



SADHU VASWANI MISSION'S
St. Mira's College for Girls, Pune
An Autonomous (Affiliated to Savitribai Phule Pune University)
Reaccredited by NAAC- A Grade, cycle 3
[ARTS, COMMERCE, SCIENCE, BSc (Computer Science),
BBA, BBA(CA)]
6, Koregaon Road, Pune-411001. [INDIA]

SSR

2018-2019

5.1.5

**Institutional mechanisms for redressal of student
grievances including sexual harassment and ragging cases**

St. Mira's College For Girls, Pune
Autonomous (Affiliated to Savitribai Phule Pune University)
Grievance Redressal Committee
Constituted Statutory Bodies for the Academic Year 2018 – 19

The following statutory bodies were constituted in keeping with guidelines required for statutory/regulatory bodies:

1. Grievance Redressal Committee
Presiding Officer: Dr. Vaishali Joshi
Dr. Rama Venkat
Dr. Arwah Madan
Ms. Sulochana Bajaj
Ms. Anandamayee Chondhe

2. Anti-Ragging Committee
Mrs. Stella Ambrose
Dr. Shalini Iyer
Dr. Vaishali Diwakar
Dr. Jaya Rajagopalan



S. H. Diwakar
Principal,
St. Mira's College For Girls

St. Mira's College For Girls, Pune
Autonomous (Affiliated to Savitribai Phule Pune University)

Minutes of the Meeting [04-07-2018]

The meeting of the [Anti-ragging Committee] was held on [04-07-2018] at [12:50pm] in [A.V. Room]. The following members were present-

Name	Designation	Signature
Mrs. Stella Ambrose	Coordinator, Self-financing Courses	Course Coordinator
Dr. Shalini Iyer	Vice Principal, Degree College & HoD, Business Eco & Banking	<i>Shalini Iyer</i>
Dr. Vaishali Diwakar	HoD, Sociology	<i>Diwakar</i>
Dr. Jaya Rajagopalan	IQAC Coordinator & HoD, Psychology	<i>Jaya</i>

Agenda Items

- Item 1. Introduction of Committee members;
- Item 2 Action Plan regarding procedure to address anti-ragging issues;
- Item 3 Any other pertinent grievance issue with the permission of the Chair.

Decisions

- Item 1. Members were introduced.
- Item 2 Action Plan was prepared
- Item 3. Nil

The meeting ended with a vote of thanks.



St. Mira's College For Girls, Pune
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Minutes of the Meeting [06-10-2018]

The meeting of the [Anti-ragging Committee] was held on [06-10-2018] at [01:20pm] in [AV Room]. The following members were present-

Name	Designation	Signature
Mrs. Stella Ambrose	Coordinator, Self-financing Courses	Course Coordinator
Dr. Shalini Iyer	Vice Principal, Degree College & HoD, Business Eco. & Banking	<i>Shalini Iyer</i>
Dr. Vaishali Diwakar	HoD, Sociology	<i>Diwakar</i>
Dr. Jaya Rajagopalan	IQAC Coordinator & HoD, Psychology	<i>Jaya</i>

Agenda Items

- Item 1. Review of Anti-ragging Grievances Addressed (No. received & No. addressed);
- Item 2. Review of Anti-ragging Grievances Resolved (No. resolved);
- Item 3. Any other pertinent grievance with the permission of the Chair.

Decisions

- Item 1. No grievances arose relating to anti-ragging issues (due to online interaction of students)
- Item 2. No grievance needed to be resolved. [kindly refer item 1 above]
- Item 3. Nil

The meeting ended with a vote of thanks.



St. Mira's College For Girls, Pune
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Minutes of the Meeting [02-01-2019]

The meeting of the [Anti-ragging Committee] was held on [02-01-2019] at [01:15pm] in [Staff Room]. The following members were present-

Name	Designation	Signature
Mrs. Stella Ambrose	Coordinator, Self-financing Courses	Course Coordinator
Dr. Shalini Iyer	Vice Principal, Degree College & HoD, Business Eco. & Banking	<i>Shalini Iyer</i>
Dr. Vaishali Diwakar	HoD, Sociology	<i>Diwakar</i>
Dr. Jaya Rajagopalan	IQAC Coordinator & HoD, Psychology	<i>Jaya</i>

Agenda Items

- Item 1. Review of Anti-ragging Grievances Addressed (No. received & No. addressed);
- Item 2. Review of Anti-ragging Grievances Resolved (No. resolved);
- Item 3. Any other pertinent grievance with the permission of the Chair.

Decisions

- Item 1. No grievances arose relating to anti-ragging issues (due to online interaction of students)
- Item 2. No grievance needed to be resolved. [kindly refer item 1 above]
- Item 3. Nil

The meeting ended with a vote of thanks.



St. Mira's College For Girls, Pune
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Minutes of the Meeting [05-04-2019]

The meeting of the [Anti-ragging Committee] was held on [05-04-2019] at [01:30pm] in [A.V. Room]. The following members were present-

Name	Designation	Signature
Mrs. Stella Ambrose	Coordinator, Self-financing Courses	Course Coordinator
Dr. Shalini Iyer	Vice Principal Degree College & HoD, Business Eco & Banking	<i>Shalini Iyer</i>
Dr. Vaishali Diwakar	HoD, Sociology	<i>Diwakar</i>
Dr. Jaya Rajagopalan	IQAC Coordinator & HoD, Psychology	<i>Jaya</i>

Agenda Items

- Item 1. Review of Anti-ragging Grievances Addressed & Resolved (No. received, No. addressed, No. resolved);
- Item 2. Compilation of Action Taken Report;
- Item 3. Any other pertinent grievance with the permission of the Chair.

