

Vim-Masters

Education <vimmasters.education@gmail.com>

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to: Sharmin Palsetia
<sharmin.ha@gmail.com>

date: Jun 18, 2020, 2:45 PM

subject: Details of your students

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: Important according to
Google magic.

Hi Sharmin,

Thankyou for waiting patiently for this email.

After a lot of contemplating I'm sending you this email.

I've always held the institutions under the St Mira's umbrella in very high regard considering my aunt's and cousins being the alumini. The strong foundations and high moral standards set by this institution is exemplary. The alumini I've known are individuals with a strong character. My personal intimate meeting with **Dada** as a child and Krishna Didi a few years back is still clearly etched in my mind. I was actually blown away when I had the privilege to meet Krishna Didi. The warmth and respect she excuded and the lessons I learnt from that 1 phone call and the personal meeting I had with her have impacted me deeply. With all this I was really excited to have students from your institution.

Dada says "*the secret to Harmony is respect the other person and, in non-essential matters , yield.*"

I'm sure what **Dada** meant was not just showing respect to the other person on the face. It meant respect from the heart and even behind the back. I'm sorry to say otherwise about the students we had with us. They were overheard saying things which weren't respectful and that too within barely a week of joining. When they realised they've been heard they did apologise and requested this matter not be conveyed to the college. Since these were students and I understand how important it was for them to maintain their reputation I gave them this benefit of doubt and didn't report it. (Ofcourse I did mention this to you a couple of months in one of our conversations). It was a complete let down of what this prestigious institution stands for.

Internship is all about mental flexibility and stepping out of the comfort zone. As an organisation we usually prefer final year students. This was the 1st time we've gone ahead with second year students. We follow a 21 day training wherein the students are made aware of the processes followed for curriculum design. One of them being documentation. I'm sure as a psychology educator you are aware about how important it is to articulate and document. What I realised was that all the 5 students were very reluctant to document. They had been shown the standard format for documentation but

none of them followed it. They just did not want to step out of their comfort zone. Surprisingly they all worked on their own laptops and none of the files had data in it barring the conference documentation. You also once mentioned how you couldn't access them too.

Secondly, we at Vim-Masters are known for our experiential programs. We believe in experiencing the process ourselves first before actually doing it with the kids. The reasons and process had been explained to the students as well. There was constant prodding and motivation so that they experience this process. Sadly, it wasn't enough and they never followed this.

Overall it was a display of just killing time to get the specified number of hours as internship.

The 1 week that they worked for the conference was different though. The students were a little anxious before the conference and that is absolutely fine. Considering the fact that it was their first time I absolutely understand that. But I must say barring Saloni the other 4 could connect very well with the delegates. I could see the positivity clearly. They really worked hard during the conference. Except for Saloni who was very disconnected, didn't follow the process and gave up in between. Unlike the positive responses I received from the delegates regarding Aditi, Aadya, Preksha and Indrani, I received a negative feedback from the delegates regarding Saloni. She just totally disconnected and stood aloof from her group of delegates. In fact I had to hand over her group to the others. I was really surprised by the performances of Aditi and Preksha looking at their anxiousness and nervousness.

Coming to the point of number of hours they put at Vim-Masters as interns which is what this email is intended for. After a lot of thought and looking at the ethics and foundation we stand for I really cannot say that these students interned with us. Barring the conference part where they put in a lot of effort and the results were evident I cannot include the rest of days in internship.

The hours of internship put are as follows :

1) Aadya Ghaisas

18th to 22nd November - 25 hours.

23rd to 24th November (Conference) - 16hours

Total - 41hours

Performance - Good

2)Indrayani Hinge

18th to 22nd November - 25 hours.

23rd November (Conference) - 9hours

Total - 34 hours

Performance - Good

3)Preksha Porwal

18th to 22nd November - 25 hours.

23rd November(Conference) - 9hours

Total - 34hours

Performance - Good (surprised) (applaud her efforts)

4)Aditi Sampat

18th to 22nd November - 25 hours.

23rd to 24th November (Conference) - 16hours

Total - 41hours

Performance - Good (surprised) (overcame her anxiousness)

5)Saloni kullar

18th to 22nd November - 25 hours.

23rd to 24th November (Conference) - 16hours

Total - 41hours

Performance - Dismal

From our side these are the official internship hours they've put in.

We can give you the rest as number of hours spent at Vim-Masters Education. I really cannot put that down as internship officially considering they haven't done the prescribed work. Moreover it was the training period before internship which was not followed as prescribed. I leave it to you as to how you want to go ahead internally at your institute. It would be unfair to all the students who've interned and are interning with us along with defying our ethics.

So, the number of hours "spent" would be as follows (this excludes the conference week):

1) Aadya Ghaisas

6th to 16th November - 42 hours.

26th November to 3rd December - 26 hours

Total - 68 hours

2)Indrayani Hinge

6th to 16th November - 52 hours.

26th November to 3rd December - 31 hours

Total - 83 hours

3)Preksha Porwal

6th to 16th November - 52 hours.

26th November to 3rd December - 26hours

Total - 78 hours

4)Aditi Sampat

6th to 16th November - 45 hours.

26th November to 3rd December - 25hours

Total - 70 hours

5)Saloni kullar

26th November to 3rd December - 28 hours

At Vim-Masters we've had interns from all over India belonging to very prestigious institutions of the country. I always believe that interns should be given a chance to experiment and flourish along with learning the ways of the industry . This way they get experience and the confidence to excel into their future workspace and career choices. All the interns we've had so far have really excelled and blossomed. But there are exceptions. We at Vim-Masters have learnt a lot from this experience.

As **Dada** rightly says

"Be not afraid of life, but believe that every experience life brings to you is for your good. Move on the path. Believe and achieve "

Signing off with the belief that we have a long way to go and tread this path with honesty and ethics.

It was a pleasure connecting with you personally. Your positivity comes across.

Gratitude and regards,

Smita Agarwal

Founder at **Vim-Masters** Education