

M.C.E. Society's  
**ABEDA INAMDAR SENIOR COLLEGE**  
**RESEARCH CENTRE IN COMMERCE**

2390-B, K.B.Hidayatullah Road, Azam Campus, Camp, Pune-411001, Tel. No. 020-26168970

Dr. Shaila Bootwala  
Director, Research Centre in Commerce  
Vice Principal & H.O.D. of Commerce Dept.



Ref. No./ MISC/1337 (A) (Ph.D./2019)

Date: 06-05-2019

**CONFIRMATION OF ADMISSION/REGISTRATION**

Name : ZENDE ANIL DATTATRAYA

Address : 627, Flat No.5, 3rd Floor, Ganj Peth, Govind Kirpa Apt.,  
Mahatma Phule Peth, Pune - 411042

Subject : Confirmation of admission to the Ph.D. in Business Practices

Dear, Zende Anil Dattatraya

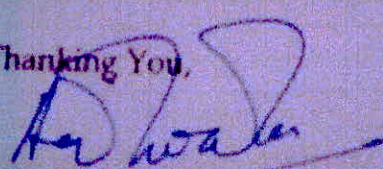
This is to inform you that the Research and Recognition Committee has accepted your Ph.D. Research Proposal Titled "Employee Engagement and Its Impact on Organizational Performance in Automobile Sector of Select Multinational Companies in Pune District"

Subject : Business Practices  
Faculty : Commerce & Management  
Guide : **Dr. Rama Venkatachalam**  
Co-Guide : -  
Date of Registration : 29-03-2018  
Period of Registration: from : 29-03-2018 to 29-03-2023

Please note that your admission will be governed by the SPP University rules for the Degree of Doctor of Philosophy (Ph.D.) with effect from 29-03-2018.

Please also note you will have to pay the fees prescribed as per the following schedule: The it installment will have to be paid within a month from the date on with your admission is confirmed. The successive installments will have to paid within a month from the date of completion of each year. In case of failure to pay the prescribed fees as per the schedule mentioned, a late fee of Amount Rs.100/- for Indian students & Rs.500/- for foreign students per month from the due date of payment shall be charged.

Thanking You,

  
**DR. SHAILA BOOTWALA**  
Research Centre in Commerce  
Abeda Inamdar Senior College

Copy to:

1. The Dy. Registrar, (Ph.D. Unit), SPP University, Pune -7.



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