓		✓	Skill Development and Employability	Software testing related skills and implementation	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_MS31906_Software_quality_assurance.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
19	Industrial Training/Institutional Project	MS41901	✓		✓	Skill Development and Employability	Industry Project Expertise Skills, Internship employabilty	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_2019-20_SYMSC_MS41901.pdf
20	Business Intelligence	MSE41902	✓		✓	Skill Development and Employability	Strategies and technologies for data analysis and management of business information	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_MSE41902_Buisness_Intelligence.pdf
21	Embedded System	MSE41903	✓		✓	Skill Development and Employability	Skill devpt for computer hardware and software for specific functionality	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_MSE41903_Embedded_System.pdf
22	Management Accounting	MCM11501			✓	Analytical and Decision Making	Developing analytical skills to estimate working capital requirement and enhance liquidity on the basis of cash flow statements .	Unit 2 and 3	https://naac.stmirascollegepune.edu.in/pdf/criterion1/MCM11501_MGT_ACCT_2015-20.pdf
23	Strategic Management	MCM11502	✓		✓	Skill Development- Leadership and Analytical	Managerial functions of HR, Marketing, Finance and Production, Competitive strategies	Unit 2,4, 5 and 6	https://naac.stmirascollegepune.edu.in/pdf/criterion1/MCM11502_STR_MGT_2015-20.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development			
24	Production and Operation Management	MCM11503			✓	Functional Skills	Case analysis, Functional and Life skills like Scientific purchasing, Maintenance Management including Vehicles, Safety, remedies for Fatigue, Use of ERP	Unit 3 & 4 https://naac.stmirascollegepune.edu.in/pdf/criterion1/PRD_OP_MGT_2015
25	Financial Management	MCM11504			✓	Financial decision making skills for a business	Developing Financial statement analysis skill	Unit 2 https://naac.stmirascollegepune.edu.in/pdf/criterion1/MCM11504_FIN_MGT_2015-20.pdf
26	Advanced Accounting	MCM11805	✓		✓	Skill Development and Employability	Develop skills required for preparation and presentation of financial statements and its reporting	All Units https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_MCOM_MCM11805_Adv_Accounting_2018-21.pdf
27	Income Tax	MCM11806	✓		✓	Skill Development and Employability		All Units https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_MCOM_MCM21806_BT_A_P_2018-21.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
28	Financial Analysis and Control	MCM21501			✓	Analytical and Decision Making	Developing analytical and decision making skills for drafting of budgets and financial decision making relating to day- to day operations of an enterprise.	Unit 2, 3 and 4	https://naac.stmiracollegepune.edu.in/pdf/criterion1/MA_MEC_21501_Economics_2015-20.pdf
29	Industrial Economics	MCM21502			✓	Skill Development	Knowledge of	All Units	https://naac.stmiracollegepune.edu.in/pdf/criterion1/INDTL_ECO_2015
30	Business Ethics and Professional Values	MCM21503			✓	Analytical Skills, Ethical Governance and Decision making	Ethical Framework in business decision making	All Units	https://naac.stmiracollegepune.edu.in/pdf/criterion1/BUS_ETH_PROF_VAL_2015
31	Elements of Knowledge Management	MCM21504			✓	Learning and Applying Skills for Knowledge Creation, Storing and Sharing		Unit 2	https://naac.stmiracollegepune.edu.in/pdf/criterion1/MA_MEC21504_Economics_2015-20.pdf
32	Specialised Areas in Accounting	MCM21805			✓	Research and Analytical Skills	Preparation of accounts of service sector , equity research and excel skill	All Units	https://naac.stmiracollegepune.edu.in/pdf/criterion1/MCOM_MCM_21805_Advanced_Areas_in_Accounting_2018-21.pdf
33	Business Tax Assessment and Planning	MCM21806	✓		✓	Skill Development and Employability	Computation of Business Tax assessment and tax planning	All Units	https://naac.stmiracollegepune.edu.in/pdf/criterion1/DVV_MCOM_MCM21806_BT_A_P_2018-21.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development			
34	Micro Economic Analysis - I	MEC11501			✓	Skill Development	theories and applications develop analytical, comparison and evaluative skills	All Units https://naac.stmiracollegepune.edu.in/pdf/criterion1/MA_MEC_11501_Economics_2015
35	Public Economics - I	MEC11502			✓	Analytical Skills	theories and applications develop analytical, comparison and evaluative skills	All Units https://naac.stmiracollegepune.edu.in/pdf/criterion1/MA_MEC_11502_Economics_2015
36	International Trade	MEC11503			✓	Skill Development	knowledge of trade theories and applications develop analytical, comparison and evaluative skills	Unit 2, 3 and 5 https://naac.stmiracollegepune.edu.in/pdf/criterion1/MA_MEC11503_Economics_2015-20.pdf
37	Indian Economic Policy	MEC11504			✓	Skill Development	economic policies and sectoral analysis develop analytical, evaluative and interpretation skills	Unit 3 and 5 https://naac.stmiracollegepune.edu.in/pdf/criterion1/MA_MEC11504_Economics_2015-20.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development			
38	Micro Economic Analysis - II	MEC21501			✓	Skill Development	theories and applications develop analytical, comparision and evaluative skills	All Units https://naac.stmirascollegepune.edu.in/pdf/criterion1/MA_MEC_21501_Economics_2015
39	Public Economics - II	MEC21502			✓	Analytical Skills	theories and applications develop analytical, comparision and evaluative skills	All Units https://naac.stmirascollegepune.edu.in/pdf/criterion1/MA_MEC_21502_Economics_2015
40	International Finance	MEC21503			✓	Skill Development	current techniques in BOP, Exchange rates and foreign exchange give give current knowledge and develop analytical skills	Unit 2, 3 and 5 https://naac.stmirascollegepune.edu.in/pdf/criterion1/MA_MEC21503_Economics_2015-20.pdf
41	Industrial Economics	MEC21504			✓	Skill Development	theoretical base of different theories and concepts develop applications and analytical skills	Unit 1 and 2 https://naac.stmirascollegepune.edu.in/pdf/criterion1/MA_MEC21504_Economics_2015-20.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development			
42	Classical Sociological Tradition	MSL11501			✓	Analytical Skills	Developing understanding of theoretical foundations of the discipline	All Units https://naac.stmirascollegepune.edu.in/pdf/criterion1/MA_MSL_11501_Sociology_2015-20.pdf
43	Sociology in India	MSL11502			✓	Analytical Skills	Developing understanding of formation and major debates of Indian Sociology	All Units https://naac.stmirascollegepune.edu.in/pdf/criterion1/MA_MSL_11502_Sociology_2015-20.pdf
44	Sociology of Education	MSL11503			✓	Analytical Skills	Comprehending theoretical and current debates about Education in India	All Units https://naac.stmirascollegepune.edu.in/pdf/criterion1/MA_MSL_21502_Sociology_2015-20.pdf
45	Sociology of Maharashtra Culture and Society	MSL11504			✓	Analytical Skills	Developing understanding of regional social history and debates in past and current maharashtra	All Units https://naac.stmirascollegepune.edu.in/pdf/criterion1/MA_MSL_11504_Sociology_2015-20.pdf
46	Methodology of Social Research	MSL21501			✓	Research Skill	Learning social research skills and problem solving mechanisms	All Units https://naac.stmirascollegepune.edu.in/pdf/criterion1/MA_MSL_21501_Sociology_2015-20.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development			
47	Sociology of Media	MSL21502			✓	Analytical Skills	Making sense of role of old and new media and understanding the debates around social issues in media	All Units https://naac.stmirascollegepune.edu.in/pdf/criterion1/MA_MSL_11503_Sociology_2015-20.pdf
48	Sociology of Labour	MSL21503			✓	Analytical Skills	Developing understanding of concepts and issues related to labour in India and global economy	All Units https://naac.stmirascollegepune.edu.in/pdf/criterion1/MA_MSL_21503_Sociology_2015-20.pdf
49	Introduction to Sociological Theories	MSL21504			✓	Analytical Skills	Developing understanding of modern theoretical debates in the discipline	All Units https://naac.stmirascollegepune.edu.in/pdf/criterion1/MA_MSL_21504_Sociology_2015-20.pdf
50	Compulsory English	C11501	✓		✓	Skill Development and Employability	Grammar, Soft Skills	All Units https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_C11501-C21501_2015-20.pdf
51	Accountancy	C11502	✓		✓	Skill Development and Employability	Developing skills required for preparation of accounts relating to a sole trading concern or partnership firm	All Units https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_Accountancy_C11502_2015-20.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development			
52	Managerial Economics	C11503			✓	Skill Development	Numerical Skills to calculate, Demand, Elasticity, Revenue, Productivity	Unit 3, 4 and 5 https://naac.stmiracollegepune.edu.in/pdf/criterion1/C11503_C21503_MECO_2015-20.pdf
53	Business Economics	C11504			✓	Analytical and Numerical Skills	Numerical Skills to Calculate Elasticity, Relate to Production, Consumption Function	All Units https://naac.stmiracollegepune.edu.in/pdf/criterion1/BECO_2015-20.pdf
54	Marketing and Salesmanship	C11505	✓	✓	✓	Skill Development and Entrepreneurship and employability	Develop marketing skills, which helps them to enhance their entrepreneurial and employment opportunities	All Units https://naac.stmiracollegepune.edu.in/pdf/criterion1/DVV_FYBCOM_C11505_C21505.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development			
55	Consumer Protection & Business Ethics	C11506			✓ Analytical Skills and Functional Skills & Life skills	Functional and Life Skills like Consumer, Three dimensional concept of a consumer, role of different consumer agencies like CGSI, CERC, Grahak Panchayat, Pune and future of consumerism, problems of consumers, Consumer education, Consumer Protection Act and other redressal agencies and Case Studies-- Analytical Skills	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/CP_BE_2015-20.pdf
56	Hindi	C11507			✓ Skill Development - Advertisement	Making Creative Advertisements skills	Unit 4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/C11507_C21507_Hindi_2015-20.pdf
57	Marathi	C11508			✓ Skill Development - Book Review	Book Review writing skills	Unit 4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/C11508_Marathi_2015-20.pdf
58	Optional English	C11509			✓ Skill Development	Analytical skills, theatre skills	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/OP_ENG_2015-20.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development			
59	Advanced IT	C11510	✓		✓	Skill Development and Employability	Developing Accounting Skills with the help of Computers-Tally Software	All Units https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_ADV_IT_C11510_2015-20.pdf
