



Date: 1-Oct-20

Mr. / Ms Sharayu Bagade

CONTRACT OF EMPLOYMENT

Congratulations! We are pleased to offer you employment in our organization on the following terms and conditions:

1. Your contract of employment shall be valid for a period from **01-Oct-20** to **31-Dec-20** for our client Wipro Ltd, for Pune location (Contract may be extended, as per the Client Requirement).
2. The position that we are offering you is that of a **Contractor** at Cash in hand of INR 12,426 per month. Your working will be for full time, 6 days a week (Subject to change as per client's requirement).
3. Not with standing this, in the event of the project/work for which you are being employed comes to an end before the aforementioned period, this contract shall be co-terminus with the aforementioned project/work. At the end of the above referred period, the contract will stand terminated automatically without any notice or communication to you, unless they are explicitly extended by us by a letter in writing.
4. Should you wish to resign your employment with SPS consulting, you will be required to provide 30 days written notice or salary in lieu of that, to enable us transition your work.
5. Notwithstanding anything above, depending upon the aforementioned project/work, the company reserves its right to extend your temporary appointment for such period or periods as may be necessary depending upon the exigencies relatable to the work for which you are hereby engaged.
6. You will be entitled to all other statutory benefits wherever applicable during the period of contract.
7. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
8. Any unauthorized (without prior appropriate approval in writing) leave of absence for a period exceeding three days may lead to termination of employment without settlement of pending dues.
9. In case if you break or decide not to continue with the contract, you will not be entitled for any pending dues or any sort of Full & Final settlement amount.
10. The Company also has a right to terminate your employment on grounds of Integrity, Unprofessional behavior & Non performance as per the Employee Service Rules.

In such cases, no settlement of dues shall be initiated.

11. In Case, if there is any extension by client on business contract would automatically get renewed.



SPS CONSULTING

We are consciously endeavoring to build an atmosphere of trust, openness, responsiveness, autonomy and growth among all members of the SPS family. As a new entrant, we would like you to whole-heartedly contribute in this process.

As a token of your acceptance of the above terms and conditions, you are requested to sign the duplicate copy of this letter and return to us.

With warm regards,

HR Team | SPS Consulting

Corporate Office: 5-A, 6th Floor Central Mall, RNT Marg, Indore

*****The governance of the contract is subjected to the contract act for the contractual employees.***

For SPS Consulting



Authorized Signatory