

St. Mira's College for Girls, Pune

(Autonomous - Affiliated to Savitribai Phule Pune University)

1.1.3 Average percentage of Courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the year 2020-21

		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
Sr. No.	Name of the Course	Course Code	Course has content related to Employability	Course has content related to Entrepreneurship	Course has content related to Skill Development	Courses relating to Employability, Skills and Entrepreneurship	Description of Course details relevant to each of the fields - Employability, Skill Development and Entrepreneurship in two lines each (20-30 words)	Unit of Syllabi	Link to the Syllabus
1	Paradigm of Programming Languages	MS11901	✓		✓	Employable and software development skill	Develops the programming skills by understanding different concepts related various programming languages. 2.The Scala programming language is applicable to web development, distributed computing, and data processing which can help employability.	Entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_MSCPART1_MS11901_ParadigmOfProgrammingLanguage_2019-24.pdf
2	Design and analysis of Algorithm	MS11902	✓		✓	Employable, Problem solving	Developing problem solving skills.Helps to solve real life problems using different Algorithms and techniques	Entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_2019-24_MSCPART1_MS11902_DesignAndAnalysisOfAlgo.pdf
3	Database Technologies	MS11903	✓		✓	Employable, Analytical and database skills	NoSQL Database skills	Entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_MSCPART1_MS11903_DatabaseTechnologies_2019-24.pdf
4	Practical based on PPL and Database Technologies	MS11904	✓		✓	Employable ,Object oriented programming and document based database development skill	SCALA and MongoDB Programming skills. NO SQL Programmer employability	all Practical	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_2019-24_FYMSc_MS11904.pdf
5	Artificial Intelligence	MSE11905	✓		✓	Employable, Analytical , Critical thinking skill and Programming skill	Developing of Artificial	Entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_MSCPART1_MS11905_ArtificialIntelligence_2019-24.pdf

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6	Web Services	MSE11906			✓	Programming skills	Web services related sk	Entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/MSCPART1_MS11906_WebServices_2019-24.pdf
7	Advanced Operating System	MS21901	✓		✓	EmployableProgramming skill	Developing of Artificial	Entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVVMSCPART1_MS21901_AdvacedOperatingSystem_2019-24.pdf
8	Mobile Technology	MS21902	✓		✓	Employable,Problem solving,mobile app development skill	Android App development, Phonegap and IOS skill	Entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_MSCPART1_MS21902_MobileTechonolgies_2019-24.pdf
9	Software Project Management	MS21903	✓		✓	Employable,Project MANagemnet Skills	Project Management knowledge area skill, Program Manager Employability	Entire Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_2019-24_FYMSC_MS21903.pdf
10	Practical on Advanced OS & Mobile Technology	MS21904	✓		✓	Employable,Problem solving , skill of designing mobile applications	development of programming writing skills in Adv OS and Mobile app development. Employability scope as mobile app developer	Entire practical	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_2019-24_MSCPART1_MS21904_PracticalOnAdvancedOS.pdf
11	Cloud Computing and Cloud Computing Practical	MSE21905	✓		✓	Employable,skill of setting up the cloud platform	1. Devlops skills for setting cloud platform. 2. Applying skills to improve performance and value in workplace using cloud platform.	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_MSCPART1_MS21905_CloudComputing_2019-24.pdf
12	Project	MSE21906	✓		✓	Employability, Application development	Project development skills	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_MSCPARTI_MS21906_PROJECT_2019-24.pdf
13	Software Architecture and Design Pattern	MS32001	✓		✓	Employability,Software development skill	Advanced Java programming skills. Spring Framework Programmer employabilty	Entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_2020-23_SYMSC_MS32001.pdf

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14	Machine Learning	MS32002	✓		✓	Employability, Programming skills	Programming skills development using Machine Learning models. Development of prediction model using Machine Learning	Entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_MSCPartII_MS32002_MachineLearning_2020-23.pdf
15	Web Framework	MS32003	✓		✓	Employability, Programming skills	Development of Web related skills using NodeJF technology	Entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_MSCPartII_MS32003_WebFrameWork_2020-23.pdf
16	Practical based on Software Architecture and Design Pattern, Web Frameworks and Machine Learning	MS32004	✓		✓	Employability, Programming skills	Development of Web applications and API using frameworks which are widely used in industry .	Entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_MSCPartII_MS32004_PracticalOnSoftware_2020-23.pdf
17	Big data	MSE32005	✓		✓	Employable, Analytical skill, application of big data in real life	Real life case study of big data and its concepts	Entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_MSCPartII_MS32005_BigDataAnalytics_2020-23.pdf
18	Project Elective	MSE32006	✓		✓	Employability, Application development	Project development skills	Entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_MSCPartII_MS32006_Project_2020-23.pdf
19	Industrial Training / Institutional project	MS42001	✓		✓	Employable , hands on real life applications	Industry Project Expertise Skills, Internship employability	Entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_2020-23_SYMSC_MS42001.pdf
20	Business Finance	MCM31601			✓	Skill Development - Capital Budgeting methods and calculation of TMV	Skill Development - Capital Budgeting methods and calculation of TMV useful for taking financial decisions in companies	SEM III Unit 2	https://naac.stmirascollegepune.edu.in/pdf/criterion1/Mcom_MCM_31601_business_finance_2016-21.pdf
21	Research Methodology for Business	MCM31602	✓		✓	Skill Development and Employability	Research , analytics and critical thinking	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_SYMcom_MCM31602.pdf
22	Human Resource Management	MCM31603			✓	Skill Development	Developing Skill required by HR Manager; Training needs for human resources	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/MCOM_MCM_31603_HRM_2016-21.pdf

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		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development			
23	Introduction to Behavioural Finance	MCM31604			✓	Skill Development	Analytical, Functional Skills and Life Skills like use of Investor behaviour and Investor Biases knowledge and case studies for Personal and corporate Financial decision making,	All Units https://naac.stmirascollegepune.edu.in/pdf/criterion1/Mcom_MCM_31604_behavioral_finance_2016-21.pdf
24	Advanced Auditing	MCM31805	✓		✓	Skill Development and Employability	Skills required for carrying financial audits	Unit 3 https://naac.stmirascollegepune.edu.in/pdf/criterion1/mcom_mcm_31805_adv_auditing_2018-21.pdf
25	Specialised Areas In Auditing	MCM31806	✓		✓	Skill Development and Employability	Develops skills required for conducting audit in specialised areas- co-operative society, clubs etc.	All Units https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_Mcom_MCM_31806_Spe_Areas_in_Auditing_2018-21.pdf
26	Capital Markets and Financial Services	MCM41601			✓	Skill Development -Life skills and Analytical Skills	Life Skills and Investment related skills like use of various investment avenues for Financial Planning like Mutual funds , Developments in finance, Working of Stock Exchanges, Case Analysis	All Units https://naac.stmirascollegepune.edu.in/pdf/criterion1/Mcom_MCM_41601_capitalmarket_and_fin_services_2016-21.pdf
27	Recent Advances in Business Administration	MCM41603	✓			Employability - Quality Management Systems Employability and Skill Development - Efficient use of resources Employability and Skill Development - Use of latest technology	Quality Management Systems Employability and Skill Development - Efficient use of resources Employability and Skill Development - Use of latest technology	Unit 2, 3 and 4 https://naac.stmirascollegepune.edu.in/pdf/criterion1/Mcom_MCM_41603_Recent_Advances_in_Bus_Adm_2016-21.pdf

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28	Project Work (Business Administration)	MCM41604			✓	Skill Development	Research, analytical and critical thinking	Entire Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/Mcom_MCM_41604_project_work_2016-21.pdf
29	Goods and Service Tax	MCM41805	✓		✓	Skill Development and Employability	Developing skills for computation of GST. Registration and filing of returns under GST	Entire Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_Mcom_MCM_41805_goods_and_service_tax_2018-21.pdf
30	Project Work (Accountancy)	MCM41806			✓	Analytical Skills	Development of analytical and critical skills related to research-writing and publishing research papers	SEM IV Entire Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/Mcom_MCM_41806_Project_Work_(Accts)_2018-2021.pdf
31	Business Finance	MCM32001			✓	Skill Development - Capital Budgeting methods and calculation of TMV	Skill Development - Capital Budgeting methods and calculation of TMV useful for taking financial decisions in companies	SEM III Unit 1	https://naac.stmirascollegepune.edu.in/pdf/criterion1/MCOM_MCM32001_Business_Finance_2020-23.pdf
32	Research Methodology for Business	MCM32002			✓	Skill Development	Building analytical and critical thinking for business decision making	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/MCOM_MCM32002_RM_for_Business_2020-23.pdf
33	Human Resource Management	MCM32003			✓	Skill Development - Training and need analysis	Developing Skill require	Unit 2	https://naac.stmirascollegepune.edu.in/pdf/criterion1/MCOM_MCM32003_HR_Mgt_2020-23.pdf
34	Introduction to Behavioural Finance	MCM32004			✓	Skill Development	Analytical, Functional Skills and Life Skills like use of Investor behaviour and Investor Biases knowledge and case studies for Personal and corporate Financial decision making,	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/MCOM_MCM32004_Beh%20Finance_2020-23.pdf
35	Advanced Auditing	MCM32005	✓		✓	Skill Development and Employability	Skills required for carrying financial audits	Unit 3	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_MCOM_MCM32005_Advanced_Auditing_2020-23.pdf

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36	Specialised Areas In Auditing	MCM32006	✓		✓	Skill Development and Employability	Develops skills required for conducting audit in specialised areas- co-operative society, clubs etc.	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_MCOM_MCM32006_Specialised_Areas_in_Auditing_2020-23.pdf
37	Capital Markets and Financial Services	MCM42001			✓	Skill Development -Life skills and Analytical Skills	Life Skills and Investment related skills like use of various investment avenues for Financial Planning like Mutual funds , Developments in finance, Working of Stock Exchanges, Case Analysis	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/MCOM_MCM42001_Cap_Mkt_Financial_Services_2020-23.pdf
38	Recent Advances in Business Administration	MCM42003	✓			Employability and Skill Devt	Employability - Quality	Unit 2, 3 and 4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/MCOM_MCM42003_Recent_Advances_in_Bus_Adm_2020-23.pdf
39	Project Work (Business Administration)	MCM42004			✓	Skill Development	Research, analytical and	Entire Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/MCOM_MCM42004_Project_Work_(Bus_Adm)_2020-23.pdf
40	Goods and Service Tax	MCM42005	✓		✓	Skill Development and Employability	Developing skills for computation of GST. Registration and filing of returns under GST	Entire Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_MCOM_MCM42005_GST_2020-23.pdf
41	Project Work (Accountancy)	MCM42006			✓	Skill Development	Skill Development- Understanding the steps in Project Report preparation and development of analytical skills required for project preparation	Entire Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/MCOM_MCM42006_Project_Work_(Accts)_2020-23.pdf
42	Macro Economics - I	MEC31601			✓	Analytical and Numerical Skills	all the theories and numericals on national income develop analytical and numerical skills	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/MA_MEC_31601_Economics_2016-21.pdf

