

JOINING LETTER

Date: November 15th 2020

To,

Veda

veda.mahambrey@gmail.com

Dear Veda,

We welcome you to the Education Curriculum Disruptor Fellowship Programme.

1) Appointment:

- a) You shall be appointed to the position of “Education Curriculum Disruptor Fellow” with DeepThought EduTech Ventures Pvt Ltd (sciensation.tv).
- b) You would be reporting to Mr. Tarun, Director and shall join on 30th November 2020.
- c) The duration of the fellowship is 6 months. You have 15days training before the joining date.
- d) You are required to submit your KYC documents via email (recruitment@deephought.education).

2) Roles/Responsibilities

- a) You shall be responsible for Teaching, Training, Curriculum as well as connected work.
- b) Any changes in the deliverables, timings, performance metrics, and goals shall be communicated by your reporting manager, through email/Whatsapp.

3) Code of Conduct:

- a) You shall be subject to the organization’s rules, which may be modified from time to time for the smooth working of the organization as well as defining the code of conduct. Any act of insubordination, insolence, gross negligence on duty or dishonesty, etc., shall be considered as a breach of discipline and will result in termination of this contract.
- b) You are eligible for one leave per month, to be sought in advance and availed upon approval.
- c) As you are required to protect the Intellectual property of the Organization or its clients, you will not divulge to anyone, particulars or details of tools processes or technical knowhow, organizational matters of confidential nature or any other types of secrets of the organization or its clients, which you may acquire or come to know during the period of employment in the organization and for a period of 1 year after the termination of the services with the organization. For governmentally protected intellectual property, the same cannot be disclosed and/or used at all during any period, consistent with the the protection accorded by any said governmental agency.
- d) All programs, system designs manuals, literature, etc developed by you, while in the organization service/contract period will at all times be deemed to be the sole property of the organization. Also, the the organization will, at all times, have the sole proprietary right in any new system which you may develop while in the organization’s service.

e) During your contract fellowship, you will report to the reporting manager as the organization may direct. You will be expected to carry out the duties assigned to you in a competent and efficient fashion. If you have any problems or questions you will be expected to bring them either to your supervisor.

f) The duration of the fellowship is six months. The stipend shall be paid out if a one month notice is served, in case of a valid explanation for discontinuation of the fellowship. The candidate shall however not be eligible for a certificate in case he/she discontinues the fellowship before the 6-month duration.

4) Remuneration

You shall be paid a base of stipend of Rs. 2,000 per month. This will be paid out in three instalments, at the end of the 2nd month, 4th month and the 6th month. You will be eligible for additional compensation of Rs18000 to be paid at the end of the six month fellowship provided you get selected as a Research Mentor. The selection process starts once you complete 2months with the organization.

5) Pre-placement Offer

You shall be eligible for a full-time position with DeepThought EduTech Ventures Pvt Ltd or associated organizations, on successful completion of the fellowship, subject to availability of vacancies. Fellows/Fellows who contribute well are also eligible for Employee Stock options.

6) Research Component/Philosophy Education

This fellowship requires a lot of learning and your reporting manager shall mail you assignments from time to time. You could be terminated from the fellowship in case your assignments are either not submitted or if your performance is not considered satisfactory.

7) Termination of contract

a) The Candidate shall not be awarded a certificate/stipend if he/she is terminated or chooses to discontinue before the completion of the fellowship. The duration of the fellowship is 6 months.

b) The organization reserves the right to relieve you of your services in the event of misconduct, non-performance or breach of the terms of employment.

8) Documents to be submitted

1- ID Proof, 2- Address Proof (current residence), 3-Resume, 4-Passport size photograph, , 5-Marksheets and passing certificates of all courses indicated in the resume. Please contact HR office (recruitment@deephought.education) for the list of additional documents, in case you have mentioned work experience in your resume.

We hope that you find the fellowship experience enriching and exciting.

Regards,

Tarun, Director,

DeepThought EduTech Ventures Pvt. Ltd., Hyderabad