60	Business Mathematics and Statistics	AC11501			✓	Skill Development	Aptitude and problem solving skills	All Units https://naac.stmirascollegepune.edu.in/pdf/criterion1/MAT_%20STATS_2015-20.pdf
61	Banking and Finance	AC11507			✓	Skill Development - Calculation of Interests on Deposits and Loans	Calculation of Interests on Deposits and Loans develops investment related skills of the student.	SEM I Unit 4 https://naac.stmirascollegepune.edu.in/pdf/criterion1/AC11507_AC21507_BKG_2015-20.pdf
62	Business Administration	AC11508			✓	Functional Skills	Functional Skills like Technology, Case Studies on Functioning of a Business-Social responsibilities, Social Audit, Process of starting a Business	Unit 1, 2, 3 https://naac.stmirascollegepune.edu.in/pdf/criterion1/BA_2015-20.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
63	Business Entrepreneurship	AC11509	✓	✓	✓	Skill Development, Employability and Entrepreneurship	Entrepreneurship Skills, Changing demographics of entrepreneurs, Theories of Entrepreneurship, Case studies and field work to give employability opportunities	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_FYBCOM-AC11509_AC21509.pdf
64	Compulsory English	C21501	✓		✓	Skill Development and Employability	Communication	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_C11501-C21501_2015-20.pdf
65	Accountancy	C21502	✓		✓	Skill Development and Employability	Developing skills required for preparation of accounts relating to a sole trading concern or partnership firm and Co-operative society	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_Accountancy_C11502_2015-20.pdf
66	Managerial Economics	C21503			✓	Skill Development	Numerical Skills to calculate Costs, Price and Output Determination; Business Environment	Unit 3, 4 and 5	https://naac.stmirascollegepune.edu.in/pdf/criterion1/C11503_C21503_MECO_2015-20.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
67	Business Economics	C21504			✓	Analytical and Numerical Skills	Relate to Markets- Price and Output Determination; Factor Remunerations, etc.	All Units	https://naac.stmiracollegepune.edu.in/pdf/criterion1/BECO_2015-20.pdf
68	Marketing and Salesmanship	C21505	✓	✓	✓	Skill Development, Entrepreneurship and employability	Develops Salesmanship skills and enhancing the entrepreneurial and employability skills	All Units	https://naac.stmiracollegepune.edu.in/pdf/criterion1/DVV_FYBCOM_C11505_C21505.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
69	Consumer Protection & Business Ethics	C21506			✓	Analytical Skills and Functional Skills	Analytical Skills and Functional Skills such as developing Spiritual Intelligence through the study of Ethics, Business Ethics, Organisational Ethics, Ethical Dilemmas, Ethics in Production-Sustainable Development, Ethics in HRM, Ethics in Marketing, Ethics in Finance- Insider trading, Child labour, Job discrimination, Sexual Harassment, Social Media and Cyber crimes and related Case Studies	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/CP_BE_2015-20.pdf
70	Hindi	C21507			✓	Skill Development - Advertisement	Making Creative Advertisement Skills	Unit 4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/C11507_C21507_Hindi_2015-20.pdf
71	Optional English	C21509	✓		✓	Skill Development, Entrepreneurship and Employability	Analytical skills, theatre skills	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_FYBCOM-AC11509_AC21509.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development			
72	Advanced IT	C21510	✓		✓	Skill Development and Employability	Developing Accounting Skills with the help of Computers-Tally Software	All Units https://naac.stmiracollegepune.edu.in/pdf/criterion1/DVV_ADV_IT_C11510_2015-20.pdf
73	Business Mathematics and Statistics	AC21501			✓	Skill Development	Aptitude and problem solving skills	All Units https://naac.stmiracollegepune.edu.in/pdf/criterion1/MAT_%20STATS_2015-20.pdf
74	Banking and Finance	AC21507			✓	Skill Development - Case Studies and Quiz	Developing skills for studying the legalities of negotiable instruments and principles of lending and investment by a bank.	SEM II Unit 1 and 3 https://naac.stmiracollegepune.edu.in/pdf/criterion1/AC11507_AC21507_BKG_2015-20.pdf
75	Business Administration	AC21508			✓	Functional Skills	Functional Skills for Improving productivity, Case Studies on Industrial sickness, functioning of Virtual Businesses, Employee Leasing firms, E-commerce, Maintenance of Personal Equipments, ERP, Total waste reduction	All Units https://naac.stmiracollegepune.edu.in/pdf/criterion1/BA_2015-20.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
76	Business Entrepreneurship	AC21509	✓	✓	✓	Skill Development, Employability and Entrepreneurship	SHG's skills, Entrepreneurial motivation, Emerging aspects in Entrepreneurship such as E, Social and Corporate Entrepreneurship, Case studies to provide employment opportunities	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_FYBCOM-AC11509_AC21509.pdf
77	Comp. English EM	A11501			✓	Skill Development- research in writing, writing stories, emails	research in writing, writing stories, emails	Unit 5	https://naac.stmirascollegepune.edu.in/pdf/criterion1/A11501_A21501_Comp_English_EM_2015-20.pdf
78	Comp. English MM	A11502			✓	Skill Development	Grammar, Writing Skills and Communication Skills	Uni 1, 2 and 4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/A11502_A21502_Comp_English_MM_2015-20.pdf
79	Hindi G-1	A11503			✓	Skill Development- Letter drafting	Letter Writing & Drafting Skills	Unit 3	https://naac.stmirascollegepune.edu.in/pdf/criterion1/A11503_A21503_Hindi_G-1_2015-20.pdf
80	Marathi G-1	A11504			✓	Elocution Skill	Public speaking skills	Unit 2	https://naac.stmirascollegepune.edu.in/pdf/criterion1/A11504_A21504_Marathi_G-1_2015-20.pdf
81	Optional English	A11505			✓	Oratory and Analytical Skills	Analysis of text and short stories; Skill of story telling; Reviewing of books and films; Skill of writing essay answers	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/Optional_English_2015-20.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
82	Economics G-1	A11507			✓	Analytical and Problem Solving skills	through sectoral perspectives and sectoral issues	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/Economics_G-1_2015-20.pdf
83	Politics G-1	AC11502			✓	Analytical Skills	Evaluating the working of the Constitution of India on the basis of the study of Constitutional provisions and amendments in class	Unit 1	https://naac.stmirascollegepune.edu.in/pdf/criterion1/AC11502_Politics_G-1_2015-20.pdf
84	History G-1	AC11503			✓	Analytical Skills	Through different aspects of the civilizations and its development, the students can compare, analyse and evaluate the progress of each civilization and they can draw parallels of the contemporary civilizations.	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/History_G-1_2015-20.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development			
85	Education G-1	AC11504			✓	Skill Development-Life Skill	skills related to decision making, problem solving, communication, coping with emotions and stress	Unit 4 https://naac.stmirascollegepune.edu.in/pdf/criterion1/AC11504_Education_G-1_2015-20.pdf
86	Psychology G-1	AC11505			✓	Skill Development	Skills pertaining to identifying the human abilities, life skills specified by WHO	All Units https://naac.stmirascollegepune.edu.in/pdf/criterion1/Psychology_G-1_2015-20.pdf
87	Physical Education	AC11510			✓	Skill Development	Skills related to Sports and various games, various yoga poses and various Self Defence Techniques	All Units https://naac.stmirascollegepune.edu.in/pdf/criterion1/Physical_Education_2015-20.pdf
88	Comp. English EM	A21501			✓	Skill - narrating stories through music, lyrics	narrating stories through music, lyrics	Unit 6 https://naac.stmirascollegepune.edu.in/pdf/criterion1/A11501_A21501_Comp_English_EM_2015-20.pdf
89	Comp. English MM	A21502			✓	Skill Development	Grammar, Writing Skills and Communication Skills	Uni 1, 2 and 5 https://naac.stmirascollegepune.edu.in/pdf/criterion1/A11502_A21502_Comp_English_MM_2015-20.pdf
90	Hindi G-1	A21503			✓	Skill Development-Letter drafting	Letter Writing & drafting skills	Unit 3 https://naac.stmirascollegepune.edu.in/pdf/criterion1/AC11504_Education_G-1_2015-20.pdf
91	Marathi G-1	A21504			✓	writing Skill	slogan writing skills	Unit 3 https://naac.stmirascollegepune.edu.in/pdf/criterion1/A11504_A21504_Marathi_G-1_2015-20.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development			
92	Optional English	A21505			✓	Oratory and Analytical Skills	Analysis of text and short stories; Skill of story telling; Reviewing of books and films; Skill of writing essay answers	All Units https://naac.stmirascollegepune.edu.in/pdf/criterion1/Optional_English_2015-20.pdf
93	Economics G-1	A21507			✓	Analytical and Problem Solving skills	contemporary issues in Indian economy and policies develop problem solving and analytical skills	All Units https://naac.stmirascollegepune.edu.in/pdf/criterion1/Economics_G-1_2015-20.pdf
94	History G-1	AC21503			✓	Analytical Skills	Through different aspects of the civilizations and its development, the students can compare, analyse and evaluate the progress of each civilization and they can draw parallels of the contemporary civilizations.	All Units https://naac.stmirascollegepune.edu.in/pdf/criterion1/History_G-1_2015-20.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development			
95	Psychology G-1	AC21505			✓	Skill Development	Skills pertaining to identifying the human abilities, life skills specified by WHO	All Units https://naac.stmirascollegepune.edu.in/pdf/criterion1/Psychology_G-1_2015-20.pdf
96	Physical Education	AC21510			✓	Skill Development	Skills related to Sports and various games, various yoga poses and various Self Defence Techniques	All Units https://naac.stmirascollegepune.edu.in/pdf/criterion1/Physical_Education_2015-20.pdf
97	Problem Solving using Computers and 'C' Programming	BS11501			✓	Skill Development	Programme De	All Units https://naac.stmirascollegepune.edu.in/pdf/criterion1/BS11501_Problem_Solving_Using_Computers_and_C.pdf
98	File Organisation and Fundamentals of Databases	BS11502			✓	Skill Development	Software Design ER Diagramming skill, Relational Algebra Querying skill	Unit 2,3 https://naac.stmirascollegepune.edu.in/pdf/criterion1/BS11502_File_Organization_and_Fundamentals_of_Database.pdf
99	Discrete Mathematics	BS11503			✓	Problem Solving and Analytical Skills	Learn to solve problems with computations, generalize and analyze the results,	All Units https://naac.stmirascollegepune.edu.in/pdf/criterion1/BS11503_Discrete_Mathematics.pdf
