

# HEMANT SHAH AND ASSOCIATES LLP

CHARTERED ACCOUNTANTS

AHMEDABAD - CHANDIGARH - DELHI - MUMBAI - PATIALA - PUNE

304, Jai Ganesh Vishwa, Vishrantwadi Square, Pune - 411015.

Cell : 9764448733 / 9764448734 / 9764448435

Email : admin@hemantshahca.com | www.hemantshahca.com

Date:01/02/2019

Miss.Binisha Koombatta

Sr.no 51,SitaNilayam,

Bhairav nagar Dhanori road,

Pune-411015.

Dear Binisha Koombatta,

Further to the interview you had with us, we are pleased to appoint you as 'Trainee' in our organization as per the arrangement made between ICAI Pune Branch and St Mira's College . The terms and conditions governing your training are given below:-

1. Training period: You will be on training for a period of 9 months effective date of starting 01<sup>st</sup> February' 2019.
2. Consolidated Stipend: A sum of Rs. 4000/- (Rupees Four Thousand only) per month will be paid to you as stipend which will be calculated on the basis on your timesheet. You will not be entitled to any other benefits, apart from the above.
3. Notice period during training: The Organization reserves the right to terminate services of trainees on grounds of misconduct or violation of any rules and regulations or standing orders of the Organization.
4. You will be required to sign this Appointment Letter
5. This appointment is subject to:
  - a)Your having secured a certificate of completion as declared by your Institution / University.
  - b)You're being examined & found medically fit.
6. Your performance will be reviewed periodically during the training period.
7. You are required to maintain the highest order of discipline and secrecy as regards the work of the organization and in case of any breach of discipline / trust, your services may be terminated by the organization with immediate effect.