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43	Growth and Development - I	MEC31602			✓	Analytical Skills	theories and applications develop analytical, comparison and evaluative skills	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/MA_MEC_31602_Economics_2016-21.pdf
44	Research Methodology	MEC31603			✓	Research skills	hands on knowledge about all the steps of the research contribute to research skills	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/MA_MEC_31603_Economics_2016-21.pdf
45	Rural Development	MEC31604		✓	✓	Skill Development and Entrepreneurship	agrobusinesses and rural issues develop entrepreneurship and related skills	Unit 5	https://naac.stmirascollegepune.edu.in/pdf/criterion1/MA_MEC_31604_Economics_2016-21.pdf
46	Research Methodology	MEC32003			✓	Research Skill	hands on knowledge about all the steps of the research contribute to research skills	All Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/MA_MEC32003-MEC42003_Economics_CC_2020-23.pdf
47	Macro Economics - II	MEC41601			✓	Analytical and Numerical Skills	theories and applications develop analytical, comparison and evaluative skills	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/MA_MEC41601_Macroeconomic_Analysis_2016-21.pdf
48	Growth and Development - II	MEC41602			✓	Analytical Skills	develop analytical skills		https://naac.stmirascollegepune.edu.in/pdf/criterion1/MA_MEC_41602_Economics_2016-21.pdf
49	Contemporary Issues in Economics	MEC41603			✓	Problem Solving and Analytical Skills	contents like gender issues, environment issues develop problem solving skills	All units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/MA_MEC_41603_Economics_2016-21.pdf
50	Urban Economics	MEC41604			✓	Skill Development	helps students to understand urban dynamics and develop analytical and evaluative skills	Unit 3, 4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/MA_MEC_41604_Economics_2016-21.pdf
51	Research Project	MEC42003			✓	Research Skills development	Actual experience of research develops all research skills	All syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/MA_MEC32003-MEC42003_Economics_CC_2020-23.pdf

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52	Development: Sociological Perspectives	MSL31601			✓	Skill Development	Demonstrating connections between local, national and international dimensions of inequalities and disparities related to development.	Unit 4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/MA_MSL_31601_Sociology_2016-21.pdf
53	Research Application Skills	MSL31602			✓	Skill Development	Applying research skills to social situations	Entire Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/MA_MEC_31602_Economics_2016-21.pdf
54	Sociology of Culture and Cultural Studies	MSL31603	✓			Employability	Analyze our everyday practices and their relevance for human interactions and understand the changing contours of consumption, communication processes.	Entire Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/MA_MEC_31603_Economics_2016-21.pdf
55	Sociology of Art	MSL41603	✓			Employability	Understanding the social character of production and consumption of art in the capitalist world and exploring the interdisciplinary insights in developing critique and appreciation of art.	Entire Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/MA_MSL_41603_Sociology_2016-21.pdf
56	Research Application Skills	MSL32002			✓	Skill Development	Applying research skills to social situations	Entire Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/MA_MSL32002_Sociology_CC_2020-23.pdf

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57	Sociology of Culture and Cultural Studies	MSL32003	✓			Employability	Analyze our everyday practices and their relevance for human interactions and understand the changing contours of consumption, communication processes.	Entire Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/MA_MSL32003_Sociology_CC_2020-23.pdf
58	Sociology of Art	MSL42003	✓			Employability	Understanding the social character of production and consumption of art in the capitalist world and exploring the interdisciplinary insights in developing critique and appreciation of art.	Entire Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/MA_MSL42003_Sociology_CC_2020-23.pdf
59	Compulsory English	AC#12001			✓	Skill Development	Language skills-grammar, Letters and emails, group discussions, creative writing	Unit 4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBA_AC12001-AC22001_Comp_Eng_2020-23.pdf
60	Accountancy	C12002			✓	Skill Development	Developing skills required for preparation of accounts relating to a sole trading concern or partnership firm	Entire Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBCOM_C12002-C22002_Financial_Accounting_2020-23.pdf
61	Managerial Economics	C12003			✓	Skill Development - Calculation of Revenue and elasticity	Numerical Skills to calculate Revenue, Elasticity, Relate to Demand Concepts	Unit 3	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBCOM_C12003-C22003_MECO_2020-23.pdf
62	Business Economics	C12004			✓	Skill Development	Relate to Firm and its Goals, Demand Analysis, Consumer Equilibrium, Production, Supply	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBCOM_C12004-C22004_BECO_2020-23.pdf

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63	Marketing and Salesmanship	C12005	✓		✓	Employability and Skill Development	Developing marketing skills and enhancing marketing trends such as Digital, sustainability and social media marketing along with employability skills	Unit 2, 3, 4 and 5	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_FYBCOM_C12005-C22005.pdf
64	Consumer Protection & Business Ethics	C12006			✓	Skill Development - Functional and Life skills	Functional and Life Skills like Consumer, Three dimensional concept of a consumer, role of different consumer agencies like CGSI, CERC, Grahak Panchayat, Pune and future of consumersism, problems of consumers, Consumer education, Consumer Protection Act and other redressal agencies and Case Studies-- Analytical Skills	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBCOM_C12006-C22006_CP_BE_2020-23.pdf
65	Hindi	C12007	✓		✓	Skill Development and Employability	Making Creative Hindi Advertisement skills, Employability in the Advertisement Agency	Unit 4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBCOM_C12007-C22007_Hindi_2020-23.pdf
66	Marathi	C12008			✓	Skill Development	Transalation, Advertisement writing skills	Unit 3 and 4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBCOM_C12008-C22008_Marathi_2020-23.pdf
67	Optional English	C12009			✓	Skill Development	Group discussions, presentation skills, dialogue writing, building stories	Unit 4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBCOM_C12009-C22009_Optional_English_2020-23.pdf
68	Advanced IT	C12010	✓		✓	Skill Development and Employability	Developing Accounting Skills with the help of Computers-Tally Software	Unit 2 and 5	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_12010-C22010_IT_2020-23.pdf

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69	Business Mathematics and Statistics	AC12001			✓	Skill Development	Aptitude and problem solving skills	Entire Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBCOM_AC12001-AC22001_Maths_Stats_2020-23.pdf
70	Banking and Finance	AC12007			✓	Skill Development - Calculation of Interests on Deposits and Loans	Calculation of Interests on Deposits and Loans develops investment related skills of the student.	SEM I Unit 4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBCOM_AC12007-AC22007_Banking_Finance_2020-23.pdf
71	Business Administration	AC12008			✓	Skill Development	Functional Skills like Technology in Education, Sustainable Development Goals, NGRBC, CER, ESG, Case Studies on Functioning of a Business- Social responsibilities, Social Audit, Process of starting a Business	Unit 1, 2, 3	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBCOM_AC12008-AC22008_Bus_Adm_2020-23.pdf
72	Business Entrepreneurship	AC12009	✓		✓	Skill Development and Employability	Entrepreneurial skills and Information technology, Theories - Innovation, risk, Entrepreneurial Mindset, Case Studies to develop employability opportunities	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_FYBCOM_AC12009-AC22009.pdf
73	Compulsory English	AC#22001			✓	Skill Development	Interview skills, Presentation skills, report writing, blog writing	Unit 4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBA_AC12001-AC22001_Comp_Eng_2020-23.pdf
74	Accountancy	C22002			✓	Skill Development	Accounting software- Tally , use of Excel	Entire Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBCOM_C12002-C22002_Financial_Accounting_2020-23.pdf
75	Managerial Economics	C22003			✓	Skill Development - Calculation of Costs	Calculation of Costs- Application and Usage	Unit 1	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBCOM_C12003-C22003_MECO_2020-23.pdf

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		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
76	Business Economics	C22004			✓	Skill Development	Relate to Cost & Revenue Applications, Pricing Theory & Applications, Factor Rewards	Unit 1, 3 and 4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBCOM_C12004-C22004_BECO_2020-23.pdf
77	Marketing and Salesmanship	C22005	✓		✓	Employability and Skill Development	Developing salesmanship skills and enhancing salesmanship trends such as multichannel selling, team selling and social selling along with employability skills	Unit 2, 3 and 4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_FYBCOM_C12005-C22005.pdf
78	Consumer Protection & Business Ethics	C22006			✓	Skill Development	Analytical Skills and Functional Skills such as developing Spiritual Intelligence through the study of Ethics, Business Ethics, Organisational Ethics, Ethical Dilemmas, Ethics in Production-Sustainable Development, Ethics in HRM, Ethics in Marketing, Ethics in Finance- Insider trading, Child labour, Job discrimination, Sexual Harassment, Social Media and Cyber crimes and related Case Studies	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBCOM_C12006-C22006_CP_BE_2020-23.pdf
79	Hindi	C22007			✓	Skill Development	Making Creative Hindi Advertisement skills, Employability in the Advertisement Agency	Unit 4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBCOM_C12007-C22007_Hindi_2020-23.pdf
80	Marathi	C22008			✓	Skill Development	Report writing skills	Unit 3	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBCOM_C12008-C22008_Marathi_2020-23.pdf