Decisions

- Item 1. No anti-ragging grievances needed to be addressed or resolved (due to online interaction of students)
- Item 2. A Nil Action Taken Report was prepared for the year.
- Item 3. Nil

The meeting ended with a vote of thanks.




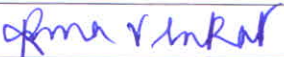

St. Mira's College for Girls, Pune

Autonomous (Affiliated to Savitribai Phule Pune University)

Minutes of the Meeting [Date]

The meeting of the Internal Complaints Committee was held on July 18, 2018 at 11 am in the Sociology Cubicle.

The following members were present-

Name	Designation	Signature
Dr. Vaishali Joshi	Associate Professor	
Dr. Rama Venkat	Associate Professor	
Dr. Arwah Madan	Associate Professor	

Agenda Items

- Item 1 – To discuss the Plan of Action for the AY 2018-2019
- Item 2 - To organize awareness programmes in relation to grievances

Decisions

- Item 1 – Resolved that the Internal Complaints Committee would organize sessions to make the student aware about the grievance mechanism




The meeting ended with a vote of thanks.



St. Mira's College for Girls, Pune
Autonomous (Affiliated to Savitribai Phule Pune University)
Minutes of the Meeting [Date]

The meeting of the Internal Complaints Committee was held on Jan 28, 2019 at 11 am in the Sociology Cubicle.

The following members were present-

Name	Designation	Signature
Dr. Vaishali Joshi	Associate Professor	
Dr. Rama Venkat	Associate Professor	
Dr. Arwah Madan	Associate Professor	

Agenda Items

- Item 1 – To organize awareness programmes in relation to grievances

Decisions

Dr. Rama Venkat suggested that a session on Sexual Harassment at Workplaces should be organized for the benefit of the Students

Dr. Vaishali Joshi suggested that the Faculty from the Women Studies Centre, SPPU, Pune could be invited as resource person for the same. Dr. Arwah Madan seconded the proposition.

The session would be scheduled for the month of February, 2019.




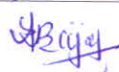
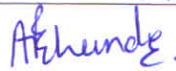
- Item 1 – Resolved that a session would be conducted to make the students aware of what is Sexual Harassment, Sexual Harassment at Workplaces and Redressal Mechanisms

The meeting ended with a vote of thanks.



St. Mira's College For Girls, Pune
Autonomous (Affiliated to Savitribai Phule Pune University)
Minutes of the Meeting 12-07-2018

The meeting of the Grievance Redressal Committee was held on 12-07-2018 at 2:00pm in Staff Room. The following members were present-

Name	Designation	Signature
Dr. Vaishali Joshi	Presiding Officer	
Dr. Rama Venkat	Senior Faculty Member	
Dr. Arwah Madan	Senior Faculty Member	
Ms. Sulochana Bajaj	Rep. Administration Staff	
Ms. Anandamayee Chondhe	Rep. Administration Staff	

Agenda Items

- Item 1. Introduction of Committee members
- Item 2 The formation of the ICC committee
- Item 3 Any other pertinent grievance related issue with the permission of the Chair.

Decisions




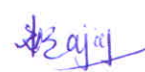

- Item 1: Members were introduced.
- Item 2: It was unanimously decided that the Grievance Redressal Committee would take on the role and function of the ICC committee from 2018-19 onwards
- Item 3: Nil

The meeting ended with a vote of thanks.



St. Mira's College For Girls, Pune
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Minutes of the Meeting 09-01-2019

The meeting of the Grievance Redressal Committee was held on 09-01-2019 at 12:00pm in Staff Room. The following members were present-

Name	Designation	Signature
Dr. Vaishali Joshi	Presiding Officer	
Dr. Rama Venkat	Senior Faculty Member	
Dr. Arwah Madan	Senior Faculty Member	
Ms. Sulochana Bajaj	Rep. Administration Staff	
Ms. Anandamayee Chondhe	Rep. Administration Staff	

Agenda Items

- Item 1. Review of grievances received for Canteen services
- Item 2. Any other pertinent grievance related issue with the permission of the Chair.

Decisions

- Item 1. An anonymous grievance was received in the Grievance/ Suggestion box to improve Canteen services. A meeting was held with the Canteen contractor changes to cleaning schedule and menu were suggested and adopted.
- Item 2. Nil

The meeting ended with a vote of thanks.