100	Algebra and Calculus	BS11504			✓	Skill Development	Learn problem solving skills	All Units https://naac.stmirascollegepune.edu.in/pdf/criterion1/BS11504_Algebra_and_Calculus.pdf
101	Statistical Methods I	BS11505			✓	Skill Development	Analyze statist	All Units https://naac.stmirascollegepune.edu.in/pdf/criterion1/BS11505_Statistical_Methods_I.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development			
102	Statistical Methods II	BS11506			✓	Skill Development	skills to use pr	All Units https://naac.stmiracollegepune.edu.in/pdf/criterion1/BS11506_Statistical_Methods_II.pdf
103	Principles of Analog Electronics I	BS11507			✓	Skill Development	skills for understanding of devices in CS	All Units https://naac.stmiracollegepune.edu.in/pdf/criterion1/BS11507_Principles_of_Analog_Electronics_I.pdf
104	Principles of Digital Electronics I	BS11508			✓	Skill Development	Skills to understand working of gates and circuits related to it	All Units https://naac.stmiracollegepune.edu.in/pdf/criterion1/BS11508_Principles_of_Digital_Electronics_I.pdf
105	Problem Solving using Computers and 'C' Programming	BS21501			✓	Skill Development	Programme De	All Units https://naac.stmiracollegepune.edu.in/pdf/criterion1/BS21501_Problem_Solving_using_computers_and_C.pdf
106	File Organisation and Fundamentals of Databases	BS21502			✓	Skill Development	SQL Querying skills	All Units https://naac.stmiracollegepune.edu.in/pdf/criterion1/BS21502_File_Organization.pdf
107	Graph Theory	BS21503			✓	Problem Solving and Analytical Skills	Fundamentals and Applications of Graph Theory - Shortest path Algorithm, Directed Graphs etc.	All Units https://naac.stmiracollegepune.edu.in/pdf/criterion1/BS21503_Graph_Theory.pdf
108	Linear Algebra	BS21504			✓	Skill Development	Developing lo	All Units https://naac.stmiracollegepune.edu.in/pdf/criterion1/BS21504_Linear_Algebra.pdf
109	Statistical Methods I	BS21505			✓	Skill Development	Analyze statist	All Units https://naac.stmiracollegepune.edu.in/pdf/criterion1/BS21505_Statistical_Methods_I.pdf
110	Statistical Methods II	BS21506			✓	Skill Development	Apply the kno	All Units https://naac.stmiracollegepune.edu.in/pdf/criterion1/BS21506_Statistical_Methods_II.pdf
111	Principles of Analog Electronics II	BS21507			✓	Skill Development	Skills regardin	All Units https://naac.stmiracollegepune.edu.in/pdf/criterion1/BS21507_Principles_of_Analog_Electronics_II.pdf
112	Principles of Digital Electronics I	BS21508			✓	Skill Development	Skills regardin	All Units https://naac.stmiracollegepune.edu.in/pdf/criterion1/BS21508_Principles_of_Digital_Electronics-II.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
113	Computer Science Laboratory Course-I	BSP21509			✓	Skill Development	Analyzing the	All Units	https://naac.stmiracollegepune.edu.in/pdf/criterion1/BSP21509_Computer_Science_Lab_Course-I.pdf
114	Computer Science Laboratory Course-II	BSP21510			✓	Skill Development	Web Page designing skill and employ ability as a web designer plus database designer	All Units	https://naac.stmiracollegepune.edu.in/pdf/criterion1/BSP21510_Computer_Science_Lab_Course-II.pdf
115	Mathematical Practical	BSP21511			✓	Programming Skills	Solving Mathematical Problems using C-Programming techniques	All Units	https://naac.stmiracollegepune.edu.in/pdf/criterion1/BSP21511_Mathematical_Practical.pdf
116	Statistics Practical-I	BSP21512			✓	Skill Development	to apply analy	All Units	https://naac.stmiracollegepune.edu.in/pdf/criterion1/BSP21512_Statistics_practical.pdf
117	Electronics Practical	BSP21513			✓	Skill Development	skills for basic electronics devises and gates	All Units	https://naac.stmiracollegepune.edu.in/pdf/criterion1/BSP21513_Electronics_Practical.pdf
118	Business Organization and Systems	BB11501	✓		✓	Employability, Presentation, Corporate Skills	Skills for Basi	All Units	https://naac.stmiracollegepune.edu.in/pdf/criterion1/DVV_SEM1_BB11501_BOS.pdf
119	Business Communication Skills	BB11502	✓		✓	Corporate Etiquettes, Networking, Employability Skills		All Units	https://naac.stmiracollegepune.edu.in/pdf/criterion1/DVV_SEM_I_BB11502_BCS.pdf
120	Business Accounting	BB11503			✓	Skill Development	maintenance of books of accounts and preparation of financial statements	All Units	https://naac.stmiracollegepune.edu.in/pdf/criterion1/SEM_I_BB11503_BUSINESS_ACCOUNTING.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
121	Business Economics-Micro	BB11504			✓	Analytical Skills	Cognitive, building a strong foundation for evaluation of market structure	All Units	https://naac.stmiracollegepune.edu.in/pdf/criterion1/SEM_I_BB11504_BUSINESS_ECONOMICS(MICRO).pdf
122	Business Mathematics	BB11505			✓	Analytical and Numerical Skills	develop logical reasoning and quantitative aptitude and learn application of the tools in the real world.	All Units	https://naac.stmiracollegepune.edu.in/pdf/criterion1/SEM_I_BB11505_BUSINESS_MATHEMATICS.pdf
123	Business Demography and Environmental Studies	BB11506			✓	Analytical Skills	Comprehending the basics of demographic and environmental features and apply them to Economics	All Units	https://naac.stmiracollegepune.edu.in/pdf/criterion1/SEM_I_BB11506_BUSINESS_DEMOGRAPHY.pdf
124	Principles of Management	BB21501	✓	✓	✓	Skill Development, Employability and Entrepreneurship	Management basic skills- Planning to controlling	All Units	https://naac.stmiracollegepune.edu.in/pdf/criterion1/DVV_SEM_II_BB21501_PRINCIPLES_OF_MANAGEMENT.pdf
125	Principles of Marketing	BB21502	✓		✓	Competency, Employability	Understanding importance of Marketing	Unit 3 and 4	https://naac.stmiracollegepune.edu.in/pdf/criterion1/DVV_SEM_II_BB21502_PRINCIPLES_OF_MARKETING.pdf
126	Principles of Finance	BB21503			✓	Skill Development	understanding the importance of finance function and its concepts	All Units	https://naac.stmiracollegepune.edu.in/pdf/criterion1/SEM_II_BB21503_PRINCIPLES_OF_FINANCE.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
127	Basics of Cost Accounting	BB21504			✓	Skill Development	Cost Accounting concepts and skills to compute cost and use different methods of costing	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SEM_II_BB21504_BASIC_OF_COST_ACCOUNTING.pdf
128	Business Statistics	BB21505			✓	Analytical Skill through Descriptive Statistics, Graphical Analysis	Analytical skill to boost the understanding of numerical analysis	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SEM_II_BB21505_BUSINESS_STATISTICS.pdf
129	Business Informatics	BB21506			✓	Skill Development	Basic Computer Fundamentals and its applicability	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SEM_II_BB21506_BUSINESS_INFORMATICS.pdf
130	Modern Operating Environment and Operating System	BC11501			✓	Skill Development	Learn machine	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SEM_I_BC11501_MOE.pdf
131	Financial Accounting	BC11502			✓	Skill Development	maintenance of books of accounts and preparation of financial statements	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SEM_I_BC11502_FINANCIAL_ACCOUNTING.pdf
132	Principles of Programming & Algorithms & Introduction to C language	BC11503			✓	Skill Development	developing skills on problem solving and developing logi	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SEM_I_BC11503_PPA.pdf
133	Business Communication	BC11504	✓		✓	Corporate Etiquettes, Networking, Employability Skills	Skills to understand business communication	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_FYBBA(CA)_BC11504.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
134	Principles of Management	BC11505	✓	✓	✓	Skill Development, Employability and Entrepreneurship	Management basic skills- Planning to controlling	All Units	https://naac.stmiracollegepune.edu.in/pdf/criterion1/DVV_BC11505_PRINCIPLES_OF_MANAGEMENT.pdf
135	Laboratory Course	BCP11506			✓	Skill Development	developing skills on problem solving and developing logic	All Units	https://naac.stmiracollegepune.edu.in/pdf/criterion1/SEM_I_BCP11506_LAB_COURSE%20I.pdf
136	Procedure Oriented Programming using C	BC21501			✓	Skill Development	developing problem solving and learn basic programming	All Units	https://naac.stmiracollegepune.edu.in/pdf/criterion1/SEM_II_BC21501_POPC.pdf
137	File Organization & Database Management System	BC25102			✓	Skill Development	learn to understand how to write simple queries	All Units	https://naac.stmiracollegepune.edu.in/pdf/criterion1/SEM_II_BC21502_FO_DBMS.pdf
138	Organizational Behavior	BC21503			✓	Skill Development	Understanding about different models of OB, Attitudes and Personalities.	All Units	https://naac.stmiracollegepune.edu.in/pdf/criterion1/SEM_II_BC21503_OB.pdf
139	Computer Application in Statistics	BC21504			✓	Skill Development	Analytical skill to numerical skill and ability	All Units	https://naac.stmiracollegepune.edu.in/pdf/criterion1/SEM_II_BC21504_STATISTICS.pdf
140	E-commerce Concepts	BC21505			✓	Skill Development	Developing on	All Units	https://naac.stmiracollegepune.edu.in/pdf/criterion1/SEM_II_BC21505_ECOMMERCE_CONCEPTS.pdf
141	Laboratory Course	BCP21506			✓	Skill Development	developing problem solving and learn basic programming and write queries	All Units	https://naac.stmiracollegepune.edu.in/pdf/criterion1/SEM_II_BCP21506_LAB_COURSE_II.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development			
142	Business Management	C31601	✓		✓	Skill Development and Employability - Case Studies	Management skills like planning, leadership, organizing, communication, decision making leading to employability	All Units https://naac.stmiracollegepune.edu.in/pdf/criterion1/DVV_SYBCOM_C31601-C41601.pdf
143	Accountancy	C31602			✓	Skill Development	Preparation of financial statements in new format as per The New Companies Act, 2013 with application of IFRS and IND-AS	All units https://naac.stmiracollegepune.edu.in/pdf/criterion1/SYBCOM_C31602-C41602_Corporate_Accounting_2016-21.pdf
144	Business Economics-Macro	C31603			✓	Skill Development	Numerical Ability to relate to National Income, Consumption Function, Investment Function	Unit 2, 4 and 5 https://naac.stmiracollegepune.edu.in/pdf/criterion1/SYBCOM_C31603-C41603_Bus_Eco-Macro_2016-21_(1).pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
145	Corporate Law	C31605	✓		✓	Skill Development and Employability - Case Studies and formation of Company	Skill Development - Case Studies (developing analytical skills based on theoretical knowledge) and formation of Company (Online Procedure for formation of Companies)	SEM III Unit 1 and 3	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_SYBCOM_C31605-C41605.pdf
146	Business Communication	C31606	✓		✓	Skill Development and Employability - Case Studies	Develops written skills such as formal and informal communication which helps in drafting business letters and reports.	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_SYBCOM_C31606-C41606.pdf