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		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
81	Optional English	C22009			✓	Skill Development	Creative writing, presentation skills, performance skills, research and critical thinking	Unit 4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBCOM_C12009-C22009_Optional_English_2020-23.pdf
82	Advanced IT	C22010	✓		✓	Skill Development and Employability	Developing Accounting Skills with the help of Computers-Tally Software	Unit 1, 2 and 3	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_12010-C22010_IT_2020-23.pdf
83	Business Mathematics and Statistics	AC22001			✓	Skill Development	Aptitude and problem solving skills	Entire Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBCOM_AC12001-AC22001_Maths_Stats_2020-23.pdf
84	Banking and Finance	AC22007			✓	Skill Development - Case Studies and Quiz	Developing skills for studying the legalities of negotiable instruments and principles of lending and investment by a bank.	SEM II Unit 1 and 3	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBCOM_AC12007-AC22007_Banking_Finance_2020-23.pdf
85	Business Administration	AC22008			✓	Skill Development	Functional Skills for Improving productivity, Case Studies on Industrial sickness, functioning of Virtual Businesses, Employee Leasing firms, E-commerce, Maintenance of Personal Equipments, ERP, Total waste reduction, Industry 4.0, use of Artificial Intelligence, Big data, Cloud Storage	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBCOM_AC12008-AC22008_Bus_Adm_2020-23.pdf
86	Business Entrepreneurship	AC22009	✓		✓	Skill Development and Employability	Rural Entrepreneurship and SHG's skills, Corporate, Social and Online entrepreneurial skills, Case studies to develop employability skills	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_FYBCOM_AC12009-AC22009.pdf

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		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
87	Comp. English (Higher Level)	A12001				Skill Devpt	Research, writing reports, letters, emails, writing stories, group discussions	Unit 4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBA_A12001-A22001_Comp_Eng_HL_2020-23.pdf
88	Comp. English	AC#12001			✓	Skill Devpt	Language skills-grammar, Letters and emails, group discussions, creative writing	Unit 4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBA_AC12001-AC22001_Comp_Eng_2020-23.pdf
89	Hindi G-1	A12003			✓	Skill Devop.	Language skills-grammar, Letters writing Skills	Unit 4.	https://naac.stmirascollegepune.edu.in/pdf/criterion1/BA_FY_Syllabus_Hindi_2020-2023.pdf
90	Marathi G-1	A12004			✓	Skill Devop.	Poetry appreciation, story narration	Unit 2,4.	https://naac.stmirascollegepune.edu.in/pdf/criterion1/BA_FY_Syllabus_Marathi_2020-2023.pdf
91	Optional English	A12005			✓	Skill Devpt	Group Discussion-Evaluative Skill; Creative and Critical essays - Writing Skills; Presentations-Communications Skills; Group Activities - Collaborative Skills; Research Assignments - Research Skills	Unit 4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBA_A12005-A22005_Optional_English_2020-23.pdf
92	Economics G-1	A12007			✓	Analytical Skills	trough sectoral perspectives and sectoral issues	Entire Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBA_A12007-A22007_Economics_2020-23.pdf
93	History G-1	AC12003			✓	Analytical Skills,	Through different aspects of the civilizations and its development,the students can compare, analyse and evaluate the progress of each civilization and they can draw parallels of the contemporary civilizations.	Entire Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBA_AC12003-AC22003_History_2020-23.pdf

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		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
94	Education G-1	AC12004			✓	Skill Devpt	skills related to decision making, problem solving, communication, coping with emotions and stress	Unit 4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBA_AC12004-AC22004_Education_2020-23.pdf
95	Psychology G-1	AC12005			✓	Skill Development	Skills pertaining to identifying the human abilities, life skills specified by WHO	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBA_AC12005-AC22005_Psychology_2020-23.pdf
96	Sociology G-1	AC12006			✓	Skill Devpt	Connecting sociological thinking to the stuff of everyday life. Critically applying sociological concepts specifically to understanding consumption patterns	Entire Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBA_AC12006-AC22006_Sociology_2020-23.pdf
97	Comp. English (Higher Level)	A22001			✓	Skill Devpt	Group discussions, debating skills, dialogue writing, interview skills	Unit 4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBA_A12001-A22001_Comp_Eng_HL_2020-23.pdf
98	Comp. English	AC#22001			✓	Skill Devpt	Interview skills, Presentation skills, report writing, blog writing	Unit 4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBA_AC12001-AC22001_Comp_Eng_2020-23.pdf
99	Hindi G-1	A22003	✓			Employability	Employability in the Documentry lekhan	Unit 4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/BA_FY_Syllabus_Hindi_2020-2023.pdf
100	Marathi G-1	A22004			✓	Skill Devop	Creative writing skills	Unit 2.	https://naac.stmirascollegepune.edu.in/pdf/criterion1/BA_FY_Syllabus_Marathi_2020-2023.pdf

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		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
101	Optional English	A22005			✓	Skill Devpt	Group Discussion- Evaluative Skill; Creative and Critical essays - Writing Skills; Presentations- Communications Skills; Group Activities - Collaborative Skills; Research Assignments - Research Skills	Unit 4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBA_A12005-A22005_Optional_English_2020-23.pdf
102	Economics G-1	A22007			✓	Analytical Skills	contemporary issues in Indian economy and policies develop problem solving and analytical skills	Entire Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBA_A12007-A22007_Economics_2020-23.pdf
103	History G-1	AC22003			✓	Analytical Skills,	Through different aspects of the civilizations and its development, the students can compare, analyse and evaluate the progress of each civilization and they can draw parallels of the contemporary civilizations.	Entire Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBA_AC12003-AC22003_History_2020-23.pdf
104	Education G-1	AC22004			✓	Skill Devpt	ICT in Education	Unit 3	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBA_AC12004-AC22004_Education_2020-23.pdf
105	Psychology G-1	AC22005			✓	Skill Development	Skills pertaining to identifying the human abilities, life skills specified by WHO	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBA_AC12005-AC22005_Psychology_2020-23.pdf

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		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
106	Sociology G-1	AC22006			✓	Skill Development	Connecting sociological thinking to the stuff of everyday life. Critically applying sociological concepts specifically to understanding consumption patterns	Entire Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBA_AC12006-AC22006_Sociology_2020-23.pdf
107	Physical Education	AN22001	✓	✓	✓	Skill Development, Employability and Entrepreneurship	Skills related to Various Fitness techniques, Games and sports, various Yoga poses, pranayam techniques and self-defence techniques, Employability and Entrepreneurship students get encourage to do futher courses and take fitness classes (as coach, trainer, yoga instructor)	Entire Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_2020_FYBA_AN22001.pdf
108	Problem Solving using Computers and 'C' Programming	BS12001			✓	Programming and analytical skill	Critically evaluate the role of social institutions in shaping human social relationships/interactions.	2,3,4,5,6	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBSc_BS12001_ProblemSolvingUsingC_2020-23.pdf
109	Database Management System	BS12002			✓	Analysis and database development skill	Database querying skill	3,4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBSC_BS12002_DatabaseManagement_2020-23.pdf
110	Discrete Mathematics	BS12003			✓	Problem solving skill, computing skills	Learn to solve problems with comutations, generalize and analyze the results,	1,2,3,5	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBSc_BS12003_Disc reteMAthematics_2020-23.pdf
111	Calculus and Number Theory	BS12004			✓	Problem solving skill, computing skills	Learn to computational and problem solving skills	1,2,3,4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBSc_BS12004_CalculusAndNumberTheory_2020-23.pdf

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		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
112	Descriptive Statistics	BS12005			✓	Problem solving skill, computing skills	Analyze statistical data	1,2,3,4,5,6,	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBSc_BS12005_DiscruptiveStatistics_2020-23.pdf
113	Mathematical Statistics-I	BS12006			✓	Problem solving skill, computing skills	skills to use probability	1,2,3,4,5,6,	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBSc_BS12006_MathematicalStatistics_2020-23.pdf
114	Semi-conductor Devices & Basic Electronics System	BS12007			✓	skill of identifying basic electronic components and devices and their working	Skills for understanding electronic devices in CS	1,2,4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBSc_BS12007_SemiconductorDevices_2020-23.pdf
115	Principles of Digital Electronics	BS12008			✓	skill of basic of logical circuit designing	Skills to understand working of Logic gates and circuits related to it	2,3	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBSc_BS12008_PrinciplesOfDigitalElectronics_2020-23.pdf
116	Practical Course Based on BS12001 and BS12002	BSP12009			✓	Programming, analytical and database skills	Postgresql Programming skills	2,3,4,5,6	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBSc_BSP12009_PracticalOn_C_DBMS_2020-23.pdf
117	Mathematics Practical	BSP12010			✓	Programming skills	Solving Mathematical Problems using C-Programming	All Practicals	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBSc_BSP12010_MathematicsPractical_2020-23.pdf
118	Statistics Practical – I	BSP12011			✓	Problem solving skill, computing skills	to apply analytical skill	All Practicals	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBSc_BSP12011_StatisticsPractical1_2020-23.pdf
119	Electronics Practical	BSP12012			✓	skill to correlate theory with practical and develop scientific data compilation	skills for basic electronics devices and gates	All Practicals	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBSc_BSP12012_ElectronicsPractical_2020-23.pdf
120	Advanced C Programming	BS22001			✓	Programming and analytical skill	Devpt of advanced programming related concepts	1,2,3,4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBSc_BS22001_AdvancedC_2020-23.pdf
121	Relational Database Management System	BS22002			✓	Analysis and database development skill	Database programming skill	1	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBSc_BS22002_RelationalDatabase_2020-23.pdf
122	Graph Theory	BS22003			✓	Problem solving skill, computing skills	Fundamentals and Applications of Graph Theory - Shortest path Algorithm, Directed Graphs etc.	3,4,5,6	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBSc_BS22003_GraphTheory_2020-23.pdf
123	Linear Algebra	BS22004			✓	Problem solving skill, computing skills	learn problem solving and computational skills	1,2,3,4,5	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBSc_BS22004_LinearAlgebra_2020-23.pdf

