

Special Paper IV
Cases in Human Resource Management
Project/Case studies/Group Discussion/Role Play)

Semester VI	Subject Code: BB61706C	Lectures: 60
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Objectives:
The syllabus aims in equipping students <ul style="list-style-type: none"> • To understand and apply analytical and disciplinary concepts and methods related to business. • Solve problems, including unstructured problems, related to business. • Communicate effectively.

Project Report	
Project Based on any topic mention below	50
Viva – 20	
Project Report – 30	

Case Studies	
Unit 1: Theory	10
<ul style="list-style-type: none"> • Case – Meaning, Objectives of case Studies, Characteristics & Importance of Case Studies and Case Discussion 	

Unit 2: Case studies/Live case studies	10
<ul style="list-style-type: none"> • Topics for Case Studies – Assignments Recruitment & Selection, Training & Development, Employee Welfare and Working Conditions, Compensation Management, Grievance Handling and grievance Procedure, Employee Misconduct and Disciplinary, Job Analysis and Design , Emerging Trends in HRM, Talent Management, HRIS, HR Audit 	



Unit 3: Practical Approach to case studies	25
Unit 4: Group discussion on case studies	15
5: Role Play	10