St. Mira's College For Girls, Pune
Autonomous (Affiliated to Savitribai Phule Pune University)
Grievance Redressal Committee Annual Report

Annual Report of the [Anti-ragging Committee] for the year [2018-19]

1. Number of grievances received during the year[2018-19]: Nil
2. Number of grievances resolved during the year[2018-19]:Nil
3. Number of cases pending: Nil
4. Number of workshops/awareness programmesconducted during the year [2018-19]:Nil
5. Details of meetings conducted in the year [2018-19]:

S. no.	Meeting	Date	Action/ Decision Taken
1	Term 1 Mtg 1	04-07-2018	Introduction of Committee members; Action Plan indicating Procedure to address Anti-ragging Grievances
2	Term 1 Mtg 2	06-10-2018	Review of Anti-ragging Grievances addressed ; Action Taken
3	Term 2 Mtg 1	02-01-2019	Review of Grievances addressed; Action Taken
4	Term 2 Mtg 2	05-04-2019	Review of Grievances addressed; Action Taken; Preparation of Anti-ragging Committee Report. 2018-19

6. The names of the Committee members are as follows:

1. Mrs. Stella Ambrose, Coordinator, Self-financing Courses
2. Dr. Shalini Iyer, Vice Principal, Degree College
3. Dr. Vaishali Diwakar, HoD, Sociology
4. Dr. Jaya Rajagopalan, IQAC Coordinator &HoD, Psychology.

Course Coordinator

Shalini Iyer
Diwakar
Jaya

7. Summary of the action taken on Grievances received:

There were no grievances related to anti-ragging for the academic year 2018-19.



St. Mira's College for Girls, Pune
[Autonomous-affiliated to Savitribai Phule Pune University]

Anti-ragging Committee
Action Plan 2018-19

Objective:

1. To spell out the procedure for effective and speedy addressal of Anti-ragging issues.

Procedure:

1. Awareness about such a redressal mechanism, including maintenance of Grievance Register with Vice Principal and Grievance Box (outside Vice Principal's Office) conveyed to students through Class Teachers in class.

2. Complaint by student to Class Representative /Class Teacher (verbal/written) to be initially addressed & resolved by Class Teacher, with intimation to any one of the Grievance Committee Members & Coordinator (Vice Principal) and/or Presiding Officer.

3. Complaint by student to Class Representative /Class Teacher (verbal/written), if not resolved by Class Teacher, to be intimated to any one of the Grievance Committee Members & Coordinator (Vice Principal) and/or Presiding Officer, for further action and suitable redressal.

4. Maintenance of Anti-ragging Complaint File/Register with the Vice Principal for filing of written complaints and the action taken.

5. Maintenance of Complaint Box for receipt of such complaints. The key to the complaint box is maintained by the Vice Principal and reviewed regularly for further action.



St. Mira's College for Girls, Pune
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Report of Internal Complaints Committee 2018-19

Department of Business Studies in collaboration with Internal Complaints Committee [Sexual Harassment], St. Mira's College for Girls organised a session on "Prevention of Sexual Harassment" on Wednesday, 27th February, 2019 for the F.Y.B.Com. where a total of 201 students were present. The event was co-ordinated by Dr. Vaishali Joshi and Asst. Prof. Shanthi Fernandes.

Dr. Sneha Gole, the resource person from Women Studies Centre, Savitribai Phule Pune University explained about gender roles and issues, what sexual harassment is and is not with a few cases and how to prevent the occurrence of sexual abuse. She also explained the provisions and process of getting redressal under 'The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013'. The session was followed by question-answers and vote of thanks to the resource person.

Shanthi

Shanthi

Co-ordinator, ICC



St. Mira's College For Girls, Pune
Autonomous (Affiliated to Savitribai Phule Pune University)
Grievance Redressal Committee Annual Report

Annual Report of the Student Grievance Committee for the year 2018-19

1. Number of grievances received during the year 2018-19: One
2. Number of grievances resolved during the year 2018-19: One
3. Number of cases pending: Nil
4. Number of workshops/awareness programmes conducted during the year [2018-19]: One (ICC)
5. Details of meetings conducted in the year [2018-19]:

S. no.	Meeting	Date	Action/ Decision Taken
1	Term 1 Mtg 1	12-07-2018	Introduction of Committee members. Review of previous Academic year grievances and suggestions
2	Term 2 Mtg 1	09-01-2019	Review of Grievances received and addressed. Action Taken

6. The names of the Committee members are as follows:

1. Presiding Officer: Dr. Vaishali Joshi *VJ*
2. Dr. Rama Venkat *RV*
3. Dr. Arwah Madan *AM*
4. Ms. Sulochana Bajaj *SB*
5. Ms. Anandamayee Chondhe *ACH*

7. Summary of the action taken on Grievances received:

A suggestion was received in the Grievance/ Suggestion box for improving the canteen services. A meeting was scheduled with the Canteen contractor where the maintenance of hygiene in the canteen and changes to the menu were suggested. The meeting was held on 28/01/2019 where the following points were agreed upon:

A. Cleaning –

1. Regular Daily from 3 to 4.30
2. Deep cleaning every Saturday
3. Pest Control once in 6 months

B. Menu –

1. All Prices to be brought down to/under Rs 35
2. Include Chat, Bhel Puri, Sev Puri, Dabeli etc.
3. Include healthier options: Amul Lassi/Chaas; Fruit Yogurts



Subsite - Excellence

G7



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6,Koregaon Road,Pune-411001. [INDIA]
Ph./Fax: 26124846; Email: mira_college@yahoo.co.in

PU/PN/AC/015/(1962)
College Code:- 013

Circular No:- **G15/10AC/2018-19/68**

Date:- 4th March 2019

CIRCULAR

On 9th March 2019, a Panel Discussion on Sexual Harassment of Women at Workplace Act, 2013 (POSH ACT) by experts as panelist is to be organized by Department of Accountancy in the AV Room.