147	Banking and Finance - I	C31607			✓	Analytical Skills	Complete Understanding of Banking Sector in India- Evolution to Nationalization to Privatization	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBCOM_C31607-C41607_Banking_Finance-I_2016-21.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
148	Business Administration – I	C31608	✓		✓	Functional Skills and Employability	Employment skills like Sources of Recruitment available to learners, appearing for the Selection Process and tests, Build one's own - Personal Brand, Functional Skills like Training, Employee Counselling, Career planning, Salary Slips,, Changing role of Women	All Units	https://naac.stmiracollegepune.edu.in/pdf/criterion1/DVV_SYBCOM_C31608-C41608.pdf
149	Business Entrepreneurship – I	C31609	✓	✓	✓	Skill Development, Employability and Entrepreneurship	Components covered- Creativity, Training, EDPs, Challenges & New Trends	All units	https://naac.stmiracollegepune.edu.in/pdf/criterion1/DVV_SYBCOM_C31609-C41609.pdf
150	Marketing – I	C31610	✓		✓	Skill Development	Creative Skills of advertising message structure, format, appeals, communication process and pyramid	Units- 2, 3, 4	https://naac.stmiracollegepune.edu.in/pdf/criterion1/DVV_SYBCOM_C31610-C41610.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development			
151	Cost and Works Accountancy - I	C31611			✓	Skill Development	Developing decision making skills required for implementing appropriate method of preparing Cost estimates and maintaining the Cost Statements.	Unit 2, 3, 4 https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBCOM_C31611-C41611_Cost_Accounting-I_2016-21.pdf
152	Business Management	C41601	✓		✓	Skill Development and Employability - Case Studies	Event Management skills like planning, organizing, communication, decision making, marketing, costing leading to employability	All Units https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_SYBCOM_C31601-C41601.pdf
153	Accountancy	C41602			✓	Skill Development	Developing computation skills through preparation of consolidated financial statements and provisions related to Corporate financial reporting	All units https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBCOM_C31602-C41602_Corporate_Accounting_2016-21.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development			
154	Business Economics-Macro	C41603			✓	Skill Development	Relate to Inflation, Deflation, Trade Cycles, Public Finance	Unit 3 and 4 https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBCOM_C31603-C41603_Bus_Eco-Macro_2016-21_(1).pdf
155	Corporate Law	C41605			✓	Skill Development - Case Studies	Skill Development - Case Studies (developing analytical skills based on theoretical knowledge)	SEM IV Unit 1 and 3 https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBCOM_C31605-C41605_Corporate_Law_2016-21.pdf
156	Business Communication	C41606	✓		✓	Skill Development and Employability - Case Studies	Develops grammar skills, listening skills, which helps them to draft corporate letters and improve their business etiquettes.	All Units https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_SYBCOM_C31606-C41606.pdf
157	Banking and Finance - I	C41607			✓	Analytical Skills	Relate to the Changing Structure of Banking System in India	All Units https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBCOM_C31607-C41607_Banking_Finance-I_2016-21.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development			
158	Business Administration – I	C41608	✓		✓	Skill Development, Employability	Functional Skills like Developing Psychological capital, Spiritual Intelligence & organisational Culture, improving Perceptual Process, Learning, Employment Skills like modifying Personality Traits, impression management, Attitudes, Teamwork	All Units https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_SYBCOM_C31608-C41608.pdf
159	Business Entrepreneurship – I	C41609	✓	✓	✓	Skill Development, Employability and Entrepreneurship	This covers all 3 components under women, rural & social entrepreneurship	All units https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_SYBCOM_C31609-C41609.pdf
160	Marketing – I	C41610	✓		✓	Skill Development and Employability	Employability skills like copywriting, research, creative brief	All Units https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_SYBCOM_C31610-C41610.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development			
161	Cost and Works Accountancy - I	C41611			✓	Skill Development	Developing Financial decision making skills relating to inventory and labour cost	Unit 1, 3 and 4 https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBCOM_C31611-C41611_Cost_Accounting-I_2016-21.pdf
162	Comp English-EM	A31601			✓	Skill Development	Grammar, Writing Skills, Professional Skills like Editing and media writing	Unit 5 https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBA_A31601-A41601_Comp_Eng_EM_2016-21.pdf
163	Comp English-MM	A31602			✓	Skill Development	Reading comprehension and writing skills	Unit 6 https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBA_A31602-A41602_Comp_Eng_MM_2016-21.pdf
164	Hindi-G-2	A31603			✓	Advertisement , Writing Skill	Making Creative Advertisement Skills & Hindi Advertisement Writing Skills	Employability, Skill Devop Unit 3,4 . https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBA_A31603-A41603_Hindi_2016-21.pdf
165	Marathi-G-2	A31604			✓	Skill Development - Article Writing	Article Writing skills	Unit 1 https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBA_A31604-A41604_Marathi_2016-21.pdf
166	Education G -2	A31605			✓	Skill Development - Team Teaching, Mind mapping	Competencies in Teaching	Unit 2 https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBA_A31605-A41605_Education_2016-21.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development			
167	Economics-G -2	A31608			✓	Skill Development-Numerical Ability	data comparison, theories, population dynamics and calculations of BR and DR develop analytical skills	Unit 3 https://naac.stmiracollegepune.edu.in/pdf/criterion1/SYBA_A31608-A41608_Economics_G2_2016-21.pdf
168	Economics Special-1	A31609			✓	Diagram Skills, Numerical Skills	diagrammatic representatoin of economic concepts and numerical problems on elasticity develop skills	Unit-2 ,5 https://naac.stmiracollegepune.edu.in/pdf/criterion1/SYBA_A31609-A41609_Economics_S1_2016-21.pdf
169	Economics Special-2	A31610			✓	Numerical Skills	concepts and numericals on national income develop skills	Unit 2 https://naac.stmiracollegepune.edu.in/pdf/criterion1/SYBA_A31610-A41610_Economics%20S2_2016-21.pdf
170	Sociology Special-2	A31613			✓	Skill Development	Analysing evolution of media and understanding role of Media	Unit 4 https://naac.stmiracollegepune.edu.in/pdf/criterion1/SYBA_A31613-A41613_Sociology_S2_2016-21.pdf
171	English Special-1	A31614			✓	Skill Development	Analysis of the elements of drama; working of theatre	https://naac.stmiracollegepune.edu.in/pdf/criterion1/SYBA_A31614-A41614_English_S1_2016-21.pdf
172	Psychology Special -1	A31617			✓	Skill Development	Clinical Assesment, Conduction and report writing of MSE.	https://naac.stmiracollegepune.edu.in/pdf/criterion1/SYBA_A31617-A41617_Psychology_S1_2016-21.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development			
173	Comp English-EM	A41601			✓	Skill Development	Grammar, Writing Skills, Professional Skills like Editing and media writing	Unit 2 https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBA_A31601-A41601_Comp_Eng_EM_2016-21.pdf
174	Comp English-MM	A41602			✓	Skill Development	Reading comprehension, paragraph and dialogue writing, vocabulary building	Unit 6 https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBA_A31602-A41602_Comp_Eng_MM_2016-21.pdf
175	Hindi-G-2	A41603			✓	Letter Writing Skill	Formal Letter Writing & drafting skills	Unit 3 https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBA_A31603-A41603_Hindi_2016-21.pdf
176	Marathi-G-2	A41604			✓	Skill Development - Story Telling	Story narration techniques	Unit 1 https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBA_A31604-A41604_Marathi_2016-21.pdf
177	Education G -2	A41605	✓		✓	Skill Development and Employability - Counsellor	Educational and Vocational Guidance, Role of a Counsellor	Unit 4 https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_SYBA_A31605-A41605.pdf
178	Economics-G -2	A41608			✓	Analytical Skills	theories, comparative analysis, labour issues and policies will develop analytical skills.	All Units https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBA_A31608-A41608_Economics_G2_2016-21.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
179	Economics Special-1	A41609			✓	Diagram Skills, Analytical Skills	equilibrium in all the market structures develop diagrammatic and analytical skills	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBA_A31609-A41609_Economics_S1_2016-21.pdf
180	Psychology Special -1	A41617			✓	Skill Development	Dignostic skills	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBA_A31617-A41617_Psychology_S1_2016-21.pdf
181	Environmental Awareness	AC41101			✓	Skill Development	Enable student	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBSC_AC41101_EVS_2016-21.pdf
182	Value Based Education	VBE			✓	Skill Development	Understanding the role of values in personal and community life and to demonstrate traits as proactive citizens and empathetic human beings	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBA_VBE_Value_Based_Education_2016-21.pdf
183	Data Structures Using 'C'	BS31601			✓	Problem solving and programming skills	Understanding	Entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBSC_BS31601_DataStructureUsingC_2016-21.pdf
184	Relational Databases Management System	BS31602			✓	problem solving and database management skills	Skills to understand database management	Entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBSC_BS31602_RELationalDatabase_2016-21.pdf
185	Mathematical Approach to Algorithms	BS31603			✓	Analytical and Programming skills	Analyse algo	Entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBSC_BS31603_MathematicalApproachtoAlgorithm_2016-21.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
186	Numerical Analysis	BS31604			✓ Problem solving skill, computing skills	Learning and analyzing Numerical / Iterative Methods for higher degree polynomials and transcendental equations, interpolation techniques	Entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBSC_BS31604_NumericalAnalysis_2016-21.pdf	
187	Digital System Design	BS31605			✓ skill is to design logical electronic circuits in computer organisation	Skills to understand the organization of different blocks of computer	Entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBSC_BS31605_DigitalSystemDesign_2016-21.pdf	