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		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
124	Methods of Applied Statistics	BS22005			✓	Problem solving skill, computing skills	Analyze statistical data graphically and problem solving skills using methods of regression; to use methods of SQC	1,2,3,4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBSc_BS22005_MethodOfAppliedStatistics_2020-23.pdf
125	Continuous Probability Distributions & Testing of Hypothesis	BS22006			✓	Problem solving skill, computing skills	Apply the knowledge o	1,2,3,4,5	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBSc_BS22006_StatisticsPractical2_2020-23.pdf
126	Instrumentation System	BS22007			✓	skill of identifying sensors and their connections in IOT's	skills for M2M commu	1,2,3	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBSc_BS22007_InstrumentationSystem_2020-23.pdf
127	Basics of Computer Organization	BS22008			✓	skill is to design logical electronic circuits in computer organisation	Skills for embedded sys	1,2	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBSc_BS22008_BasicsOfComputerOrganisation_2020-23.pdf
128	Computer Practical Advanced 'C' Programming and Relational Database Management System	BSP22009			✓	Programming, analytical and database skills	Database programming	1,2,3,4,5,6	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBSc_BSP22009_ComputerPractical_2020-23.pdf
129	Mathematics Practical	BSP22010			✓	Programming skills	Solving Mathematical Problems using C-Programming and Maxima for Graph theory and Linear Algebra	All Practicals	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBSc_BS22010_MathematicsPractical_2020-23.pdf
130	Statistics Practical – II	BSP22011			✓	Problem solving skill, computing skills	Apply the knowledge o	All Practicals	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBSc_BS22011_StatisticsPracticalII_2020-23.pdf
131	Electronics Practical	BSP22012			✓	skill to correlate theory with practical and develop scientific data compilation	skills for basic electronics devises and gates	All Practicals	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBSc_BS22012_ElectronicsPractical_2020-23.pdf
132	Business Organization and Systems	BB12001			✓	communication , interpersonal and employability skills	Skills for Basic forms of organisations	unit 1,2,3	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBBA_BB12001_BOS_2020-23.pdf
133	Business Communication Skills	BB12002			✓	communication , interpersonal and employability skills	Skills to understand business communication	unit 1,2,3,4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBBA_BB12002_BCS_2020-23.pdf
134	Business Accounting	BB12003			✓	skill development	maintenance of books of accounts upto finalization	unit 2,3,4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBBA_BB12003_BACCOUNT_2020-23.pdf

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		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
135	Business Economics (Micro)	BB12004			✓	critical thinking and analytical skills	Cognitive, building a strong foundation for evaluation of market structure	unit 1,2,3,4,5	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBBA_BB12004_EC(O)(MICRO)_2020-23.pdf
136	Business Mathematics	BB12005			✓	critical, analytical, problem solving, reasoning skills	develop logical reasoning and quantitative aptitude and learn application of the tools in the real world.	unit 1,2,3,4,5	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBBA_BB12005_BM(ATHS)_2020-23.pdf
137	Business Demography	BB12006			✓	critical thinking and analytical skills	Comprehending the basics of demographic and environmental features and apply them to Economics	unit 1,2,3,4,5	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBBA_BB12006_DEMO_2020-23.pdf
138	Foreign Language - German	ADBB12001	✓		✓	communication , interpersonal and employability skills	basic language and conversation, reading, writing, listening in German Language	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_FYBBA_ADBB12001_GERMAN_2020-23.pdf
139	Principles of Management	BB22001	✓	✓	✓	Skill Development, analytical, problem solving, and reasoning skills	Management skills- Planning to controlling	unit 1,2,3,4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_FYBBA_BB22001_POMGMT_2020-23[1].pdf
140	Principles of Marketing	BB22002			✓	communication , interpersonal and employability skills	Understanding importance of Marketing	unit 1,2,3,4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBBA_BB22002_PO(MARKTG)_2020-23.pdf
141	Principles of Finance	BB22003			✓	problem solving , critical thinking and accounting skills	understanding the importance of finance function and its concepts	unit 2,3,4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBBA_BB22003_PO(FINANCE)_2020-23.pdf
142	Basics of Cost Accounting	BB22004			✓	problem solving , critical thinking and accounting skills	Cost Accounting concepts and skills to compute cost and use different methods of costing	unit 2,3,4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBBA_BB22004_COST_ACCT_2020-23.pdf
143	Business Statistics	BB22005			✓	critical, analytical, problem solving, reasoning skills	develops analytical and evaluative mind to facilitate problem solving	unit 1,2,3,4,5	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBBA_BB22005_BSTATS_2020-23.pdf
144	Fundamentals of Computers	BB22006			✓	Skill DEvelopment computing skills	Basic Computer Fundamentals and its applicability	unit 2,3,4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBBA_BB22006_FOC_2020-23.pdf

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		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
145	Personality and Soft Skills Development	ACS22001			✓	communication , interpersonal and employability skills	self awareness, self management,time management, corporate etiquettes and developing positive personality traits.	unit 1,2,3,4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/1.1.3_VAC_Personality_Devpt_and_Soft_Skills_2021-22.pdf
146	Business Communication Skills	BC12001			✓	communication , interpersonal and employability skills	Different models of Communication	unit 1,2,3,4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBBA(CA)_BC12001_BCS_2020-23.pdf
147	Principles of Management	BC12002	✓	✓	✓	Skill Development, analytical, problem solving, and reasoning skills	Management skills- Planning to controlling	unit 1,2,3,4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBBA(CA)_BC12002_POM_2020-23-highlighted.pdf
148	C Language	BC12003			✓	Problem solving skills	learn programming language	unit 2,3,4,5	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBBA(CA)_BC12003_C_2020-23.pdf
149	Database Management Systems	BC12004			✓	problem solving and database skills	learn how to write queries	unit 2,3,4,5	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBBA(CA)_BC12004_DBMS_2020-23.pdf
150	Statistics	BC12005			✓	critical, analytical, problem solving, reasoning skills	develops analytical and evaluative mind to facilitate problem solving	unit 1,2,3,4,5	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBBA(CA)_BC12005_STATISTICS_2020-23.pdf
151	Computer Laboratory based on BC12003 & BC12004	BCP12006			✓	problem solving, database, reasoning and computing skills	develop programs in C and write queries in SQL	unit 1,2	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBBA(CA)_BCP12006_LAB1_2020-23.pdf
152	Principles of Programming and Algorithm	ADBC12001			✓	problem solving skills	develop programming skills and solving queries	unit 1,2,3	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBBA(CA)_ADBC12001_PPA_2020-23.pdf
153	Organization Behavior & Human Resource Management	BC22001			✓	Skill Development- Teamwork, Analytical, Leadership, Communication, Empathy, Adaptability	Understanding about different models of OB, Attitudes and Personalities., preparing to face HR challenges of working together	unit 1,2,4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBBA(CA)_BC22001_OB_HRM_2020-23.pdf
154	Financial Accounting	BC22002			✓	problem solving , critical thinking and accounting skills	maintenance of books of accounts and preparation of financial statements	unit 2,3,4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBBA(CA)_BC22002_FINACCOUNT_2020-23.pdf

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		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
155	Business Mathematics	BC22003			✓	critical, analytical, problem solving, reasoning skills	develops analytical and evaluative mind to facilitate problem solving	unit 1,2,3,4,5	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBBA(CA)_BC22003_BMATHS_2020-23.pdf
156	Relational Data Base	BC22004			✓	problem solving and database skills	learn PL/SQL queries and transaction concepts	unit 2,3,4,5	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBBA(CA)_BC22004_RD_2020-23.pdf
157	Web Technology HTML-JS-CSS	BC22005			✓	Problem solving skills	developing skills to create a website	unit 2,3,4,5	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBBA(CA)_BC22005_WEB_TECH_2020-23.pdf
158	Computer Laboratory based on BC22004 & BC22005	BCP 22006			✓	problem solving, database, reasoning and computing skills	develop web application and write scripsits in PL/SQL	unit 1,2	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBBA(CA)_BCP22006_LAB2_2020-23.pdf
159	Advance C Programming	ADBC22001			✓	Problem solving skills	developing problem solving skills	unit 3,4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/FYBBA(CA)_ADBC22001_ADVANCE_C_2020-23.pdf
160	Business Management	C31601	✓		✓	Skill Development and Employability - Case Studies	Management skills like plsnning, leadership, organizaing, communication, decision making leading to employability	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_SYBCOM_C31601-C41601.pdf
161	Accountancy	C31602			✓	Skill Development	Preparation of financial statements in new format as per The New Companies Act, 2013 with application of IFRS and IND-AS	All units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBCOM_C31602-C41602_Corporate_Accounting_2016-21.pdf
162	Business Economics-Macro	C31603			✓	Skill Development	Numerical Ability to relate to National Income, Consumption Function, Investment Function	Unit 3	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBCOM_C31603-C41603_Bus_Eco-Macro_2016-21_(1).pdf

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		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development			
163	Corporate Law	C31605	✓		✓	Skill Development and Employability - Case Studies and formation of Company	Skill Development - Case Studies (developing analytical skills based on theoretical knowledge) and formation of Company (Online Procedure for formation of Companies)	Unit 1 and 3 https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_SYBCOM_C31605-C41605.pdf
164	Business Communication	C31606	✓		✓	Skill Development and Employability - Case Studies	Develops written skills such as formal and informal communication which helps in drafting business letters and reports.	All Units https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_SYBCOM_C31606-C41606.pdf
165	Business Administration – I	C31608	✓		✓	Functional Skills and Employability	Employment skills like Sources of Recruitment available to learners, appearing for the Selection Process and tests, Build one's own - Personal Brand, Functional Skills like Training, Employee Counselling, Career planning, Salary Slips,, Changing role of Women	All Units https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_SYBCOM_C31608-C41608.pdf
166	Business Entrepreneurship – I	C31609		✓	✓	Skill Development and Entrepreneurship	Components covered- Creativity, Training, EDPs, Challenges & New Trends	All units https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_SYBCOM_C31609-C41609.pdf
167	Marketing – I	C31610	✓		✓	Skill Development and Employability	Creative Skills of advertising message structure, format, appeals, communication process and pyramid	All Units https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_SYBCOM_C31610-C41610.pdf

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		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development			
168	Cost and Works Accountancy - I	C31611			✓	Skill Development	Developing decision making skills required for implementing appropriate method of preparing Cost estimates and maintaining the Cost Statements.	Unit 2, 3, 4 https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBCOM_C31611-C41611_Cost_Accounting-I_2016-21.pdf
169	Business Management	C41601	✓		✓	Skill Development and Employability - Case Studies	Event Management skills like planning, organizaing, communication, decision making, marketing ,costing leading to employability	All Units https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_SYBCOM_C31601-C41601.pdf
170	Accountancy (Corporate Accounting)	C41602			✓	Skill Development	Developing computation skills through preparation of consolidated financial statements and provisions related to Corporate financial reporting	All units https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBCOM_C31602-C41602_Corporate_Accounting_2016-21.pdf
171	Business Economics-Macro	C41603			✓	Skill Development	Relate to Inflation, Deflation, Trade Cycles, Public Finance	Unit 3 and 4 https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBCOM_C31603-C41603_Bus_Eco-Macro_2016-21_(1).pdf
172	Corporate Law	C41605			✓	Skill Development - Case Studies	Skill Development - Case Studies (developing analytical skills based on theoretical knowledge)	SEM IV Unit 1 and 3 https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBCOM_C31605-C41605_Corporate_Law_2016-21.pdf
173	Business Communication	C41606	✓		✓	Skill Development and Employability - Case Studies	Develops grammer skills, listening skills, which helps them to draft corporate letters and improve their business etiquettes.	All Units https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_SYBCOM_C31606-C41606.pdf