Dr. Dimple Buche

Coordinator

Dr. Gulshan H. Gidwani

Principal



St. Mira's College for Girls, Pune
Autonomous (Affiliated to Savitribai Phule Pune University)

Department of Accountancy-2018-19

Creating Awareness on INTERNATIONAL WOMAN'S DAY!

St. Mira's College for Girls celebrated women's day in a different way. The Department of Accountancy on 9th March, 2019, organized a Panel Discussion of experts on "POSH"- Protection of Sexual Harassment.

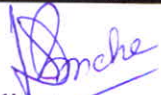
The panelists were Dr. Geeta Bora, Founder- Spherule Foundation (NGO), Ms.Asha Panicker, Presiding Officer, ICC, AgroStar and Alumni of St. Mira's College for Girls and Heena Yeole, Assistant manager, Legal, BridgeStone India Pvt. Ltd.

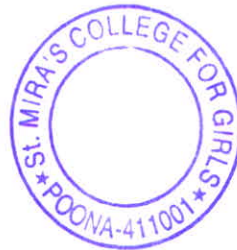
The audience was the TY BCOM students who are learning the POSH Act as a part of their Mercantile Law Curriculum. The panel discussion was aimed to expose the students with practical insights that go beyond the theory.

Each of the experts provided insights from their domain into 'POSH compliance' in order to create awareness in students and make them corporate ready. The students were exposed to the powers they can exercise as well as cautioned by the panelists about misuse of the powers under the Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

The initiative was also featured in the press.




Coordinator
Dr. Dimple Buche




Principal Incharge
St. Mira's College for Girls


St. Mira's College for Girls, Pune
Autonomous (Affiliated to Savitribai Phule Pune University)

Department of Accountancy- 2018-2019

Panel Discussion of experts on "POSH"- Protection of Sexual Harassment

9th March, 2019




Coordinator
Dr. Dimple Buche




Principal Incharge
St. Mira's College for Girls

St. Mira's College for Girls, Pune
Autonomous (Affiliated to Savitribai Phule Pune University)
Department of Accountancy-2018-19

Panel Discussion of expertson "POSH"- Protection of Sexual Harassment.
9th March 2019

List of Students

Sr.No	Roll No	Name of the Student
1	4201	GAIKWAD SNEHAL SUKHADEV
2	4202	JASLEEN KAUR RAHEJA
3	4203	ADITI BALASUBRAMANIAM
4	4204	MANASI VILAS SAIL
5	4205	AMRINDER KAUR
6	4206	KALYANSHETTY BHAGYASHRI HANUMANTRAO
7	4208	SHINDE NARAYANI SHAILESH
8	4210	ABINAYA RAMESH IYER
9	4211	CHANCHLANI DEEPALI ASHOK
10	4214	SHAIKH HEENA FARID
11	4218	KIRTI RANI
12	4220	JAIN MILI RAVINDRA
13	4222	ISHA ROY CHOUDHARY
14	4227	YADAV SIMRAN MANOJ
15	4228	PATANWALA TASNEEM MOHAMMED
16	4238	PARDESHI AKSHATA RAJNISH
17	4239	KHUSHBOO KUMARI
18	4240	TAMBOLI MASEERA SAMEER
19	4241	PATIL PUNITA PANDURANG
20	4242	NAZNIN BANU
21	4243	RENU RAWAT
22	4244	KALBHOR NIKITA DATTATRAY
23	4246	EKTA MISHRA
24	4249	PRATIBHA SINGH
25	4250	ALPHONSO RESHMI RAJU
26	4251	VIBHA ROHILLA
27	4252	AMANDEEP KAUR
28	4257	RAKHI PURI
29	4260	HIPPARGI ALISHA SHABIR
30	4261	ADITI SINGH
31	4265	ANANYA
32	4266	SUDIPTA DAS
33	4401	PRAKRITI BUDHWANI
34	4402	MANASVI SETHY
35	4403	PRIYANKA VILAS SAWANT
36	4407	PATIL SHRUTIKA VIJAY
37	4408	NAMRATA BORDE
38	4412	CHOUDHARY BHAGYASHREE RUPARAM
39	4415	VAISHNAV RITU BHAWARLAL
40	4420	SHELAR TEJASVI SANJAY
41	4423	JADHAV KAJAL SHANKAR

Bnehe
Coordinator



Jayal
Principal Incharge
St. Mira's College for Girls

St. Mira's College For Girls Pune
Autonomous Affiliated to Savitribai Phule Pune University