188	Analog System	BS31606			✓ implementing sensors to be logical circuit design	skills to understand the working of sensors	Entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBSC_BS31606_AnalogSystem_2016-21.pdf	
189	English	BS31607	✓		✓ Communication , spoken, Interpersonal skill	Resume writing, summaries, report writing, group discussions, essay writing	Entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_2016-21_SYBSC_BS31607_English.pdf	
190	Object Oriented Programming Using C++	BS41601			✓ Problem solving and programming skills	Skills of writn	Entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBSC_BS41601_OOPS_2016-21.pdf	
191	Software Engineering	BS41602	✓		✓ Problem solving and project management and documentation skills	Project documentatio n Skills	Entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_SYBSC_BS41602_SoftwareEngineering_2016-21.pdf	

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
192	Computational Geometry	BS41603			✓	Problem solving skill, computing skills	Various projection and transformations and calculations of related geometry	Entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBSC_BS41603_ComputationalGeometry_2016-21.pdf
193	Operations Research	BS41604			✓	Problem solving skill, computing skills	Formulation and solution of Linear Programming Problems, Transportation solutions, Optimization techniques and decision making - Game Theory	Entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBSC_BS41604_OperationResearch_2016-21.pdf
194	The PIC Architecture, Interfacing & Programming	BS41605			✓	Programming skills of assembly language and C language interfacing hardware and software	Skills related to microcontroller architecture and programming	Entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBSC_BS41605_PICArchitecture_2016-21.pdf
195	Communication Principles	BS41606			✓	Communication between hardware and software devices	skills for wired and wireless communication	Entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBSC_BS41606_CommunicationPrinciple_2016-21.pdf
196	English	BS41607	✓		✓	Communication, spoken, interpersonal skill, EMPLOYABILITY	Resume writing, summaries, report writing, group discussions, essay writing	Entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_2016-21_SYBSC_BS41607_English.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
197	Practical on Data Structures using C	BSP41608			✓	Programming skills	Skills of writing	all practicals	https://naac.stmiracollegepune.edu.in/pdf/criterion1/SYBSC_BS41608_LabCourseI_2016-21.pdf
198	Comp Science Lab Course II	BSP41609			✓	Database programming skills	Database language programming skills	all practicals	https://naac.stmiracollegepune.edu.in/pdf/criterion1/SYBSC_BS41609_LabCourseII_2016-21.pdf
199	Mathematics Practical	BSP41610			✓	Programming skills	Learn new programs - Solving mathematical complex problems using Scilab Programming	all practicals	https://naac.stmiracollegepune.edu.in/pdf/criterion1/SYBSC_BS416010_MATHsPractical_2016-21.pdf
200	Electronics Practical	BSP41611			✓	Skill of writing and compiling Scientific data	skills for basics of assembly & C with wireless communication	all practicals	https://naac.stmiracollegepune.edu.in/pdf/criterion1/SYBSC_BS416011_EletrionicsPractical_2016-21.pdf
201	Personality Development	BB31601			✓	Disciplinary Knowledge, Professional Skills, Experiential Learning & Critical Thinking, Knowledge of e-resources, Effective Presentation Skills, grooming Ettiquettes, Critical evaluation of Theoretical Approaches, Self Development Skills, Social skills (Empathy) & Accountability	Disciplinary Knowledge, Professional Skills, Experiential Learning & Critical Thinking	Whole Syllabus	https://naac.stmiracollegepune.edu.in/pdf/criterion1/SYBBA_BB31601_PD_2016-21.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
202	Business Ethics	BB31602			✓	Leadership, Managerial, Analytical, empathy, communication, Social Influence, Problem Solving	Understanding about different approaches and theories of Ethics and its applicability in Business Set up	Whole Syllabus	https://naac.stmiracollegepune.edu.in/pdf/criterion1/SYBBA_BB31602_ETHICS_2016-21.pdf
203	Human Resource Management	BB31603	✓		✓	Employability Skills, Disciplinary Knowledge, Professional Skills, Experiential Learning & Critical Thinking, Knowledge of e-resources, Effective Presentation Skills	Human Resource management Skills	Whole Syllabus	https://naac.stmiracollegepune.edu.in/pdf/criterion1/DVV_SYBBA_BB31603_HRM_2016-21.pdf
204	Management Accounting	BB31604			✓	Analytical, Managerial Skills, Problem Solving, Critical Thinking, Decision Making	Role, importance and application of management accounting techniques in the business.	2,3,4	https://naac.stmiracollegepune.edu.in/pdf/criterion1/SYBBA_BB31604_MGMT_ACCOUNTING_2016-21.pdf
205	Business Economics (Macro)	BB31605			✓	Analytical, Cognitive, Problem Solving	ability to understand national issues and apply macroeconomic knowledge at the economy level	Whole Syllabus	https://naac.stmiracollegepune.edu.in/pdf/criterion1/SYBBA_BB31605_MACRO_2016-21.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
206	IT in Management	BB31606			✓	Disciplinary Knowledge, Professional Skills, technical Skills	Developing skills by learning how to manage the enterprise by using IT technology	Whole Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBBA_BB31606_IT_2016-21.pdf
207	Production & Operations Management	BB41601			✓	Analytical, Decision making, Risk taking	Various layouts of Production system, significance of product design-quality control	Whole Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBBA_BB41601_POM_2016-21.pdf
208	Industrial Relations & Labour Law	BB41602			✓	Disciplinary Knowledge, Professional Skills, Experiential Learning, Effective Presentation Skills, Critical Thinking	Understand the various acts applicable for labours	Whole Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBBA_BB41602_IRL_2016-21.pdf
209	Business Taxation	BB41603	✓		✓	Analytical, Problem Solving, (tax calculation for individual) Whole Syllabus	Understanding of IT Law and tax calculation	Whole Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_SYBBA_BB41603_TAXATION_2016-21.pdf
210	International Business	BB41604			✓	Analytical, Problem Solving,	To develop global knowledge, International Financial and Non Financial Institutions, Forex and Terms of Trade	Whole Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBBA_BB41604_IB_2016-21.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
211	Management Information System	BB41605			✓	Analytical and problem solving skills, Strong technical skills	MIS will enable to analyse existing system of Management information and related decision making	Whole Syllabus	https://naac.stmiracollegepune.edu.in/pdf/criterion1/SYBBA_BB41605_MIS_2016-21.pdf
212	Business Exposure	BB41606			✓	Disciplinary Knowledge, Professional Skills, Experiential Learning & Critical Thinking, Knowledge of e-resources, Effective Presentation Skills, grooming Etiquettes, Critical evaluation of Theoretical Approaches, Self Development & Self Regulation Skills	Bridging the gap between theory and practical	Whole Syllabus	https://naac.stmiracollegepune.edu.in/pdf/criterion1/SYBBA_BC41606_EXPOSURE_2016-21.pdf
213	Relational Database Management System	BC31601			✓	problem solving and database skills	skills to learn the concepts of different data structures	entire syllabus	https://naac.stmiracollegepune.edu.in/pdf/criterion1/SYBBA(CA)_BC31601_RDBMS_2016-21.pdf
214	Data structure using C	BC31602			✓	problem solving and analytical skills	skills to write PL/SQL queries, learning concepts of transaction failure and recoverability	entire syllabus	https://naac.stmiracollegepune.edu.in/pdf/criterion1/SYBBA(CA)_BC31602_DS_2016-21.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
215	Introduction to Operating Systems	BC31603			✓	problems solving, analytical skills	Learn the concepts of operating system and solving problems on concepts like scheduling, fragmentation	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBBA(CA)_BC31603_OS_2016-21.pdf
216	Mathematics & Statistics	BC31604			✓	critical, analytical, problem solving, reasoning skills	develops analytical	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBBA(CA)_BC31604_MATHS_STATS_2016-21.pdf
217	Software Engineering	BC31605	✓		✓	analytical and logical skills, employability	Learn the concepts of software engineering, SDLC , and learn the documentation for developing software	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_SYBBA(CA)_BC31605.pdf
218	Laboratory Course – III (Based on paper No. BC31601 & BC31602)	BCP31606	✓		✓	Problem solving and programming skills, employability	develop programming and queries skills	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_SYBBA(CA)_BCP31606.pdf
219	Object Oriented Programming Using C++	BC41601	✓		✓	Problem solving and programming skills, employability	learn the concepts of C++ using oops	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_SYBBA(CA)_BC41601.pdf
220	Programming In Visual Basic	BC41602	✓		✓	Problem solving and programming skills, employability	learn the concepts of VB and programming	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_SYBBA(CA)_BC41602.pdf
221	Computer Networking	BC41603	✓		✓	logical and problem solving skills, employability	develop the concepts of networking and its application	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_SYBBA(CA)_BC41603.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
222	Enterprise Resource Planning and Management	BC41604	✓		✓	critical thinking and analytical skills, employability	learn the concepts of ERP and its usage with other software in enterprise	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_SYBBA(CA)_BC41604.pdf
223	Human Resource Management	BC41605			✓	managerial , interpersonal , team building skills	to inculcate interpersonal skill, emotional intelligence	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBBA(CA)_BC41605_HRM_2016-21.pdf
224	Laboratory Course –IV (Based on Paper No. BC41601 & BC41602)	BCP41606	✓		✓	Problem solving and programming skills, employability	developing programming skills	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_SYBBA(CA)_BCP41606.pdf
225	Mercantile Law	C51701			✓	Skill Development - Case Studies	Skill Development - Case Studies (developing analytical skills based on theoretical knowledge)	SEM V Unit 1,2 and 4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBCOM_C51701-C61701_Mercantile_Law_2017-22.pdf
226	Accountancy	C51702			✓	Skill Development	Developing skills for computaion of Insurance claims, Preparation of Banking Companys Final accounts	All units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBCOM_C51702-C61702_Advanded_Accountancy_2017-22.pdf
