



SADHU VASWANI MISSION'S
St. Mira's College For Girls, Pune
Autonomous (Affiliated to Savitribai Phule Pune University)

ACTIVITY REPORT 2020-21

INTERNAL QUALITY ASSURANCE CELL



Jayab
Principal Incharge
St. Mira's College for Girls, Pune.

COMPOSITION OF THE IQAC 2020-21
ST. MIRA'S COLLEGE FOR GIRLS, PUNE
AUTONOMOUS AFFILIATED TO SAVITRIBAI PHULE PUNE
UNIVERSITY
INTERNAL QUALITY ASSURANCE CELL (IQAC COMMITTEE)
2020-21

Sr. No.	Name of the Person	Designation
1.	Dr. G.H. Gidwani	Chairperson, Head of the Institution
2.	Maj. Gen. G.H. Israni	Management Representative
3.	Dr. Ms. Soniya Chavan	College Teacher
4.	Dr. Mrs. Shalini Iyer	Vice-Principal
5.	Dr. Mrs. Rama Venkat	College Teacher
6.	Dr. Mrs. Vaishali Diwakar	College Teacher
7.	Dr. Mrs. Vaishali Joshi	College Teacher
8.	Ms. Elizabeth Kanade	College Teacher
9.	Dr. Snober Sataravala	College Teacher
10.	Mrs. Swatee Sarwate	College Teacher
11.	Mrs. Ashwini Kulkarni	College Teacher
12.	Mrs. Stella Ambrose	Senior Admin Officer
13.	Ms. Trupti Poduval	Local Society Representative
14.	Ms. Kashmirah Shah	Alumni Representative
15.	Ms. Poonam Dubey	Student Representative
16.	CA Kaulwar	Employer Representative
17.	Ms. Anubha Doshi	Industry Representative
18.	Dr. Jaya R	IQAC Co-ordinator



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Internal Quality Assurance Cell

ACTION TAKEN REPORT

2020- 2021

The Internal Quality Assurance Cell (IQAC) of St. Mira's College (Autonomous), Pune has been functioning successfully, since its inception on 15-Jul-2003. With a focus on academic excellence to ensure quality in all operations, the core team of the IQAC include Dr. Gulshan Gidwani, Principal of the College as the IQAC Chairperson, Dr. Jaya Rajagopalan as the IQAC Coordinator.

This report details the activities/events carried out by the IQAC in accordance with the Plan of Action that had been outlined the previous year.

The academic year 2020-21, despite the impediments of the digital medium, was a still year aimed at continuous improvement. The IQAC conducted the following programs as Quality Initiatives:

In line with the Plan of Action, the various special programs which form part of our quality initiatives during the academic year include the following:

- Introduction of the **new FY syllabi** across all streams and the **PG courses**
- **Adherence to the academic calendar** inspite of covid
- **Online Examination system with proctoring**
- Special focus on **enhancing digital learning in faculty**
- The College in collaboration with ArtSphere and The Art Therapist Colab (TATC) has introduced a post-graduate diploma in **Dance Movement Therapy**.
- The College in collaboration with Just Being Centre has introduced a post-graduate diploma in **Mindfulness Based Counseling**—Listening with Embodied Presence.
- The College in collaboration with Swasti Institute for Learning and Development has introduced a certificate course in **Organizational Development and Change Management**.
- **Online Support group sessions:** (only for students of the College)-The pandemic has posed various challenges and the preventive practices like quarantine and social distancing may not be easy or even mental health friendly for all.
- **Mentoring Sessions** for all the students across all streams have been introduced, where teachers conducted sessions during the year for a group of students assigned to them.
- **Student Induction Programme (SIP)** for all the first-year students across all streams. It was organized by the Deeksharambha - SIP committee.
- **MILE**-Mira International Learning Exchange: COIL: Collaborative Online International Learning



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- **Green club-Webinar on Rebooting Mother Earth** was organized
- **Centre for Women Entrepreneurship (CWE)** prestigious associations like - Setting up of an Institution Innovation Council (IIC), Rural Entrepreneurship Development Cell (REDC). Inauguration of Start-up Club & IPR Cell & Online Mira Bazaar.
- Contributions from **Alumni Association**
- Application for **Establishment of Research Centre**
- Institutionalizing **Student Aid Program**

REPORTS OF IQAC QUALITY INITIATIVES:

- Introduction of the **new FY syllabi** across all streams and the **PG courses**

To introduce the new curriculum to FY & PG courses keeping in mind Blooms taxonomy, mapping Course Outcomes to Programme Outcomes. The BOS and Academic council meetings were conducted to finalize and approve the same.