42	4424	KADYAL TEJSHREE SUDHIR
43	4427	VISHWAKARMA MANISHA SHANTARAM
44	4433	GAUTAM KOMAL RAMSUCHIT
45	4443	PATEL VEENA JITENDRA
46	4444	ANJALI MISHRA
47	4448	JAGTAP ANKITA ANIL
48	4453	SAKSHI
49	4454	PRIYANKA RAJENDRA PATIL
50	4455	UTTARELLU ASHWINI NARAYAN
51	4456	CHOUDHARY GAYATRI RAMSINGH
52	4460	TYAGI PRIYANKA KRISHAN
53	4461	NILIMA NARENDERSINGH CHANDEL
54	4462	POOJA TARKE
55	4463	GAIKWAD ANKITA SATISH
56	4464	RAJAWAT ANJALI SHAMBHUSINGH
57	4601	AGRAWAL AASTHA MANISH
58	4603	THAKKAR VRUSHALI DEEPAK
59	4605	GOSAVI SANCHITA YASHWANT
60	4606	DIVYA CHAUHAN
61	4609	BHAVAR KAVITA BALU
62	4610	YADAV ANKITA KARAN
63	4612	SUZANNA GLADYS PHILIPS
64	4614	PATIL APARNA PRAMOD
65	4617	GHOLAP SWAMINI DINESH
66	4618	BISHNOI NEETA GORKHARAM
67	4620	JAGDALE AKSHATA VILAS
68	4621	GEHLOT NIKITA RAJESH
69	4627	NIKITA AMRALE
70	4629	GHODEKAR HARSHADA SHARAD
71	4630	PAWAR PRANALI FRANCIS
72	4633	JEGRE NAGVENI LAXMAN
73	4635	SATHE DEEPALI MUKESH
74	4636	PATIL SONAL SHIVAJI
75	4637	DASGUDE UNNATI POPAT
76	4639	CHAUDHARI AISHWARYA ASHOK
77	4640	CHAVAN SMITA ANIL
78	4643	SOLANKI PRIYANKA LILACHAND
79	4644	MAGAR RASIKA RAMESH
80	4645	MISHRA SHWETA CHANDRAMANI
81	4646	SAGADE SMRUTI KISAN
82	4650	GOSAVI SNEHAL RAJENDRA
83	4653	YADAV ANISHA BHIMRAO


Dr. Dimple Buche
Coordinator




Principal Incharge
St. Mira's College for Girls



SADHU VASWANI MISSION'S
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Reaccredited by NAAC- A Grade, cycle 3
[ARTS, COMMERCE, SCIENCE, BSc (Computer Science), BBA, BBA(CA)]
6, Koregaon Road, Pune-411001. [INDIA]
Ph./Fax: 26124846; Email: miracollege@yahoo.co.in

PU/PN/AC/015/(1962)
College Code:- 013

Circular No:- *G15/10AC/2018-19/64*

Date:-20/02/2019

CIRCULAR

Department of Business Studies in collaboration with Internal Complaints Committee [Sexual Harassment], St. Mira's College for Girls has organised a session on "**Prevention of Sexual Harassment**" on **Wednesday, 27th February, 2019**. All the F.Y.B.Com. students are requested to participate in the session.

G.H. Gidwani

Dr. Vaishali Joshi *V Joshi*
Asst. Prof. Shanthi Fernandes *Shanthi*
Coordinators

Dr. Gulshan H. Gidwani
Principal



St. Mira's College for Girls, Pune
Autonomous-Affiliated to Savitribai Phule Pune University

REPORT-A SESSION ON PREVENTION OF SEXUAL HARASSMENT

Department of Business Studies in collaboration with Internal Complaints Committee [Sexual Harassment], St. Mira's College for Girls organised a session on "Prevention of Sexual Harassment" on Wednesday, 27th February, 2019 for the students of F.Y.B.Com. The event was co-ordinated by Dr. Vaishali Joshi and Asst. Prof. Shanthi Fernandes.

Dr. Sneha Gole, the resource person from Women Studies Centre, Savitribai Phule Pune University explained about gender roles and issues, what sexual harassment is and is not with a few cases and how to prevent the occurrence of sexual abuse. She also explained the provisions and process of getting redressal under 'The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013'. The session was followed by question-answers and vote of thanks to the resource person.

Vaishali

Shanthi

Dr. Vaishali Joshi & Asst. Prof. Shanthi Fernandes
Coordinators

G.H. Gridwani

Dr. Gulshan Gridwani
Principal



FY. B. Com. (A) - St. Mira's College for Girls,
 A session on "Prevention of Sexual Harassment"
 On 27/02/2019 by Dr. Sneha Gore.

SR. No.	Roll No.	Name	Signature
1)	3084.	Gayatri Janardan Sonawane.	<u>Gayatri</u>
2)	3050.	Aishwarya Bansode.	<u>Aishwarya</u>
3)	3086	Umalaxmi Mupnar.	<u>Uma Mupnar</u>
4)	3091	Chanda Solanki	<u>Chanda</u>
5)	3059	Simranjit Kaur	
6)	3040	HRutuja Bhandwalkar	<u>Rutuja</u>
7)	3060	Sonali Chauwe	<u>Sonali</u>
8)	3068	Divya Rajput	<u>Divya Rajput</u>
9)	3052	Krutika Kamate.	<u>Kamate</u>
10)	3004	Asgari Shaikh	<u>Ashkar</u>
11)	3009	Shazli Khan	<u>Shazli</u>
12)	3075	Fulwanti Jangid	<u>Fulwanti</u>
13)	3081	Nikita Mishra	<u>NMishra</u>
14)	3070	Vaishali Bondla.	<u>Vaishali</u>
15)	3056	Pooja Saini	<u>Pooja</u>
16)	3080	Usha Yadav	<u>Usha</u>
17)	3082	Reshma RAO	<u>Reshma</u>
18)	3011	Geshna Laffrey	<u>Geshna</u>
19)	3069	Creeshu Pinjani	<u>Creeshu</u>
20)	3059	simranjeet Kaur	<u>simranjit</u>
21)	3053	sayli Taelvi	<u>sayli</u>
22)	3055	Neha Choudhary	<u>Neha</u>
23)	3044	Meena More	<u>Meena</u>



(1)

Co-ordinator : Dr. Vaishali Joshi & Mrs. Shantli Fernandes

Shantli

Prevention of Sexual Harassment.