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		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
174	Banking and Finance - I	C41607			✓	Skill Development	Relate to the Changing Structure of Banking System in India	Unit 1	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBCOM_C31607-C41607_Banking_Finance-I_2016-21.pdf
175	Business Administration – I	C41608	✓		✓	Skill Development, Employability	Functional Skills like Developing Psychological capital , Spiritual Intelligence & organisational Culture, improving Perceptual Process, Learning, Employment Skills like modifying Personality Traits, impression management, Attitudes, Teamwork	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_SYBCOM_C31608-C41608.pdf
176	Business Entrepreneurship – I	C41609		✓	✓	Skill Development and Entrepreneurship	This covers all 3 components under women, rural & social entrepreneurship	All units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_SYBCOM_C31609-C41609.pdf
177	Marketing – I	C41610	✓		✓	Skill Development and Employability	Employability skills like copywriting, research, creative brief	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_SYBCOM_C31610-C41610.pdf
178	Cost and Works Accountancy - I	C41611			✓	Skill Development	Developing Financial decision making skills relating to inventory and labour cost	Unit 1, 3 and 4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBCOM_C31611-C41611_Cost_Accounting-I_2016-21.pdf
179	Comp English-EM	A31601			✓	Skill Development	Grammar, Writing Skills, Professional Skills like Editing and media writing	Unit 5	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBA_A31601-A41601_Comp_Eng_EM_2016-21.pdf
180	Comp English-MM	A31602			✓	Skill Development	Reading comprehension and writing skills	Unit 6	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBA_A31602-A41602_Comp_Eng_MM_2016-21.pdf

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		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
181	Hindi-G-2	A31603			✓	Skill Devop	Formal Letter writing & drafting Skills, Creative Hindi Advertisement Skills. Employability in the Advertisement Agency	Unit 3,4 .	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBA_A31603-A41603_Hindi_2016-21.pdf
182	Marathi-G-2	A31604			✓	Skill Devop	Article writing skills	Unit 1.	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBA_A31604-A41604_Marathi_2016-21.pdf
183	Education G -2	A31605			✓	Skill Devop.	Competencies in Teaching	Unit 2.	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBA_A31605-A41605_Education_2016-21.pdf
184	Economics-G -2	A31608			✓	Numerical Ability	data comparison, theories, population dynamics and calculations of BR and DR develop analytical skills	Unit 3	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBA_A31608-A41608_Economics_G2_2016-21.pdf
185	Economics Special-1	A31609			✓	Diagram Skills, Numerical Skills	diagrammatic representaion of economic concepts and numerical problems on elasticity develop skills	Unit-2 ,5	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBA_A31609-A41609_Economics_S1_2016-21.pdf
186	Economics Special-2	A31610			✓	Numerical Skills	concepts and numericals on national income develop skills	Unit-2	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBA_A31610-A41610_Economics%20S2_2016-21.pdf
187	Sociology Special-2	A31613			✓	Skill Development	Analysing evolution of media and understanding role of Media Ability to develop multicultural and plural sensitivities towards diversity of cultures and perspectives on culture.	Unit 4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBA_A31613-A41613_Sociology_S2_2016-21.pdf
188	English Special-1	A31614			✓	Skill Development	Analysis of the elements of drama; working of theatre	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBA_A31614-A41614_English_S1_2016-21.pdf

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		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
189	Psychology Special -1	A31617			✓	Skill Development	Clinical Assesment, Conduction and report writing of MSE.	Unit 3	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBA_A31617-A41617_Psychology_S1_2016-21.pdf
190	Comp English-EM	A41601			✓	Skill Development	Grammar, Writing Skills, Professional Skills like Editing and media writing	Unit 2	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBA_A31601-A41601_Comp_Eng_EM_2016-21.pdf
191	Comp English-MM	A41602			✓	Skill Development	Reading comprehension, paragraph and dialogue writng, vocabulary building	Unit 6	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBA_A31602-A41602_Comp_Eng_MM_2016-21.pdf
192	Hindi-G-2	A41603			✓	Skill Devop.	Creative Hindi Advertisement Skills	Unit 3	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBA_A31603-A41603_Hindi_2016-21.pdf
193	Marathi-G-2	A41604			✓	Skill Devop.	Story telling skills	Unit 1.	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBA_A31604-A41604_Marathi_2016-21.pdf
194	Education G -2	A41605	✓		✓	Employability	Guidance and Counselling	Unit 4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_SYBA_A31605-A41605.pdf
195	Economics-G -2	A41608			✓	Analytical Skills	theories, comparative analysis, labour issues and policies will develop analytical skills.	Entire Paper	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBA_A31608-A41608_Economics_G2_2016-21.pdf
196	Economics Special-1	A41609			✓	Diagram Skills, Analytical Skills	equilibrium in all the market structurs develop diagramatic and analytical skills	Entire Paper	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBA_A31609-A41609_Economics_S1_2016-21.pdf
197	English Special-1	A41614			✓	Skill Development	Analysis of the elements of drama; working of theatre	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBA_A31614-A41614_English_S1_2016-21.pdf
198	Psychology Special -1	A41617			✓	Skill Development	Dignostic skills	Entire Paper	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBA_A31617-A41617_Psychology_S1_2016-21.pdf
199	Environmental Awareness	AC41101			✓	Skill Development	Enable students unders	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBSC_AC41101_EVS_2016-21.pdf

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		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
200	Value Based Education	VBE			✓	Skill Development	Understanding the role of values in personal and community life and to demonstrate traits as proactive citizens and empathetic human beings	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBA_VBE_Value_Based_Education_2016-21.pdf
201	Data Structures Using 'C'	BS31601			✓	Problem solving and programming skills	Understanding and skill	Entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBSC_BS31601_Data_StructureUsingC_2016-21.pdf
202	Relational Databases Management System	BS31602			✓	problem solving and database management skills	Skills to understand database management	Entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBSC_BS31602_RelationalDatabase_2016-21.pdf
203	Mathematical Approach to Algorithms	BS31603			✓	Analytical and Programming skills	Analysize algorithm an	Entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBSC_BS31603_MathematicalApproachtoAlgorithm_2016-21.pdf
204	Numerical Analysis	BS31604			✓	Problem solving skill, computing skills	Learning and analyzing Numerical / Iterative Methods for higher degree polynomials and transcendental equations, interpolation techniques	Entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBSC_BS31604_NumericalAnalysis_2016-21.pdf
205	Digital System Design	BS31605			✓	skill is to design logical electronic circuits in computer organisation	Skills to understand the organization of different blocks of computer	Entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBSC_BS31605_DigitalSystemDesign_2016-21.pdf
206	Analog System	BS31606			✓	implementing sensors to be logical circuit design	skills to understand the working of sensors	Entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBSC_BS31606_AnalogSystem_2016-21.pdf
207	English	BS31607	✓		✓	Communication , spoken, Interpersonal skill	Resume writing, summaries, report writing, group discussions, essay writing	Entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_2016-21_SYBSC_BS31607_English.pdf
208	Object Oriented Programming Using C++	BS41601			✓	Problem solving and programming skills	Skills of writng C++ pr	Entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBSC_BS41601_OOP_S_2016-21.pdf

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		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
209	Software Engineering	BS41602	✓		✓	Problem solving and project management and documentation skills	Project documentation Skills	Entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_SYBSC_BS41602_SoftwareEngineering_2016-21.pdf
210	Computational Geometry	BS41603			✓	Problem solving skill, computing skills	Learn problem solving and computing skills	Entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBSC_BS41603_ComputationalGeometry_2016-21.pdf
211	Operations Research	BS41604			✓	Problem solving skill, computing skills	Formulation and solution of Linear Programming Problems, Transportation solutions, Optimization techniques and decision making - Game Theory	Entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBSC_BS41604_OperationResearch_2016-21.pdf
212	The PIC Architecture, Interfacing & Programming	BS41605			✓	Programming skills of assembly language and C language interfacing hardware and software	Skills related to microcontroller architecture and programming	Entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBSC_BS41605_PIC_Architecture_2016-21.pdf
213	Communication Principles	BS41606			✓	Communication between hardware and software devices	skills for wired and wireless communication	Entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBSC_BS41606_CommunicationPrinciple_2016-21.pdf
214	English	BS41607			✓	Communication, spoken, Interpersonal skill	Resume writing, summaries, report writing, group discussions, essay writing	Entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBSC_BS41607_English_2016-21.pdf
215	Practical on Data Structures using C	BSP41608			✓	Programming skills	Skills of writing Data structures	all practicals	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBSC_BS41608_Lab_CourseI_2016-21.pdf
216	Comp Science Lab Course II	BSP41609			✓	Database programming skills	Database language programming skills	all practicals	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBSC_BS41609_Lab_CourseII_2016-21.pdf
217	Mathematics Practical	BSP41610			✓	Programming skills	Learn new programs - Solving mathematical complex problems using Scilab Programming	all practicals	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBSC_BS416010_MathsPractical_2016-21.pdf
218	Electronics Practical	BSP41611			✓	Skill of writing and compiling Scientific data	Understanding of different circuit working and its functionality in CS	all practicals	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBSC_BS416011_ElectronicsPractical_2016-21.pdf

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		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
219	Personality Development	BB31601			✓ Disciplinary Knowledge, Professional Skills, Experiential Learning & Critical Thinking, Knowledge of e-resources, Effective Presentation Skills, grooming Etiquettes, Critical evaluation of Theoretical Approaches, Self Development Skills, Social skills (Empathy) & Accountability	Disciplinary Knowledge, Professional Skills, Experiential Learning & Critical Thinking	Whole Syllabus		https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBBA_BB31601_PD_2016-21.pdf
220	Business Ethics	BB31602			✓ Leadership, Managerial, Analytical, empathy, communication, Social Influence, Problem Solving	Understanding about different approaches and theories of Ethics and its applicability in Business Set up	Whole Syllabus		https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBBA_BB31602_ET_HICS_2016-21.pdf
221	Human Resource Management	BB31603	✓		✓ Employability Skills, Disciplinary Knowledge, Professional Skills, Experiential Learning & Critical Thinking, Knowledge of e-resources, Effective Presentation Skills	Human Resource management Skills	Whole Syllabus		https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_SYBBA_BB31603_HRM_2016-21.pdf
222	Management Accounting	BB31604	✓		✓ Analytical, Managerial Skills, Problem Solving, Critical Thinking, Decision Making	Role, importance and application of management accounting techniques in the business.	2,3,4		https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBBA_BB31604_MGMT_ACCOUNTING_2016-21.pdf
223	Business Economics (Macro)	BB31605			✓ Analytical, Cognitive, Problem Solving	ability to understand national issues and apply macroeconomic knowledge at the economy level	Whole Syllabus		https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBBA_BB31605_MACRO_2016-21.pdf
224	IT in Management	BB31606			✓ Disciplinary Knowledge, Professional Skills, technical Skills	Developing skills by learning how to manage the enterprise by using IT technology	Whole Syllabus		https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBBA_BB31606_IT_2016-21.pdf

