

26th March '2021

Nishita Balani

Pune

Dear Nishita Balani,

With reference to your application and subsequent interview with us, we are pleased to welcome you to WorkIndia for the position of "Human Resources Intern.

Your 3 months internship date of joining is 17th March '2021.

You will be paid Rs.250 on every onboarding

Stipend shall be disbursed in accordance with the prevailing remuneration plans of the Company.

The terms and conditions of your employment will be governed by the Company Core Values & Accepted Policies. At the end of the 3 month internship, a decision will be made whether or not to convert the internship to a full time opportunity - based on your performance and the company's preferences. You will be evaluated for 3 month after the onboarding is done. Kindly note that the LOR and Internship certificate will be provided only on successful completion of the internship. This offer of employment with WorkIndia is subject to the successful verification of information provided by you.

By accepting this offer you are also confirming that : -

1. You have terminated your employment with your previous employer (if any) in compliance with their terms and conditions
2. There are no contractual obligations with respect to your earlier contracts that would prevent you from delivering your responsibilities with the Company or taking up this position with this Company

3. WorkIndia is not liable for any past dues owed by you as part of termination of any previous employment.

If terms and conditions enumerated in this letter are acceptable to you, please sign and return to the undersigned a duplicate copy of this letter signifying your acceptance.

With best wishes,



Moiz Arsiwala

Co-Founder



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