Date 27/02/2019

St. Mira's College For Girls Puna

Autonomous Affiliated to Savitribai Phule Pune University

SR. No. Roll No. Name Signature

24)	3085	Shikha Singh	<u>Shikha</u>
25)	3043	Prabalta Singh	<u>Prabh.</u>
26)	3073	Safiya Khan	<u>S. Khan</u>
27)	3065	Akshada Kalayanam	<u>Akshada</u>
28)	3066	Shakti Bhujbal	<u>Shakti</u>
29)	3067	Rutika Warekar	<u>Rutika</u>
30)	3068	Sayali Chavan	<u>Sayali</u>
31)	3016	Rutika Naware	<u>Rutika</u>
32)	3019	Deepshikha Sethia	<u>Deep</u>
33)	3020	Vaishnavi Dongare	<u>Vaishnavi</u>
34)	3079	Sneha Gudipati	<u>Sneha</u>
35)	3007	Sakshi. Shah.	<u>S. S. Shah</u>
36)	3010	Gauri Pasarkar :	<u>Gauri</u>
37)	3041	Aayushi shah	<u>Aayushi</u>
38)	3029	Padmavati Gajul	<u>Padmavati</u>
39)	3046	Neha Mohite	<u>Neha</u>
40)	3031	Mohsina Shaikh	<u>Mohsina</u>
41)	3034	Monica Lalwani	<u>Monica</u>
42)	3030	Azmiya. Shaikh.	<u>Azmiya</u>
43)	3012	Jaya. M. Datwani	<u>Jaya M.</u>



2

Shantli Shantli Fernandis

Prevention of Sexual Harassment
F.Y.B. (OM) (A)

27/02/2019

St. Mira's College For Girls Pune

Autonomous Affiliated to Savitribai Phule Pune University
Name

SR.
NO.

Roll NO

Signature

- | | | | |
|-----|------|--------------------|----------------|
| 44) | 3001 | Sejal Kadam | <i>Sejal</i> |
| 45) | 3002 | Nasira Shaikh | <i>Nasira</i> |
| 46) | 3003 | Muskan Shaikh | <i>Shaikh</i> |
| 47) | 3051 | Pratiksha Mishra | <i>Mishra</i> |
| 48) | 3076 | Muskan Vasaya | <i>Muskan</i> |
| 49) | 3077 | Riya Barde | <i>Riya</i> |
| 50) | 3006 | Himani Kedia | <i>Himani</i> |
| 51) | 3042 | Sunanda. Pillai | <i>Sunanda</i> |
| 52) | 3088 | Singh pooja Mahesh | <i>Pooja</i> |
| 53) | 3008 | MAYURI KARLE | <i>Mayuri</i> |
| 54) | | Total = (53) | |

(3)

G.H. Bidwani

Dr. Gulshan Bidwani
Principal

Shantli

Shantli Fernandes



- 55)
56)
57)
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70)
71)

P.T.O.

Prevention of Sexual Harassment
FYBA (A)

St. Mira's College For Girls Pune
Autonomous Affiliated to Savitribai Phule Pune University

Date: 27/02/2019

SR. No	Roll no	Name	Signature
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1	2305	Sayali Salastekar	<u>Sayali</u>
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Total = ①

①

Shankar
Shantli Fernandes



A session on ~~Sexual Prevention of~~ Sexual Harassment
 FY BCOM (B)
 By Dr. Sneha Gole 27/02/2019

St. Mira's College For Girls Pune
 Autonomous Affiliated to Savitribai Phule Pune University

Sr. No.	Roll No.	Name	Signature
1.	3203	Esmath Dehkhampur	Esmath
2.	3212	Aparna Lavate	Aparna
3.	3220	Gouri Ashkhar	Gouri
4.	3265	Gitika Pardeshi	Gitika
5.	3238	Rugayyah. Khan	Rugayyah
6.	3286	Trinity James	Trinity
7.	3290	Madhura Mishra	Madhura
8.	3229	Summayya. S. Siddiqui	Summayya
9.	3232	Zainab Arif Khan	Zainab
10.	3266	Sneha. R. Chitken	S.R. Chitken
11.	3288	Summayya. Wajid Shaikh	Summayya
12.	3323	Priyanka. P. Khaire	Priyanka
13.	3236	Radhika. Kamble	Radhika
14.	3255	Sakshi. Shede	Sakshi
15.	3277	Bhavna. Batte	Bhavna
16.	3234	Priyanka Khamkar	Priyanka
17.	3202	Radhika Thakur	Radhika
18.	3205	Daneshwari Mathad	Daneshwari
19.	3221	Meunali Diwar	M. Diwar
20.	3204	Priyanka. Singh	Priyanka
21.	3226	Sonlya	Sonlya
22.	3322	Meenakshi	Meenakshi
23.	3314	Harshada Isand	Harshada
24.	3268	Sakshi Dhule	Sakshi
25.	3248	Gauri Bhosle	Gauri
26.	3237	Shamal Patil	Shamal
27.	3274	Simran Bramhane	Simran



(5)

Shantli F.
 Shantli F.