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		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
225	Production & Operations Management	BB41601			✓	Analytical, Decision making, Risk taking	Various layouts of Production system, significance of product design-quality control	Whole Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBBA_BB41601_PO M_2016-21.pdf
226	Industrial Relations & Labour Law	BB41602			✓	Disciplinary Knowledge, Professional Skills, Experiential Learning, Effective Presentation Skills, Critical Thinking	Understand the various acts applicable for labours	Whole Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBBA_BB41602_IRL_2016-21.pdf
227	Business Taxation	BB41603	✓		✓	Analytical, Problem Solving, (tax calculation for individual) Whole Syllabus	Understanding of IT Law and tax calculation	Whole Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBBA_BB41603_TAXATION_2016-21.pdf
228	International Business	BB41604			✓	Analytical, Problem Solving,	To develop global knowledge, International Financial and Non Financial Institutions, Forex and Terms of Trade	Whole Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBBA_BB41604_IB_2016-21.pdf
229	Management Information System	BB41605			✓	Analytical and problem solving skills, Strong technical skills	MIS will enable to analyse existing system of Management information and related decision making	Whole Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBBA_BB41605_MIS_2016-21.pdf
230	Business Exposure	BB41606			✓	Disciplinary Knowledge, Professional Skills, Experiential Learning & Critical Thinking, Knowledge of e-resources, Effective Presentation Skills, grooming Etiquettes, Critical evaluation of Theoretical Approaches, Self Development & Self Regulation Skills	Bridging the gap between theory and practical	Whole Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBBA_BC41606_EXPOSURE_2016-21.pdf

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		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
231	Relational Database Management system	BC31601			✓	problem solving and database skills	skills to learn the concepts of different data structures	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBBA(CA)_BC31601_RDBMS_2016-21.pdf
232	Data structure using C	BC31602			✓	problem solving and analytical skills	skills to write PL/SQL queries, learning concepts of transaction failure and recoverability	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBBA(CA)_BC31602_DS_2016-21.pdf
233	Introduction to Operating Systems	BC31603			✓	problems solving, analytical skills	Learn the concepts of operating system and solving problems on concepts like scheduling, fragmentation	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBBA(CA)_BC31603_OS_2016-21.pdf
234	Mathematics & Statistics	BC31604			✓	critical, analytical, problem solving, reasoning skills	Enhanced Statistical and Operations Management skill developed	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBBA(CA)_BC31604_MATHS_STATS_2016-21.pdf
235	Software Engineering	BC31605	✓		✓	analytical and logical skills	Learn the concepts of software engineering, SDLC , and learn the documentation for developing software	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_SYBBA(CA)_BC31605.pdf
236	Laboratory Course – III (Based on paper No. BC31601 & BC31602)	BCP31606	✓		✓	Problem solving and programming skills	develop programming and queries skills	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_SYBBA(CA)_BCP31606.pdf
237	Object Oriented Programming Using C++	BC41601	✓		✓	Problem solving and programming skills	learn the concepts of C++ using oops	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_SYBBA(CA)_BC41601.pdf
238	Programming In Visual Basic	BC41602	✓		✓	Problem solving and programming skills	learn the concepts of VB and programming	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_SYBBA(CA)_BC41602.pdf
239	Computer Networking	BC41603	✓		✓	logical and problem solving skills	develop the concepts of networking and its application	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_SYBBA(CA)_BC41603.pdf
240	Enterprise Resource Planning and Management	BC41604	✓		✓	critical thinking and analytical skills	learn the concepts of ERP and its usage with other software in enterprise	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_SYBBA(CA)_BC41604.pdf
241	Human Resource Management	BC41605			✓	managerial , interpersonal , team building skills	to inculcate interpersonal skill, emotional intelligence	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBBA(CA)_BC41605_HRM_2016-21.pdf

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		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
242	Laboratory Course –IV (Based on Paper No. BC41601 & BC41602)	BC41606			✓	Problem solving and programming skills	Project related skills us	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/SYBBA(CA)_BCP41606_LAB_IV_2016-21.pdf
243	Mercantile Law	C51701			✓	Skill Development - Case Studies	Skill Development - Case Studies (developing analytical skills based on theoretical knowledge)	SEM V Unit 1,2 and 4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBCOM_C51701-C61701_Mercantile_Law_2017-22.pdf
244	Accountancy	C51702			✓	Skill Development	Skill to prepare Banking Company final accounts and do calculation of Insurance claim	All units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBCOM_C51702-C61702_Advanded_Accountancy_2017-22.pdf
245	Auditing and Taxation	C51703			✓	Skill Development	Develop critical skill for auditing of firms, Cooperative societies and Banks	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBCOM_C51703-C61703_Practical_Auditing_2017-22.pdf
246	Indian and Global Economic Development	C51704			✓	Skill Development	Relate to developments in Agriculture, Industry and Services in India	Unit 3, 4 and 5	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBCOM_C51704-C61704_Indian_Economy_2017-22.pdf
247	International Economics	C51705			✓	Skill Development	Numerical skills to calculate International Trade related concepts	Unit 3	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBCOM_C51705-C61705_International_Economics_2017-22.pdf
248	Banking and Finance - II	C51706	✓		✓	Skill Development and Employability	Skill Development - Calculation of SENSEX and NIFTY Employability - Asset Classification for CFP	SEM V Unit 2 and 4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBCOM_C51706-C61706.pdf
249	Banking and Finance – III	C51707			✓	Skill Development - Case studies	Relate to working of Negotiable Instrument Act and functions of Paying and Collecting Banker with relevant cases	Unit 1 and 3	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBCOM_C51707-C61707_Banking_and_Finance-III_2017-22.pdf

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		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
250	Business Administration - II	C51708			✓	Skill Development -Life skills and Analytical Skills	Life Skills and Investment related skills like Financial Planning, Developments in finance technology and its uses, Mutual funds, Working of BSE, Case Analysis Group Discussion on Impact of demonetisation	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBCOM_C51708-C61708_Bus%20Adm-II_2017-22.pdf
251	Business Administration - III	C51709	✓		✓	Skill Development and Emp	Functional skills of marketing, marketing mix designing, strategising	Unit 2, 3 and 4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBCOM_C51709-C61709.pdf
252	Business Entrepreneurship – II	C51710	✓		✓	Employability and Skill Development	Covers 3 components - Ideation, Business plan, Registration & legal formalities	All units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBCOM_C51710-C61710.pdf
253	Business Entrepreneurship - III	C51711	✓	✓	✓	Skill Development, Employability and Entrepreneurship	Covers all 3 components - Entrepreneurial personality, perception & learning skills	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBCOM_C51711-C61711.pdf
254	Marketing – II	C51712	✓		✓	Skill Development and Employability	Functional skills of services marketing, services marketing mix designing, demand management	Unit 1, 2 and 3	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBCOM_C51712-C61712.pdf
255	Marketing - III	C51713			✓	Skill Development - Report Writing, case Studies and Life skills	Case Studies-Amazon & Franchising and report writing, Visit and study of Retail Outlets and report writing, Life skills - use of Mobile commerce, Plastic Money, Digital influence- impact of Social media, Customer Services	Unit 1 and 4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBCOM_C51713-C61713_Marketing-III_2017-22.pdf

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		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
256	Cost and Works Accountancy – II	C51714			✓	Skill Development	Developing decision making skills related to implementation of traditional or modern methods for Cost Control	Unit 1, 2 and 3	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBCOM_C51714-C61714_Cost_Accounting-II_2017-22.pdf
257	Cost and Works Accountancy - III	C51715			✓	Skill Development	Develops decision making skills using Marginal costing, budgeting and Farm costing	All units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBCOM_C51715-C61715_Costing-III_2017-22.pdf
258	Mercantile Law	C61701			✓	Skill Development - Case Studies	Skill Development - Case Studies (developing analytical skills based on theoretical knowledge)	SEM VI Unit 1, 3, 4 and 5	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBCOM_C51701-C61701_Mercantile_Law_2017-22.pdf
259	Accountancy	C61702			✓	Skill Development	Developing analytical skills to analyse financial statements and to calculate EPS	All units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBCOM_C51702-C61702_Advanced_Accountancy_2017-22.pdf
260	Auditing and Taxation	C61703	✓		✓	Skill Development - Calculation and Employability	Skill to calculate the Income tax and file returns		https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBCOM_C51703-C61703_Practical_Auditing_2017-22.pdf
261	Indian and Global Economic Development	C61704			✓	Skill Development	Relate to developments in International Trade	Unit 3 and 4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBCOM_C51704-C61704_Indian_Economy_2017-22.pdf
262	International Economics	C61705			✓	Skill Development	Relate to Developments in Foreign Exchange Market	Unit 2	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBCOM_C51705-C61705_International_Economics_2017-22.pdf

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		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
263	Banking and Finance - II	C61706	✓		✓	Skill Development and Employability	Skill Development - Calculation of Paid-up Value, Surrender Value, NAV. Reading and understanding Fund Fact Sheet- investment decision making Employability - Personal Financial Planning (including Insurance Planning and Mutual Funds) for CFP as a career	SEM VI Unit 2 and 5	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBCOM_C51706-C61706.pdf
264	Banking and Finance – III	C61707			✓	Skill Development - Case studies	Methods to Recover Advances, Legal Developments towards Recovery of Loans; Recent Developments in Loan Recovery	Unit 1 and 2	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBCOM_C51707-C61707_Banking_and_Finance-III_2017-22.pdf
265	Business Administration - II	C61708			✓	Skill Development	Case analysis, Life skills like Scientific purchasing, Maintenance Management including Vehicles, Safety, remedies for Fatigue	Unit 2, 3 and 4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBCOM_C51708-C61708_Bus_Adm-II_2017-22.pdf
266	Business Administration - III	C61709	✓		✓	Employability and Skill Development	Functional Skills of Consumer orientation in business, resarch, services business, retailing	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBCOM_C51709-C61709.pdf
267	Business Entrepreneurship – II	C61710	✓		✓	Employability and Skill Development	The 3 Components covering funding options, institutionsl support & case studies and skill building	All units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBCOM_C51710-C61710.pdf
268	Business Entrepreneurship - III	C61711	✓	✓	✓	Skill Development, Employability and Entrepreneurship	The 3 components cover work stress, leadership, conflict management and OB	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBCOM_C51711-C61711.pdf

