



03 December 2021

Dear Minali Parwani.

Greetings from SG Analytics!!

Congratulations on clearing our selection process. We welcome you to be a part of SG Analytics.

As per discussions you would be offered a project in Research - Investment Research (IR) domain.

Designation - Consultant - Data Analysis Process

Monthly Compensation - INR 25,000 + Incentives upto INR 15,000 (based on performance) which would be paid with Subsequent month's payout

Contract start date - 06 December 2021

Contract end date - 31 March 2022

- Flexible working hours per day effective 9 hours of working in between 8.00 AM to 8.00 PM which will include 1 hour of break
- One paid leave per month will be available through the length of the project. It cannot be carried forward, nor encashed
- The contract can be terminated post 1 month in case of unsatisfactory performance
- SGA reserves the right to extend the project duration subject to business requirement
- During the tenure of this contract/ internship (as applicable), either party can terminate this contract by giving 15 days' notice to the other party
- Project needs flexibility of hours in order to meet business requirements

Kindly send your acceptance by today end of the day stating that you accept the offer.

On your first day you need to provide following documents originals as well as a copy of it

- 1 passport size photographs
- 2 photocopies of Pan card
- 2 photocopies of any address proof or valid passport
- 10th and 12th mark sheet and certificates
- Graduation & Post graduation mark sheets and certificates

\*TDS will be deducted as per Income tax law.

Best Regards,
For SG ANALYTICS PVT LTD

Sander Xair

Head - Human Resources & Administration