

Sub: Internship LOI

Congratulations Pooja!!

On behalf of Awign Enterprises Pvt. Ltd. (AEPL), I am pleased to extend to you this offer of temporary employment as an Intern, reporting directly to me. Duration of the internship would be 2 weeks.

TERMS OF REWARDS AND REMUNERATION

1. **Incentives Structure:**

a. **INR 125 per Conversion** - A conversion refers to registering the customer with AtHomeDiva and making them use any service.

b. **Convert 2 in a day** : Get a bonus of **INR 100**

c. **Convert 3 in a day** : Get a bonus of **INR 175**

d. **Convert 5 in a day** : Get a bonus of **INR 400**

2. **Weekly Bonus Structure:** In addition to your stipend, you'll get a weekly bonus based on the number of conversions you do:

● **Convert 20 in a week:** Get a bonus of **INR 500 Extra**

3. Certificate signed by the Business head will be given post completion of the internship.

Example: Say you end up with 30 conversions in a week. Then your incentives would be calculated in the following manner:

● **(30 conversion x INR 125) + 500 = INR 4250 + Daily Incentives**

● **So Total Stipend: INR4250 x 2 = INR 8500 + Daily Incentives**

DISQUALIFICATION CRITERIA

To PREVENT disqualification, you need to satisfy the criteria as given below:

1. You need to make **AT LEAST 7 conversions in a week.**

We encourage you to highly overachieve the criteria given above, but you would be straightaway disqualified if you don't satisfy these basic parameters. **You will no longer remain eligible for the certificate, if you get disqualified.**

GENERAL GUIDELINES

During your employment, you may have access to trade secrets belonging to the AEPL. If you accept this offer you must keep all of this information strictly confidential, and refrain from disclosing it to anyone outside the Company.

We trust that our relationship will be guided by a quest for excellence in all facets of our interactions as well as based on a foundation of mutual respect and sincerity in all dealings.

Regards



Ananya Sarthak

Director, Awign Enterprises Pvt. Ltd