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		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
269	Marketing – II	C61712	✓		✓	Skill Development and Employability	Functional skills of marketing mix, research skills	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBCOM_C51712-C61712.pdf
270	Marketing - III	C61713			✓	Skill Development	Functional & Technical skills and report writing skills like Visit to Retail outlets and observation and Report Writing on retail atmospherics, recruitment sources, selection process in Retailing, Use of technology & IT in retailing like Car apps, Chatbots, Barcoding, RFID, Body Scanning and Case discussions	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBCOM_C51713-C61713_Marketing-III_2017-22.pdf
271	Cost and Works Accountancy – II	C61714			✓	Skill Development	Developing decision making skills related to implementation of different methods of costing	Unit 2, 3 and 4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBCOM_C51714-C61714_Cost_Accounting-II_2017-22.pdf
272	Cost and Works Accountancy - III	C61715			✓	Skill Development	Develops decision making skills using Variance Analysis and application of transfer pricing for inter company transfers	All units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBCOM_C51715-C61715_Costing-III_2017-22.pdf
273	Comp English (EM)	A51701			✓	Skill Development	Writing skills- review writing, translation, subtitling, note making statement of purpose; reading comprehension	Unit 3	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBA_A51701-A61701_Comp_English_EM_2017-22.pdf
274	Comp English (MM)	A51702			✓	Skill Development	Writing skills- essay writing, reading comprehension, communication skills- commands, requests, suggestions, etc.	Unit 4 and Unit 5	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBA_A51702-A61702_Comp_English_MM_2017-22.pdf

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		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
275	Marathi-G-3	A51704			✓	Criticle writing	Marathi Movie review writing	Skill Devop. Unit 4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBA_A51704-A61704_Marathi_2017-22.pdf
276	Economics-G -3	A51708			✓	Understanding Taxes	Relate to Taxation System in India, ability to understand Levy of Taxes, Look for Skill and Employability	Skill Devop. Unit 2	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBA_A51708-A61708_Economics_G3_2017-22.pdf
277	Economics Special-3	A51709			✓	Numerical Skills	relates to international trade and finance, numericals on exchange rate and terms of trade	Skill Devop Unit 3	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBA_A51709-A61709_Economics_S2_2017-22.pdf
278	Sociology G-3	A51711			✓	Skill Development	Learn and develop a more balanced approach to understand Urban Society and assess multicultural and plural sensitivities.	Entire Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBA_A51711-A61711_Sociology_G3_2017-22.pdf
279	Sociology Special-3	A51712			✓	Skill Development	Learn and apply the knowledge to doing research and hands on experience of research	Unit 2 and Unit 3	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBA_A51712-A61712_Sociology_S3_2017-22.pdf
280	Sociology Special-4	A51713	✓			Employability and Skill Development	Apply sensitive understanding towards differentiated impact of development on different regions and sections and demonstrate ethical issues in global development.	Unit 4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_2017-18_TYBA_A51713-A61713_Sociology_S4_2017-22.pdf
281	English Special-3	A51715			✓	Skill Development	Teaching ESL - English as a second language; Reading Writing and Speaking skills	Entire Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBA_A51715-A61715_Psychology_S3_2017-22.pdf

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		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
282	English Special-4	A51716	✓		✓	Employability and Skill Development	Analytical skills, theoretical knowledge for NET/SET, presentation skills	Entire Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBA_EM_A51716_A61716.pdf
283	Psychology Special -3	A51718			✓	Skill Development	Research skills, Research report writing	Entire paper	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBA_A51718-A61718_Psychology_S3_2017-22.pdf
284	Psychology Special -4	A51719	✓			Employability	Conducting psychological experiments, report writing	Entire paper	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBA_A51719-A61719_Psychology_S4_2017-22.pdf
285	Comp English (EM)	A61701			✓	Skill Development	Writing skills- drafting advertisement, letters CVs; Agenda Minutes, Report writing	Unit 3	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBA_A51701-A61701_Comp_English_EM_2017-22.pdf
286	Comp English (MM)	A61702			✓	Skill Development	writing skills- job and leave applications, reading comprehension, communications skills- introductions, apologies small talk, etc.	Unit 4 and Unit 5	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBA_A51702-A61702_Comp_English_MM_2017-22.pdf
287	Hindi G-3	A61703			✓	Skill Devop.	Tranlation Skills - English to Hindi Language, Employability - Transletor	Unit 3	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBA_A51703-A61703_Hindi_2017-22.pdf
288	Education G -3	A61707			✓	Skill Development	Education Media	Unit 2	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBA_A51707-A61707_Education_G3_2017-22.pdf
289	Economics-G -3	A61708			✓	Skill Development	Relate to the Banking System in India- Awareness, Usage, Financial Literacy & Employability	Unit 3,4,5	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBA_A51708-A61708_Economics_G3_2017-22.pdf
290	Economics Special-4	A61710			✓	Country Comparison & Review Skills	comparative analysis of developing countries develop comparison and review skills	Unit-5	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBA_A51710-A61710_Economics_S4_2017-22.pdf

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		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
291	Sociology Special-3	A61712			✓	Skill Development	Explore the familiar path of cinema to connect to larger Sociological theoretical grounds and sociological concepts.	Unit 1	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBA_A51712-A61712_Sociology_S3_2017-22.pdf
292	English Special-3	A61715			✓	Skill Development	Writing an academic paper	Unit 4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBA_A51715-A61715_English_S3_2017-22.pdf
293	English Special-4	A61716	✓		✓	Skill Development	Analytical skills, theoretical knowledge for NET/SET, presentation skills	Entire Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBA_EM_A51716_A61716.pdf
294	Psychology Special -3	A61718	✓			Employability	Counseling skills	Entire paper	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBA_A51718-A61718_Psychology_S3_2017-22.pdf
295	Psychology Special -4	A61719	✓			Employability	Conducting Psychological tests, report writing and career profiling	Entire paper	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBA_A51719-A61719_Psychology_S4_2017-22.pdf
296	Systems Programming	BS51701	✓			Employability, development of system programs	Programming and Implementation of system programs and operating system core functions	Entire syllbus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBSC_BS51701.pdf
297	Theoretical Computer Science	BS51702	✓		✓	Employability, development of complier construction	Compiler Construction skills	Entire syllbus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBSC_BS51702_TheoreticalComputerScience_2017-2022.pdf
298	Computer Networks-I	BS51703	✓		✓	Employable,Data communication and computer networks skills	understanding the concepts of computer networking and its application	Entire syllbus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBSC_BS51703_ComputerNetworks-I_2017-2022.pdf
299	Internet Programming I	BS51704	✓		✓	Employability, development of complier construction	Developing Website rel	Entire syllbus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBSC_BS51704_InternetProgrammingI_2017-2022.pdf
300	Programming in Java I	BS51705	✓		✓	Employable, Programming and project development skill	java programming and development skill	Entire syllbus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_2017-22_TYBSC_BS51705.pdf

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		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
301	Object Oriented Software Engineering	BS51706	✓		✓	Employable,,project development skill	Analysing and Creating project report by using various software development methods.	Entire syllbus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBSC_BS51706_ObjectOrientedSoftwareEngineering_2017-2022.pdf
302	Operating System	BS61701	✓			Employable,Designing operating systems	Designing and handling core system programs in operating systems	Entire syllbus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBSC_BS61701_OperationSystem_2017-22.pdf
303	Compiler Construction	BS61702	✓		✓	Employability, development of complier construction	Compiler Construction skills	Entire syllbus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBSC_BS61702_CompilerConstruction_2017-22.pdf
304	Computer Networks-II	BS61703	✓		✓	Employable,Data communication and computer networks skills	understanding the concepts of computer networking and its application	Entire syllbus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBSC_BS61703_ComputerNetworksII_2017-22.pdf
305	Internet Programming II	BS61704	✓		✓	Employable,Analytical and programming skills	java programming and	Entire Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBSC_BS61704_InternetProgrammingII_2017-2022.pdf
306	Programming in Java-II	BS61705	✓		✓	Employable, Programming and project development skill	java programming and development skill	Entire Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_2017-22_TYBSC_BS61705.pdf
307	Advanced database Management System	BS61706	✓			Employable, Implemetation of advance concepts of datatbases	Implemetation of advan	Entire Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBSC_BS61706_AdvanceMANagementDatabaseSystem_2017-2022.pdf
308	Computer Science Laboratory Course I	BSP61707	✓		✓	Employable, Programming skills	Programming and Implementation of system programs and operating system core functions	all practicals	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_BS61707_LabCourseI.pdf
309	Computer Science Laboratory Course II	BSP61708	✓		✓	Employable, Programming and project development skill	java programming and development skill	all practicals	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_2017-22_TYBSC_BSP61708.pdf
310	Computer Science Laboratory Course III	BSP61709	✓		✓	Employable, Programming and project development skill	Developing Website rel	All Practicals	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBSC_BSP61709_LabCourseIII_2017-2022.pdf

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		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
311	Supply Chain & Logistics Management	BB51701			✓	Problem Solving,	SCM will clear the importance of logistics and warehousing in business. Students can evaluate supplychain network design.	unit 4	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBBA_BB51701_SC_M_2017-22.pdf
312	Entrepreneurship Development	BB51702	✓	✓	✓	Employability, Entrepreneurship, Innovation, Leadership, Managerial, Cognitive flexibility, Communication, Networking, Problem Solving	Significance of entrepreneurship and ecosystem, Government Initiatives	Whole Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBBA_BB51702_ED_2017-22-1.pdf
313	Business Law	BB51703			✓	Professional skills, Critical Thinking, Analytical Ability.	Learning about the legal system in the country and different acts pertaining to business.	Whole Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBBA_BB51703_LAW_2017-22.pdf
314	Research Methodology (Tools & Analysis)	BB51704			✓	Analytical, Problem Solving, Cognitive, Creativity	develop research skill, statistical ability and paper writing skill	Whole Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBBA_BB51704_RM_2017-22.pdf
315	Analysis of Financial Statements	BB51705A	✓			Analytical, Managerial Skills, Problem Solving, Critical Thinking, Decision Making	Using the financial knowledge to analyse and interpret the financial statement of corporate organizations.	Whole Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBBA_BB51705A_ANAL_OF_FIN_STAT_2017-22.pdf
316	Sales Management	BB51705B	✓	✓	✓	Decision making, Communication, Convincing ability, Leadership, Networking, CRM, Problem Solving	Client and salesperson orientation, their approach, market research	Whole Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBBA_BB51705B_SALES_MGMT_2017-22.pdf