227	Auditing and Taxation	C51703			✓	Skill Development - Auditing of firms, banks and cooperatives	Develop critical skill for auditing of firms, Cooperative societies and Banks	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBCOM_C51703-C61703_Practical_Auditing_2017-22.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development			
228	Indian and Global Economic Development	C51704			✓	Skill Development	Relate to developments in Agriculture, Industry and Services in India	Unit 3, 4 and 5 https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBCOM_C51704-C61704_Indian_Economy_2017-22.pdf
229	International Economics	C51705			✓	Skill Development	Numerical skills to calculate International Trade related concepts	Unit 3 https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBCOM_C51705-C61705_International_Economics_2017-22.pdf
230	Banking and Finance - II	C51706	✓		✓	Skill Development and Employability	Skill Development - Calculation of SENSEX and NIFTY Employability - Asset Classification for CFP	SEM V Unit 2 and 4 https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBCOM_C51706-C61706.pdf
231	Banking and Finance – III	C51707			✓	Skill Development - Case studies	Relate to working of Negotiable Instrument Act and functions of Paying and Collecting Banker with relevant cases	Unit 1 and 3 https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBCOM_C51707-C61707_Banking_and_Finance-III_2017-22.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development			
232	Business Administration - II	C51708			✓	Skill Development - Life skills and Analytical Skills	Life Skills and Investment related skills like Financial Planning, Developments in finance technology and its uses, Mutual funds, Working of BSE, Case Analysis Group Discussion on Impact of demonetisation	All Units https://naac.stmiracollegepune.edu.in/pdf/criterion1/TYBCOM_C51708-C61708_Bus%20Adm-II_2017-22.pdf
233	Business Administration - III	C51709	✓		✓	Skill Development and Employability	Functional skills of marketing, marketing mix designing, strategising	Unit 2, 3 and 4 https://naac.stmiracollegepune.edu.in/pdf/criterion1/DVV_TYBCOM_C51709-C61709.pdf
234	Business Entrepreneurship – II	C51710	✓	✓	✓	Entrepreneurship, Employability and Skill Development	Covers 3 components - Ideation, Business plan, Registration & legal formalities	All units https://naac.stmiracollegepune.edu.in/pdf/criterion1/DVV_TYBCOM_C51710-C61710.pdf
235	Business Entrepreneurship - III	C51711	✓	✓	✓	Skill Development, Employability and Entrepreneurship	Covers all 3 components - Entrepreneurial personality, perception & learning skills	All Units https://naac.stmiracollegepune.edu.in/pdf/criterion1/DVV_TYBCOM_C51711-C61711.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development			
236	Marketing – II	C51712	✓		✓	Skill Development and Employability	Functional skills of services marketing, services marketing mix designing, demand management	Unit 1, 2 and 3 https://naac.stmiracollegepune.edu.in/pdf/criterion1/DVV_TYBCOM_C51712-C61712.pdf
237	Marketing - III	C51713			✓	Skill Development - Report Writing, case Studies and Life skills	Case Studies- Amazon & Franchising and report writing, Visit and study of Retail Outlets and report writing, Life skills - use of Mobile commerce, Plastic Money, Digital influence- impact of Social media, Customer Services	Unit 1 and 4 https://naac.stmiracollegepune.edu.in/pdf/criterion1/TYBCOM_C51713-C61713_Marketing-III_2017-22.pdf
238	Cost and Works Accountancy – II	C51714			✓	Skill Development	Developing decision making skills related to implementation of traditional or modern methods for Cost Control	Unit 1, 2 and 3 https://naac.stmiracollegepune.edu.in/pdf/criterion1/TYBCOM_C51714-C61714_Cost_Accounting-II_2017-22.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development			
239	Cost and Works Accountancy - III	C51715			✓	Skill Development	Develops decision making skills using Marginal costing, budgeting and Farm costing	All units https://naac.stmiracollegepune.edu.in/pdf/criterion1/TYBCOM_C51715-C61715_Costing-III_2017-22.pdf
240	Mercantile Law	C61701			✓	Skill Development - Case Studies	Skill Development - Case Studies (developing analytical skills based on theoretical knowledge)	SEM VI Unit 1, 3, 4 and 5 https://naac.stmiracollegepune.edu.in/pdf/criterion1/TYBCOM_C51701-C61701_Mercantile_Law_2017-22.pdf
241	Accountancy	C61702			✓	Skill Development	Developing analytical skills to analyse financial statements and to calculate EPS	All units https://naac.stmiracollegepune.edu.in/pdf/criterion1/TYBCOM_C51702-C61702_Advanced_Accountancy_2017-22.pdf
242	Auditing and Taxation	C61703	✓		✓	Skill Development - Calculation and Employability	Skill to calculate the Income tax and file returns	All units https://naac.stmiracollegepune.edu.in/pdf/criterion1/DVV_TYBCOM_C51703-C61703_Practical_Auditing_2017-22.pdf
243	Indian and Global Economic Development	C61704			✓	Skill Development	Relate to developments in International Trade	Unit 3 and 4 https://naac.stmiracollegepune.edu.in/pdf/criterion1/TYBCOM_C51704-C61704_Indian_Economy_2017-22.pdf
244	International Economics	C61705			✓	Skill Development	Relate to Developments in Foreign Exchange Market	Unit 2 https://naac.stmiracollegepune.edu.in/pdf/criterion1/TYBCOM_C51705-C61705_International_Economics_2017-22.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
245	Banking and Finance - II	C61706	✓		✓	Skill Development and Employability	Skill Development - Calculation of Paid-up Value, Surrender Value, NAV. Employability - Reading and understanding Fund Fact Sheet- investment decision making Employability - Personal Financial Planning (including Insurance Planning and Mutual Funds) for CFP as a career	SEM VI Unit 2 and 5	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBCOM_C51706-C61706.pdf
246	Banking and Finance – III	C61707			✓	Skill Development - Case studies	Methods to Recover Advances, Legal Developments towards Recovery of Loans; Recent Developments in Loan Recovery	Unit 1 and 2	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBCOM_C51707-C61707_Banking_and_Finance-III_2017-22.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development			
247	Business Administration - II	C61708			✓	Skill Development	Case analysis, Life skills like Scientific purchasing, Maintenance Management including Vehicles, Safety, remedies for Fatigue	Unit 2, 3 and 4 https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBCOM_C51708-C61708_Bus_Adm-II_2017-22.pdf
248	Business Administration - III	C61709	✓		✓	Employability and Skill Development	Functional Skills of Consumer orientation in business, resarch, services business, retailing	All Units https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBCOM_C51709-C61709.pdf
249	Business Entrepreneurship – II	C61710	✓	✓	✓	Entrepreneurship, Employability and Skill Development	The 3 Components covering funding options, institutionsl support & case studies and skill building	All units https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBCOM_C51710-C61710.pdf
250	Business Entrepreneurship - III	C61711	✓	✓	✓	Skill Development, Employability and Entrepreneurship	The 3 components cover work stress, leadership, conflict management and OB	All Units https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBCOM_C51711-C61711.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development			
251	Marketing – II	C61712	✓		✓	Skill Development and Employability	Functional skills of marketing mix, research skills	All Units https://naac.stmiracollegepune.edu.in/pdf/criterion1/DVV_TYBCOM_C51712-C61712.pdf
252	Marketing - III	C61713			✓	Skill Development	Functional & Technical skills and report writing skills like Visit to Retail outlets and observation and Report Writing on retail atmospherics, recruitment sources, selection process in Retailing, Use of technology & IT in retailing like Car apps, Chatbots, Barcoding, RFID, Body Scanning and Case discussions	All Units https://naac.stmiracollegepune.edu.in/pdf/criterion1/TYBCOM_C51713-C61713_Marketing-III_2017-22.pdf
253	Cost and Works Accountancy – II	C61714			✓	Skill Development	Developing decision making skills related to implementation of different methods of costing	Unit 2, 3 and 4 https://naac.stmiracollegepune.edu.in/pdf/criterion1/TYBCOM_C51714-C61714_Cost_Accounting-II_2017-22.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development			
254	Cost and Works Accountancy - III	C61715			✓	Skill Development	Develops decision making skills using Variance Analysis and application of transfer pricing for inter company transfers	All units https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBCOM_C51715-C61715_Costing-III_2017-22.pdf
255	Comp English (EM)	A51701			✓	Skill Development	Writing skills- review writing, translation, subtitling, note making statement of purpose; reading comprehension	Unit 3 https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBA_A51701-A61701_Comp_English_EM_2017-22.pdf
256	Comp English (MM)	A51702			✓	Skill Development	Writing skills- essay writing, reading comprehension, communication skills- commands, requests, suggestions, etc.	Unit 4 https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBA_A51702-A61702_Comp_English_MM_2017-22.pdf
257	Marathi-G-3	A51704			✓	Skill Development- Critical writing	Writing skills- Marathi Movies review	Unit 4 https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBA_A51704-A61704_Marathi_2017-22.pdf
258	Economics-G -3	A51708			✓	Skill Development	Understanding	Unit 2 https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBA_A51708-A61708_Economics_G3_2017-22.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development			
259	Economics Special-3	A51709			✓	Skill Development-Numerical Skills	relates to international trade and finance, numericals on exchange rate and terms of trade	Unit 3 https://naac.stmiracollegepune.edu.in/pdf/criterion1/TYBA_A51709-A61709_Economics_S2_2017-22.pdf
260	Sociology G-3	A51711			✓	Skill Development	Learn and develop a more balanced approach to understand Urban Society and assess multicultural and plural sensitivities.	Entire Syllabus https://naac.stmiracollegepune.edu.in/pdf/criterion1/TYBA_A51711-A61711_Sociology_G3_2017-22.pdf
261	Sociology Special-3	A51712			✓	Skill Development	Learn and apply the knowledge to doing research and hands on experience of research	Unit 2 and Unit 3 https://naac.stmiracollegepune.edu.in/pdf/criterion1/TYBA_A51712-A61712_Sociology_S3_2017-22.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development			
