

## Sociology of Labour

Semester II

Subject Code: **MSL 21503** Lectures (Lects.): 60

### Objectives

- To acquaint students with work organization in global economy
- To introduce students to various issues

### Topic 1: Work and Labour

(12)Lects.

- Changing conceptions of work and labour
- Changing organization of work (Fordist to post-Fordist, beyond bureaucracy?)
- Globalization and reorganization of work

### Topic 2: Organized labour in India

(12)Lects.

- Composition of organized labour
- Neo-liberal policies and formal sector
- Labour movement in India and present challenges to trade unions and labour movement

### Topic 3: Labour in unorganized sector in India

(12)Lects.

- Composition of unorganized/informal labour ( caste, tribe, gender, age, region, minority groups)
- Issues of Informalization, Casualization and Feminization of Labour
- Challenges of Organizing - Issues of unionizing and social security



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#### Topic 4: Contemporary Issues

(12) Lects

- Job insecurity, Unemployment, Risk, Corrosion of character
- Migration (local, regional, transnational )
- Human Trafficking
- Labour in knowledge industry

\*Assignments and library hours – 12 hours

#### Recommended Text Books

- BhowmikSharit 2012, Industry, Labour and Society, Orient Longman, (For labour movement, informal employment, globalization and reorganizations of work)
- BhowmikSharit, 2009, Labour Sociology searching for a Direction, Work and Occupations, Vol 36, No.2, May, Sage, pp. 126-144 (<http://wox.sagepub.com>)
- Breman Jan 2003, The Labouring Poor in India; Patterns of Exploitation and Exclusion Oxford Univ. Press, Delhi
- Breman, Jan 1996, Footlose Labour, Cambridge, Cambridge University Press.
- Breman Jan 2004, The Making and Unmaking of an Industrial Working Class, Oxford University Press, N.Delhi (For history of formalization of working class in India, Expulsion of labour from formal sector, conditions of new employment, deskilling, casualization, informalized labour system, a reserve army)
- Deshpande R. and Palshikar S. 2008, "Occupational Mobility: How much does caste matter?" Economic and Political Weekly, Vol. XLIII No. 34, Aug.23.
- Giddens Anthony 2006, Sociology, Polity Press, UK (Chapters 16 and 18, for definition of work, changing nature of work, Post-Fordism, beyond bureaucracy, job insecurity, unemployment, corrosion of character)
- Jhabwala Renana and Sinha Shalini 2002, 'Liberalization and the woman worker', Economic and Political Weekly, 37 (23): 2037-44.
- Joshi Chitra 2003, Lost Worlds: Indian Labour and Its Forgotten Histories, Permanent Black, N.Delhi.
- Macionis John 2006, Sociology, 10th edition, Pearson edition, (chapters 7 and 16)
- Ritzer George 2010, Globalization: A basic text, Wiley-Blackwell, UK. (Chapters on Migration, global inequality, feminization of labour)
- Sen S. and Dasgupta B. 2008 "Labour under stress, findings from a Survey" Economic and Political Weekly, January 19. 65-72.
- Shramshakti Report
- Thorat Sukhdeo, 1990, "Social Security in Unorganised Sector, How Secure are the scheduled castes?" Special Issue, Indian Journal of Labour Economics, Sept.
- Watson, Tony 1996, Sociology, Work and Industry, Routledge, NY
- Allen V. L. 1959, The Need for a Sociology of Labour, The British Journal of

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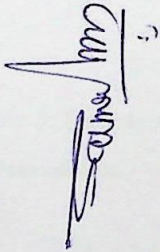
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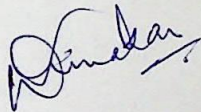


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- Banerjee Nirmala 1985. Women in Unorganised Sector, Hyderabad, Orient Longmans.
- Breman Jan, 1974 Of Patronage and Exploitation, University of California Press.
- Breman Jan, 2000 Das and R. Agarwal - Down and Out: Labouring under Global Capitalism ,Oxford University Press and Amsterdam University Press
- Breman Jan, 1985 Of Peasants, Migrants and Workers, Rural labour: Circulation and Capitalist Production in Western India, Clarendon Press.
- Breman Jan, Parry Jonathan, Kapadia Karin (Ed.) ,1999, The Worlds of Indian Industrial Labour, Vedams eBooks , New Delhi.
- Blyton Paul, Jenkins Jean, 2008, Key Concepts in Work, Sage, UK.
- Caplow, T. 1970, The Sociology of Work, University of Minnesota Press.
- Chandra Ashoka et.al. 1998, Labour, Employment and Human Development in South Asia, B.R. publishing House, N.Delhi
- Elliott Anthony, 2010, Contemporary Social Theory, Routledge, NY ( chap 9 and 10 for Risk, corrosion of character, globalization)

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