Prevention of Sexual Harassment

St. Mira's College For Girls Pune

27/02/2019

Autonomous Affiliated to Savitribai Phule Pune University

Sr. No.	Roll No.	Name	Signature
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28	3304	Poonam Bhagwandas Maske	<u>maske</u>
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29	3307	Akshata Santosh Gaikwad	<u>Akshata</u>
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30	3306	Nikita Bharudas Punekar	<u>Nikita</u>
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31	3227	Suvarna. Praan. Sapkal	<u>Sapkal</u>
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32	3325	Gauri Durgesh Belitkar	<u>Gauri</u>
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33	3250	Vaishnavi Mahesh Charolkar	<u>Charolkar</u>
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34	3251	Bhavna Suresh Janjid.	<u>Bhavna</u>
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35	3299	Maanshri Jaiswal	<u>Jaiswal</u>
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36	3300	Abiraa Fatimason	<u>Abiraa</u>
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37	3312	Sakina Dadu	<u>Sakina</u>
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38	3324	Ananya Bhardwaj	<u>Ananya</u>
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39	3321	Aaliya - Shaikh	<u>Aaliya</u>
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40	3294	Swaleha Sayyed.	<u>Swaleha</u>
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41	3233	Sharvati V. Chawandke	<u>Sharvati</u> (6)
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42	3235	Priyanka - L. Rathod	<u>Rathod</u>
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43	3249	Megha D. Thumal	<u>Thumal</u>
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	3257	Shroddha Gaikwad	<u>Shroddha</u>
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44	3214	Neelam Thadani	<u>Thadani</u>
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46	3239	Jarvi Sippy	<u>Sippy</u>
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47	3224	Swati Yagatela	<u>Swati</u>
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Shantli Fernandes

Total = 47



St. Mirax College for Girls, Pune
 A session on Prevention of Sexual Harassment ^{Assmate}
 on 27/02/2019 by Dr. Seha Gole. Co-ordinator ^{Date _____ Page _____}
 Dr. Vaishali Joshi & Mrs. Shantli Fernandes

27/2/19.

S. No	Name	Class	Roll No	Signature
1)	Shreyani	F.Y. B. Com	3228	
2)	Navalazemi Bandaru	F.Y. B. Com	3223	
3)	Fizza F. Babul	F.Y. B. Com	3222	f Babul
4	Neha Jain	F.Y. B. Com	3310	Neha
5)	Shweta Singh	F.Y. B. Com	3316	Shweta
6)	Swati Tadkar	F.Y. B. Com	3231	Swati
7)	Soumya Damami	F.Y. B. Com	3243	Parvi
8	Sanam Misra	F.Y. B. Com	3276	Sanam
9	Aazmeen Misra	F.Y. B. Com	3283	Aazmeen
10	Niyali Gabe	F.Y. B. Com	3284	Niyali
11	Maya Gurung	F.Y. B. Com	3279	Maya
12	Bhavani Gadwal	F.Y. B. Com	3217	Bhavani
13	Azra Hiroli	F.Y. B. Com	3302	Azra
14	Geetanjali Lachke	F.Y. B. Com	3207	Geetanjali
15	Sarah Ann Ibrahim	F.Y. B. Com	3211	Sarah
16.	Hridhi Bhandari	F.Y. B. Com	3210	Hridhi
17	Fida Shaikh	F.Y. B. Com 'B'	3280	Fida
18	Merin Elizabeth Joseph	F.Y. B. Com B	3301	Merin
19	Muskaan Khan	F.Y. B. Com B	3213	Muskaan
20	Suchandra Bhattacharya	F.Y. B. Com - B	3317	Suchandra
21	Meryl Fernandes	F.Y. B. Com - B	3292	Meryl
22.	Bhavana Jangid	F.Y. B. Com B	3251	Bhavana
23	Vaishnavi Chavolkar	F.Y. B. Com 'B'	3250	Vaishnavi
24.	Maanshi Jaiswal	F.Y. B. Com (B)	3299	Maanshi
25.	Aleena Felimon	F.Y. B. Com 'B'	3300	Aleena
26	Sakina Dada	F.Y. B. Com 'B'	3312	Sakina
27.	Ananya Bhardwaj	F.Y. B. Com 'B'	3324	Ananya
28	Aaliya Shaikh	F.Y. B. Com 'B'	3321	Aaliya
29	Swaleha Sayyed	F.Y. B. Com 'B'	3298	Swaleha
30	Kiran C. Rajkumar	F.Y. B. Com 'B'	3230	Kiran
3	Total = 30 29			Shantli Fernandes