262	Sociology Special-4	A51713	✓			Employability	Apply sensitive understanding towards differentiated impact of development on different regions and sections and demonstrate ethical issues in global development.	Unit 4 https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_2017-18_TYBA_A51713-A61713_Sociology%20S4_2017-22.pdf
263	English Special-4	A51716	✓		✓	Employability and Skill Development	Analytical skills, theoretical knowledge for NET/SET, presentation skills	All Units https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBA_EM_A51716_A61716.pdf
264	Psychology Special -3	A51718			✓	Skill Development	Research skills, Research report writing	Entire paper https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBA_A51718-A61718_Psychology_S3_2017-22.pdf
265	Psychology Special -4	A51719	✓			Employability	Conducting psychological experiments, report writing	Entire paper https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBA_A51719-A61719_Psychology_S4_2017-22.pdf
266	Comp English (EM)	A61701			✓	Skill Development	Writing skills- drafting advertisement, letters CVs; Agenda Minutes, Report writing	Unit 3 https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBA_A51701-A61701_Comp_English_EM_2017-22.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development			
267	Comp English (MM)	A61702			✓	Skill Development	writing skills- job and leave applications, reading comprehension, communications skills- introductions, apologies small talk, etc.	Unit 4 and Unit 5 https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBA_A51702-A61702_Comp_English_MM_2017-22.pdf
268	Hindi G-3	A61703			✓	Skill Development-Translator	Translation Skills - English to Hindi Language, Employability - Translator	Unit 3 https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBA_A51703-A61703_Hindi_2017-22.pdf
269	Education G -3	A61707			✓	Skill Development-Education Media	preparation of Teaching Aids	Unit 2 https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBA_A51707-A61707_Education_G3_2017-22.pdf
270	Economics-G -3	A61708			✓	Skill Development-Micro Finance, Central Banking, Co operative Banking	Relate to the Banking System in India-Awareness, Usage, Financial Literacy & Employability	Unit 3,4,5 https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBA_A51708-A61708_Economics_G3_2017-22.pdf
271	Economics Special-4	A61710			✓	Country Comparison & Review Skills	comparative analysis of developing countries develop comparison and review skills	Unit-5 https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBA_A51710-A61710_Economics_S4_2017-22.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development			
272	Sociology Special-3	A61712			✓	Skill Development	Explore the familiar path of cinema to connect to larger Sociological theoretical grounds and sociological concepts.	Unit 1 https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBA_A51712-A61712_Sociology_S3_2017-22.pdf
273	English Special-3	A61715			✓	Skill Development	Writing an academic paper	Unit 4 https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBA_A51715-A61715_English_S3_2017-22.pdf
274	English Special-4	A61716	✓		✓	Employability, Skill Development-Translater	Analytical skills, theoretical knowledge for NET/SET, presentation skills	All Units https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBA_EM_A51716_A61716.pdf
275	Psychology Special -3	A61718	✓			Employability	Counseling skills	All Units https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBA_A51718-A61718_Psychology_S3_2017-22.pdf
276	Psychology Special -4	A61719	✓			Employability	Conducting Psychological tests, report writing and career profiling	All Units https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBA_A51719-A61719_Psychology_S4_2017-22.pdf
277	Systems Programming	BS51701	✓		✓	Employability, development of system programs	Programming and Implementation of system programs and operating system core functions	Entire syllabus https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBSC_BS51701.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
278	Theoretical Computer Science	BS51702	✓		✓	Employability, development of complier construction	Compiler Construction skills	Entire syllbus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBSC_BS51702_TheoreticalComputerScience_2017-2022.pdf
279	Computer Networks-I	BS51703	✓		✓	Employable,Data communication and computer networks skills	understandin g the concepts of computer networking and its application	Entire syllbus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBSC_BS51703_ComputerNetworks-I_2017-2022.pdf
280	Internet Programming I	BS51704	✓		✓	Employability, development of project	Developing W	Entire syllbus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBSC_BS51704_InternetProgrammingI_2017-2022.pdf
281	Programming in Java I	BS51705	✓		✓	Employable, Programming and project development skill	java programming and development skill	Entire syllbus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_2017-22_TYBSC_BS51705.pdf
282	Object Oriented Software Engineering	BS51706	✓		✓	Employable,,project development skill	Analysing and Creating project report by using various software development methods.	Entire syllbus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBSC_BS51706_ObjectOrientedSoftwareEngineering_2017-2022.pdf
283	Operating System	BS61701	✓			Employable, Designing operating systems	Designing and handling core system programs in operating systems	Entire syllbus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBSC_BS61701_OperationSystem_2017-22.pdf
284	Compiler Construction	BS61702	✓		✓	Employability, development of complier construction	Compiler Construction skills	Entire syllbus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBSC_BS61702_CompilerConstruction_2017-22.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
285	Computer Networks-II	BS61703	✓		✓	Employable, Data communication and computer networks skills	understanding the concepts of computer networking and its application	Entire syllbus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBSC_BS61703_ComputerNetworksII_2017-22.pdf
286	Internet Programming II	BS61704			✓	Employable, Analytical and programming skills	java programn	Entire Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBSC_BS61704_InternetProgrammingII_2017-2022.pdf
287	Programming in Java-II	BS61705	✓		✓	Employable, Programming and project development skill	java programming and development skill	Entire Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_2017-22_TYBSC_BS61705.pdf
288	Advanced database Management System	BS61706	✓			Employable, Implemetation of advance concepts of datatbases	Implemetation	Entire Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBSC_BS61706_AdvanceMANagementDatabaseSystem_2017-2022.pdf
289	Computer Science Laboratory Course I	BSP61707	✓		✓	Employable, Programming skills	Programming and Implementati on of system programs and operating system core functions	all practicals	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_BS61707_LabCourseI.pdf
290	Computer Science Laboratory Course II	BSP61708	✓		✓	Employable, Programming and project development skill	java programming and development skill	all practicals	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_2017-22_TYBSC_BSP61708.pdf
291	Computer Science Laboratory Course III	BSP61709	✓		✓	Employable, Programming and project development skill	Developing W	All Practicals	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBSC_BSP61709_LabCourseIII_2017-2022.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
292	Supply Chain & Logistics Management	BB51701			✓	Problem Solving,	SCM will clear the importance of logistics and warehousing in business. Students can evaluate supplychain network design.	unit 4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBBA_BB51701_SCM_2017-22.pdf
293	Entrepreneurship Development	BB51702	✓	✓	✓	Employability, Entrepreneurship, Innovation, Leadership, Managerial, Cognitive flexibility, Communication, Networking, Problem Solving	Significance of entrepreneurship and ecosystem, Government Initiatives	Whole Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBBA_BB51702_ED_2017-22-1.pdf
294	Business Law	BB51703	✓			Professional skills, Critical Thinking, Analytical Ability.	Learning about the legal system in the country and different acts pertaining to business.	Whole Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBBA_BB51703_LAW_2017-22.pdf
295	Research Methodology (Tools & Analysis)	BB51704			✓	Analytical, Problem Solving, Cognitive, Creativity	develop research skill, statistical ability and paper writing skill	Whole Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBBA_BB51704_RM_2017-22.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
296	Analysis of Financial Statements	BB51705A			✓	Analytical, Managerial Skills, Problem Solving, Critical Thinking, Decision Making	Using the financial knowledge to analyse and interpret the financial statement of corporate organizations	Whole Syllabus	https://naac.stmiracollegepune.edu.in/pdf/criterion1/TYBBA_BB51705A_ANAL_OF_FIN_STAT_2017-22.pdf
297	Sales Management	BB51705B	✓		✓	Decision making, Communication, Convincing ability, Leadership, Networking, CRM, Problem Solving, Employability	Client and salesperson orientation, their approach, market research	Whole Syllabus	https://naac.stmiracollegepune.edu.in/pdf/criterion1/DVV_TYBBA_BB51705B_SALES_MGMT_2017-22.pdf
298	Human Resource Practices	BB51705C	✓		✓	Employability Skills, Dicipinary Knowledge, Professional Skills, Experiential Learning & Critical Thinking, Knowledge of e-resources, Effective Presentation Skills, Self-Development Skills, Social skills (Empathy) & Accountability	Developing skills required in HR Managers;	Whole Syllabus	https://naac.stmiracollegepune.edu.in/pdf/criterion1/DVV_TYBBA_BB51705C_HR_PRACTICES_2017-22.pdf
299	Long Term Finance	BB51706A			✓	Analytical, Managerial Skills, Problem Solving, Critical Thinking, Decision Making	Learning about the different methods of long term financing and its implication on the capital structure and capitalization	Whole Syllabus	https://naac.stmiracollegepune.edu.in/pdf/criterion1/TYBBA_BB51706A_LONG_TERM_FIN_2017-22.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
300	Retail Management	BB51706B			✓	Disciplinary knowledge, professional Skills, Ethical, Social & Ecological Responsibility, Moral & Ethical Awareness & Reasoning	Understanding in depth knowledge of marketing through Retail	Whole Syllabus	https://naac.stmiracollegepune.edu.in/pdf/criterion1/TYBBA_BB51706B_RETAIL_MGMT.pdf
301	Human Resource Integration Management	BB51706C	✓		✓	Decision making, Communication, Convincing ability, Leadership, Empathy, cognitive flexibility, Employability	Human Relations and various provisions at discretion to HR	Whole Syllabus	https://naac.stmiracollegepune.edu.in/pdf/criterion1/DVV_TYBBA_BB51706C_HRM_2017-22.pdf