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		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
317	Human Resource Practices	BB51705C	✓		✓	Employability Skills, Dicipinary Knowledge, Professional Skills, Experiential Learning & Critical Thinking, Knowledge of e-resources, Effective Presentation Skills, Self-Development Skills, Social skills (Empathy) & Accountability	Developing skills required in HR Managers;	Whole Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBBA_BB51705C_HR_PRACTICES_2017-22.pdf
318	Long Term Finance	BB51706A			✓	Analytical, Managerial Skills, Problem Solving, Critical Thinking, Decision Making	Learning about the different methods of long term financing and its implication on the capital structure and capitalization.	Whole Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBBA_BB51706A_LONG_TERM_FIN_2017-22.pdf
319	Retail Management	BB51706B			✓	Disciplinary knowledge, professional Skills, Ethical, Social & Ecological Responsibility, Moral & Ethical Awareness & Reasoning	Understanding in depth knowledge of marketing through Retail	Whole Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBBA_BB51706B_RETAIL_MGMT.pdf
320	Human Resource Integration Management	BB51706C	✓		✓	Decision making, COMMUNICATION, Convincing ability, Leadership, Empathy, cognitive flexibilty	Human Relations and various provisions at discretion to HR	Whole Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBBA_BB51706C_HRM_2017-22.pdf
321	Business Planning & Project Management	BB61701	✓		✓	Planning ,Analytical, Problem solving	Techniques of Project Management, Networking and Project Coordination. Governance of Project Management	Whole Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBBA_BB61701_BPM_2017-22.pdf
322	Event Management	BB61702		✓	✓	Professional skills, Leadership, Managerial, Communication, Networking	Learning to plan and organize various types of events and understanding the strategies of event management and the management functions in event management.	Whole Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBBA_BB61702_EM_2017-22.pdf

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		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
323	Organizational Behavior	BB61703			✓	Teamwork, Analytical, Leadership, Communication, Empathy, Adaptability	prepare to face the challenges of working together at the college level, develop empathy, emotional intelligence	Whole Syllabus	https://naac.stmiracollegepune.edu.in/pdf/criterion1/TYBBA_BB61703_OB_2017-22.pdf
324	E Commerce	BB61704			✓	Disciplinary knowledge, professional Skills, Ethical, Social & Ecological Responsibility, Moral & Ethical Awareness & Reasoning	Develop indepth knowledge of ecommerce in business/corporate	Whole Syllabus	https://naac.stmiracollegepune.edu.in/pdf/criterion1/TYBBA_BB61704_EC_OMM_2017-22.pdf
325	Financial Services	BB61705A	✓		✓	Professional Skills, Analytical ability, Problem Solving, Critical Thinking	Understanding the role of Financial Services in the Financial MARKets and different types of financial services in the indian market.	Whole Syllabus	https://naac.stmiracollegepune.edu.in/pdf/criterion1/DVV_TYBBA_BB61705A_FIN_SERVICES_2017-22.pdf
326	Advertising & Sales Promotion	BB61705B			✓	Diciplinary Knowledge, Professional Skills, Ethical, Social & Ecological Responsibility, Moral & Ethical Awareness & Reasoning	<u>developing skills of marketing through advertising and promotion</u>	Whole Syllabus	https://naac.stmiracollegepune.edu.in/pdf/criterion1/TYBBA_BB61705B_A_DV_SALES_PROMOTION_2017-22.pdf
327	Labour Laws	BB61705C	✓		✓	ability to implement and execute laws within social and ethical boundries	Importance of Constitution , Significance and applicability of Legislations	Whole Syllabus	https://naac.stmiracollegepune.edu.in/pdf/criterion1/DVV_TYBBA_BB61705C_LABOUR_LAW_2017-22.pdf
328	Projects /Cases in Finance	BB61706A			✓	Analytical, Managerial Skills, Problem Solving, Critical Thinking, Decision Making	Applying financial skills to the case studies and project related work.	Whole Syllabus	https://naac.stmiracollegepune.edu.in/pdf/criterion1/TYBBA_BB61706A_C_ASES_IN_FIN_2017-22.pdf
329	Projects/Cases in Marketing	BB61706B			✓	Reasoning, Comprehension, Analytical, Decision making	Developing employability skills through internship and projects	Whole Syllabus	https://naac.stmiracollegepune.edu.in/pdf/criterion1/DVV_TYBBA_BB61706B_Cases_in_Marketing_.pdf

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		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
330	Project /Cases in HRM	BB61706C			✓	Disciplinary Knowledge, Professional Skills, Understanding Social Dynamics & Social Problems, Effective Presentation Skills, grooming Ettiquettes, Critical evaluation of Theoretical Approaches, Self Development Skills	Developing employability skills through internship and projects	Whole Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/TYBBA_BB61706C_CASES_IN_HRM_2017-22.pdf
331	Java Programming	BC51701	✓		✓	Employable, Programming skills	developing programming skills by learning Java and its technologies	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBBA(CA)_BC51701(Java).pdf
332	Web Technologies	BC51702	✓		✓	employability, web designing skills	Learn how to create website using javascrpts and html tags	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBBA(CA)_BC51702(Web_Tech).pdf
333	Dot Net Programming	BC51703	✓		✓	employability, developing application skills	developing programming skills and learn to create application in vb.net	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBBA(CA)_BC51703.pdf
334	Object Oriented Software Engineering	BC51704	✓		✓	analytical and project development skills	learn the concepts of how to develop software using object oriented concepts	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBBA(CA)_BC51704.pdf
335	Software Project –I [Based on C++/ VB Technology]	BC51705	✓		✓	analytical and project development skills	developing prgrammig skills by developing application software	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBBA(CA)_BC51705.pdf
336	Laboratory Course – V (Based on paper No. BC51701 & BC51702)	BCP51706	✓		✓	employability, programming skills	Project related skills us	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBBA(CA)_BCP51706.pdf
337	Advanced Web Technologies	BC61701	✓		✓	employability, web designing skills	developing web designing skills	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBBA(CA)_BC61701.pdf
338	Advanced Java	BC61702	✓		✓	Employable, Programming skills	learn the concepts of advance java	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBBA(CA)_BC61702.pdf
339	Recent Trends in IT	BC61703	✓		✓	employability, analytical skills	developing analytical skills by learnign the advance concepts of database	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBBA(CA)_BC61703.pdf

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		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
340	Software Testing	BC61704	✓		✓	employability, analytical and testing skills	learn testing concepts and how to test an application	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBBA(CA)_BC61704.pdf
341	Software Project –II [Java / Dot net Technology]	BC61705	✓		✓	analytical and project development skills	developing prgrammig skills by developing application software	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBBA(CA)_BC61705.pdf
342	Laboratory Course – VI (Based on paper No. BC61701 & BC61702)	BCP61706	✓		✓	employability, programming skills	writing programs using java and developing web application	entire syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_TYBBA(CA)_BCP61706.pdf
343	MILE Whose Thalīs is This? The Study of Food Cultures	MILE(20)001			✓	Skill development	To gain comparative knowledge of food cultures through intercultural exchange To develop understanding of how food becomes a marker of the social distinction	Entire Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/1.1.3_VAC_MILE-WHose_Thali_Is_This_2020-21.pdf
344	MILE Issues of Identity in India and US	MILE(20)002	✓		✓	Skill development	Use of Digital tools- Flipgrid, Online Video Assignment- Analytical skills through comparative study	Entire Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/DVV_Issues_of_identity_MILE(20)002.pdf
345	MILE - Education with SOUL	MILE(20)003			✓	Skill development	compassionate education	Entire Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/1.1.3_VAC_MILE-Education_with_SOUL_2020-21.pdf
346	MILE-Angels and Demons	MILE(20)004			✓	Skill development	digital skills	Entire Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/1.1.3_VAC_MILE-Angles_Demons_2020-21.pdf
347	MILE Mental Health and Resilienc through Cultural Lens	MILE(20)005			✓	Skill development	Skills pertaining to critical thinking, integrating cross-cultural perspectives of resilience and mental health, digital skills	Entire Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/1.1.3_VAC_MILE-Mental_Health_Reselienc_2020-21.pdf
348	MILE Borders, Home and Displacement	MILE(20)006			✓	Skill development	Critical skills of analysis and research, Creative expression	Entire Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/1.1.3_VAC_MILE-Borders_Home_Displacement_2020-21.pdf

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		Colour Coding used for Highlighting of the Syllabus	Employability	Entrepreneurship	Skill Development				
349	MILE Exploration of Choice in Context	MILE(20)007			✓	Skill development	To gain comparative knowledge of choice-making procedures through intercultural exchange and to systematically study the nuances of choice-making in various fields in young adults.	Entire Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/1.1.3_VAC_MILE-Explorations_of_Choice_in_Context_2020-21.pdf
350	Post Graduate Diploma in Mindfulness Based Counseling	MCR/ML (1820)041	✓			Employability	Mindfulness based counseling skills	Entire Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/1.1.3_VAC_Mindfulness_Based_Counseling_2020-21.pdf
351	Certificate Course in Organizational Development and Change Management	MCR/OD(20) 055	✓			Employability	Skills pertaining to managing change in the organizations and conducting interventions	Entire Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/1.1.3_VAC_OD_Change_Management_2020-21.pdf
352	Certificate Course in Gender and Culture	SPPU			✓	Skill development	Analyzing the gendered nature of social reality and culture and understanding the challenges to gender equality.	Entire Syllabus	https://naac.stmirascollegepune.edu.in/pdf/criterion1/1.1.3_VAC_Gender_Culture_2017-18.pdf
353	Democracy, Election and Governance	AN22002			✓	Skill Development	Development of civic sense	All Units	https://naac.stmirascollegepune.edu.in/pdf/criterion1/1.1.3_VAC_Democracy_Elections_Governance_2020-21.pdf