Sr. No.	Roll. No	Name	Signature
1	3402	Mehak A Agarwal	<u>Mehak Agarwal</u>
2	3404	Vruttika A Daswani	<u>V Daswani</u>
3	3418	Rutuja Gaikwad	<u>Rutuja Gaikwad</u>
4	3454	Aditi Kadgi	<u>Aditi Kadgi</u>
5	3456	Sanyukta A. Kalyankar	<u>S Kalyankar</u>
6	3453	Aarohal Patil	<u>A Patil</u>
7	3468	Afreen Shaikh	<u>Afreen</u>
8	3463	Manvi Bamboli	<u>Manvi</u>
9	3464	Anneet Kaur	<u>A Kaur</u>
10	3405	Shraddha Gonel	<u>S Gonel</u>
11	3407	Vaishnavi Koli	<u>V Koli</u>
12	3405	Annapurna Mishra	<u>A Mishra</u>
13	3493	Sonal Saykar	<u>S Saykar</u>
14	3491	Aastha	<u>Aastha</u>
15	3428	Afrin Shaikh	<u>Afrin</u>
16	3471	Aishwariya Murgeshan	<u>Aishwariya</u>
17	3447	Hitol Solonki	<u>H Solonki</u>
18	3482	Shweta Mhaske	<u>S Mhaske</u>
19	3488	Paranjyot Chauhan	<u>P Chauhan</u>
20	3442	Ruchika G. Orhal	<u>R Orhal</u>
21	3425	Shubhangi Pawar	<u>S Pawar</u>
22	3412	Aakanksha Jadhav	<u>A Jadhav</u>
23	3429	Rutika Kamble	<u>R Kamble</u>
24	3443	Sisat S. Khokhar	<u>S Khokhar</u>
25	3444	Simsan S. Khokhar	<u>S Khokhar</u>
26	3409	Meghna Jaisam	<u>M Jaisam</u>
27	3484	Chanda Jha	<u>C Jha</u>
28	3494	Snehal Linha	<u>S Linha</u>
29	3419	Ashwini Tamchikar	<u>A Tamchikar</u>
30	3458	Sonia Suria	<u>S Suria</u>
31	3465	Sayali Kulkarni	<u>S Kulkarni</u>
32	3466	Shreya Sawant	<u>S Sawant</u>
33	3467	Seema Mahapatra	<u>S Mahapatra</u>
34	3418	Rutuja Gaikwad	<u>R Rutuja</u>
35	3487	Ekam Kaur Dadiala	<u>E Kaur</u>



8

Shanthe (Shanthe Fernandes)

Prevention of Sexual Harassment 27/02/2019

Sr. No.	Roll No.	Name	Signature
		St. Mira's College For Girls Pune Autonomous Affiliated to Savitribai Phule Pune University	
36	3432	Santoshi Rohra	<u>Rohra</u>
37	3450	Kashmira Shinde	<u>Shinde</u>
38	3411	Aparna Athar	<u>Athar</u>
39	3452	Farah Budha	<u>Budha</u>
40	3480	Snehalata Patil	<u>Patil</u>
41	3446	Alka Singh	<u>Alka</u>
42	3424	Ishita Chandra	<u>Chandra</u>
43	3474	Jennie Dias	<u>Dias</u>
44	3439	Shubhangi Mahajan	<u>Mahajan</u>
45	3495	Gauri Maukar	<u>Maukar</u>
46	3459	Swati Mishra	<u>Mishra</u>
47	3460	Sona Rathod	<u>Rathod</u>
48	3449	Blessy Varghese	<u>Blessy</u>
49	3470	Harshada Dhende	<u>Dhende</u>
50	3496	Minakshi Nimbalkar	<u>Nimbalkar</u>
51	3479	Laxmi Chavan	<u>Chavan</u>
52	3436	Poonam Gurnani	<u>Gurnani</u>
53	3476	Jatayya Show	<u>Show</u>
54	3421	Kalyani Jha	<u>Jha</u>
55	3426	Visha V. Satpute	<u>Satpute</u>
56	3420	Geeta Priyanka	<u>Priyanka</u>
57	3486	Farin Khan	<u>Khan</u> (9)
58	3403	Snehal Bhosale	<u>Bhosale</u>
59	3472	Rutuja Tapkir	<u>Tapkir</u>
60	3430	Snehal Jure	<u>Jure</u>
61	3489	Sarika M Kumbharkar	<u>Kumbharkar</u>
62	3422	Kimaya Dupare	<u>Dupare</u>
63	3451	Havini Raman	<u>Raman</u>
64	3473	Reenam Shaikh	<u>Shaikh</u>
65	3414	Swati Reddy	<u>Reddy</u>
		<u>Shantli</u> Shantli Fernandes	

Prevention of Sexual Harassment 27/02/2019

St. Mira's College For Girls Pune

Autonomous Affiliated to Savitribai Phule Pune University

Gr no	Rollno	Name	Signature
66	3475	Arkita Kamble	<u>Arkita</u>
67	3448	Madhuri Bhosale	<u>Madhuri</u>
68	3401	Manali Gaikwad	<u>Manali</u>
69	3477	Jyoti Agarwal	<u>Jyoti</u>
70	3488	Vidya Pardeshi	<u>Vidya</u>

Total = (70)

Shantli

Shantli Fernando

Total Participants = (200)

G.H. Gridwani

Principal

(Dr. Gulshan Gridwani)