302	Business Planning & Project Management	BB61701	✓		✓	Planning, Analytical, Problem solving, Employability	Techniques of Project Management, Networking and Project Coordination. Governance of Project Management	Whole Syllabus	https://naac.stmiracollegepune.edu.in/pdf/criterion1/DVV_TYBBA_BB61701_BPM_2017-22.pdf
303	Event Management	BB61702			✓	Professional skills, Leadership, Managerial, Communication, Networking	Learning to plan and organize various types of events and understanding the strategies of event management and the management functions in event management.	Whole Syllabus	https://naac.stmiracollegepune.edu.in/pdf/criterion1/TYBBA_BB61702_EM_2017-22.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
304	Organizational Behavior	BB61703			✓	Teamwork, Analytical, Leadership, Communication, Empathy, Adaptability	prepare to face the challenges of working together at the college level, develop empathy, emotional intelligence	Whole Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBBA_BB61703_OB_2017-22.pdf
305	E Commerce	BB61704			✓	Disciplinary knowledge, professional Skills, Ethical, Social & Ecological Responsibility, Moral & Ethical Awareness & Reasoning	Develop indepth knowledge of ecoomerce in business/corp orate	Whole Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBBA_BB61704_ECOMM_2017-22.pdf
306	Financial Services	BB61705A			✓	Professional Skills, Analytical ability, Problem Solving, Critical Thinking	Understanding the role of Financial Services in the Financial MARKets and different types of financial services in the indian market.	Whole Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBBA_BB61705A_FIN_SERVICES_2017-22.pdf
307	Advertising & Sales Promotion	BB61705B			✓	Diciplinary Knowledge, Professional Skills, Ethical, Social & Ecological Responsibility, Moral & Ethical Awareness & Reasoning	<u>developing skills of marketing through advertising and promotion</u>	Whole Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBBA_BB61705B_ADV_SALES_PROMOTION_2017-22.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
308	Labour Laws	BB61705C	✓		✓	ability to implement and execute laws within social and ethical boundaries	Importance of Constitution, Significance and applicability of Legislations	Whole Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBBA_BB61705C_LABOUR_LAW_2017-22.pdf
309	Projects /Cases in Finance	BB61706A			✓	Analytical, Managerial Skills, Problem Solving, Critical Thinking, Decision Making	Applying financial skills to the case studies and project related work.	Whole Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBBA_BB61706A_CASES_IN_FIN_2017-22.pdf
310	Projects/Cases in Marketing	BB61706B	✓		✓	Reasoning, Comprehension, Analytical, Decision making	Developing employability skills through internship and projects	Whole Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBBA_BB61706B_Cases_in_Marketing_.pdf
311	Project /Cases in HRM	BB61706C			✓	Disciplinary Knowledge, Professional Skills, Understanding Social Dynamics & Social Problems, Effective Presentation Skills, grooming Ettiquettes, Critical evaluation of Theoretical Approaches, Self Development Skills	Developing employability skills through internship and projects	Whole Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBBA_BB61706C_CASES_IN_HRM_2017-22.pdf
312	Java Programming	BC51701	✓		✓	Employable, Programming skills	developing programming skills by learning Java and its technologies	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBA(CA)_BC51701(Java).pdf
313	Web Technologies	BC51702	✓		✓	employability, web designing skills	Learn how to create website using javascrpts and html tags	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBBA(CA)_BC51702(Web_Tech).pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
314	Dot Net Programming	BC51703	✓		✓	employability, developing application skills	developing programming skills and learn how to create application in vb.net	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBBA(CA)_BC51703.pdf
315	Object Oriented Software Engineering	BC51704	✓		✓	analytical and project development skills	learn the concepts of how to develop software using object oriented concepts	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBBA(CA)_BC51704.pdf
316	Software Project –I [Based on C++/ VB Technology]	BC51705	✓		✓	analytical and project development skills	developing programming skills by developing application software	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBBA(CA)_BC51705.pdf
317	Laboratory Course – V (Based on paper No. BC51701 & BC51702)	BCP51706	✓		✓	employability, programming skills	Project related	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBBA(CA)_BCP51706.pdf
318	Advanced Web Technologies	BC61701	✓		✓	employability, web designing skills	developing web designing skills	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBBA(CA)_BC61701.pdf
319	Advanced Java	BC61702	✓		✓	Employable, Programming skills	learn the concepts of advance java	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBBA(CA)_BC61702.pdf
320	Recent Trends in IT	BC61703	✓		✓	employability, analytical skills	developing analytical skills by learnign the advance concepts of database	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBBA(CA)_BC61703.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
321	Software Testing	BC61704	✓		✓	employability, analytical and testing skills	learn testing concepts and how to test an application	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBBA(CA)_BC61704.pdf
322	Software Project –II [Java / Dot net Technology]	BC61705	✓		✓	analytical and project development skills	developing programming skills by developing application software	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBBA(CA)_BC61705.pdf
323	Laboratory Course – VI (Based on paper No.BC61701 & BC61702)	BCP61706	✓		✓	employability, programming skills	writing programs using java and developing web application	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBBA(CA)_BCP61706.pdf
324	Civil Commando Training	MCR/CC(19)052			✓	Life Skills	Self defense, life saving skills and disaster management	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/1.1.3_VAC_Civil_Commando_2019-20.pdf
325	Certificate Programme in School Counselling	MCR/SC(19)047	✓			Employability	Counselling skills required in schools, skills needed for inclusive education	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/1.1.3_VAC_School_Counselling_2019-20.pdf
326	Mathematics & Statistics For Economic Analysis	MCR/MS(19)053			✓	Mathematical and Statistics Skills	Developing problem solving and analytical ability	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/1.1.3_VAC_Maths_Stats_2019-20.pdf
327	Foundation of Kathak	MCR/KD(19)027			✓	Soft Skills	Demonstrating basic skills of Taal and foundational elements such as todas, chakkars	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/1.1.3_VAC_Foundations_of_Kathak_2019-20.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
328	Spanish Basic (Level 1)	MCR/SB(19)004			✓	Language Skills and Employability	Basic Spanish interactions and use of simple grammar	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_Value_Added_MCRSB(19)004_Spanish.pdf
329	Japanese Language for Beginners	MCR/JP(19)049			✓	Language Skills and Employability	Developing basic understanding ofjapanese and preparing for upcoming job opportunities	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/1.1.3_VAC_Japanese_2019-20.pdf
330	Spoken English	MCR/SE(19)007	✓		✓	Language Skills and Employability	everyday communication and social skills	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_2018_Value_Added_MCRSE(18)007_Spoken_english.pdf
331	Social Well Being	MCR/FS(19)050			✓	Employability	Providing skills to understand everyday situations and apply strategies to deal with it.	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/1.1.3_VAC_Self_Social%20Wellbeing_2019-20.pdf
332	Basic German Language	MCR/GB(19)046	✓		✓	Language Skills and Employability	Learning a foreign language which increases their chances of employment and learn translation skills	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_1.3.2_2019_German.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development			
333	Quantitative Aptitude	MCR/Q(19)015			✓	Skill development	learn mathematical formulae and short tricks to solve problem quickly	entire syllabus https://naac.stmiracollegepune.edu.in/pdf/criterion1/1.1.3_VAC_Quantitative_Aptitude_2017-18.pdf
334	Adventurous Sports/Activity	MCR/AS(19)032	✓		✓	Skill development and Employability	Skills like teamwork, leadership quality, confidence, helping each other and students encourage to do the course of mountaining and they can start organising treks gives employability	entire syllabus https://naac.stmiracollegepune.edu.in/pdf/criterion1/DDV_2018_Adventure_Sports_Credit_Course.pdf
335	Certificate Course in Disability: Awareness & Inclusion	MCR/DA(19)025			✓	Skill development	Social skills, skills to interact with people with disabilities	entire syllabus https://naac.stmiracollegepune.edu.in/pdf/criterion1/1.1.3_VAC_Disability_Awareness_Inclusion_2019-20.pdf
336	PG Diploma in Dance Movement Therapy	MCR/DMT(18)042	✓			Employability	Therapeutic skills using dance and movements	entire syllabus https://naac.stmiracollegepune.edu.in/pdf/criterion1/VAC_PG_Diploma_in_DMT_2019-20.pdf
337	Certificate Course in Mindfulness Based Counselling	MCR/ML(18)041	✓			Employability	Mindfulness based counseling skills	entire syllabus https://naac.stmiracollegepune.edu.in/pdf/criterion1/VAC_Mindfulness_Based_Counseling_2019-20.pdf

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2019-20

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
338	Yoga (PG Students)	SPPU			✓	Life Skills	physical fitness, breathing exercises are taught which help students with wellness	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/1.1.3_VAC_Yoga_2017-18.pdf
339	Cyber security (PG Students)	SPPU	✓			Employability	Developing th	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/1.1.3_VAC_Cyber_Security_2017-18.pdf
340	Human Rights (PG Students)	SPPU			✓	Soft Skills	Development of Social skills like empathy, Conflict resolution, tolerance, mutual respect.	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/1.1.3_VAC_Human_Rights_2017-18.pdf
341	Latex, Scilab, English	SPPU	✓		✓	Skill development and Employability	Latex is used to write documents professionally and write mathematical documents. Scilab is used in solving mathematical problems	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_latex_and_scilab.pdf