- **Adherence to the academic calendar** inspite of covid

Despite COVID restrictions the college formed the student council, the various committee activities and initiatives were successfully organized and conducted in the online mode.

The faculty successfully taught 100% of the syllabus and the students were tested on 75% of the syllabus. Lectures were spaced out to help students adapt to the online mode. **Online**

Examination system with proctoring

Implementation and customization of a third party exam software

A cloud based examination module was purchased and customized from the vendor, digitaledu IT solutions Pvt. Ltd with the following:

- 1) Online proctoring , Screen locking feature . tracking number of screen and face violations of students during the exam which helped in minimizing malpractices .
- 2) Assessment Pattern creation.



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3) Efficiency to create a question bank with multi-language and rich multimedia options, text editors, and images support.

4) Configurable roles and permissions.

5) Immediate reports of marks with login and logout time were generated.

The Examination department conducted mock sessions followed by proctored online MCQ end semester exams, balanced by subjective internals to protect the interests of the students

- Special focus on **enhancing digital learning in faculty-**

FDP's and webinars were organized on COIL collaborative online international learning, platforms for online teaching teaching. Due to the prior introduction of Moodle as a learning management system we were able to make the transition to online teaching smoothly. Lectures were recorded and uploaded for students who did not have access to devices or internet so they could be accessed later. Student Learning outcomes are also enhanced by providing opportunities for online internships

- **Post Graduate Diploma Course in Dance Movement Therapy**

St. Mira's College in collaboration with ArtSphere and TATC (The Arts Therapists CoLab) introduced a post graduate diploma course in Dance Movement Therapy. Total of 18 participants registered for the course. The course will help in acquainting the students with basic tenets of DMT, the various schools of thought in psychology that DMT draws from, the basic tools and techniques, leaning towards applicability of the subject, the know-how of how to apply the principles of DMT and develop some basic documentation skills for their work.



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- **Post Graduate Diploma in Mindfulness Based Counseling – Listening with Embodied Presence-**

St. Mira's College in collaboration with Just Being Centre introduced post graduate diploma course on Mindfulness Based Counseling – Listening with Embodied Presence. Total of 18 participants registered for the course. The course helped in acquainting the students with listening space, inward, experiential understanding of the listening process and self care and an ability to listen in an intuitive way is highlighted along with the other skills of counseling that help the practitioner to respond in an attuned way. The course was open to students from non psychology backgrounds as well.



- **Certificate course in Organizational Development and Change Management-**

St. Mira's College in collaboration with Swasti Institute of Learning and Development introduced a certificate course in Organizational Development and Change Management. Total of 10 participants registered for the course. The course focused on understanding the theoretical and practical aspects of organizational development and change management, experiential activities, discussions and case studies on the same.



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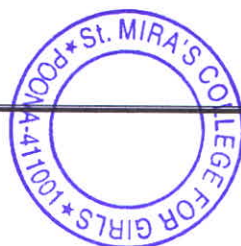
- **Online Support group sessions:** (only for students of the College)

The pandemic has posed various challenges and the preventive practices like quarantine and social distancing may not be easy or even mental health friendly for all.

Launched on March 22, 2020 the Online Support program was an extension of the ongoing mental wellbeing programme introduced last year by the College. More than 700 students requested online support and interaction with the college counselor. The objective of these sessions was to create a safe space to discuss students' needs, challenges and personal distress associated with preventive measures like quarantine and social distancing. These sessions also helped in identifying students at high risk for mental health concerns and reached out to them through telephonic counselling. Focused group sessions of 90 mins were conducted for every class to address psychological concerns like: mental health care-ideas and suggestions, dealing with lack of motivation, examination stress- prolonged gap, anxiety and depressive thoughts: sharing these feelings and navigating and boundary setting with family members, partners, and social media.

- **Mentoring Sessions** for all the students across all streams have been introduced, where teachers conducted sessions during the year for a group of students assigned to them.

- **Student Induction Programme (SIP)-** The SIP was organized from 07th September to 12th September 2020 for all the first-year students across all streams. It was organized by the Deeksharambha - SIP committee. The programme commenced with Sanctuary, followed by the principal - Dr. Gulshan Gidwani's address introducing them to the great saint and founder of the College - Sadhu T. L. Vaswani. Dr. Gidwani motivated students to harness their inner abilities and strengths to cope with the trying pandemic situation. The students were briefed on the different streams available for the Graduate and Post Graduate programmes, autonomy status granted to the College, subjects offered, choice-based credit system and credit courses, details of the examination pattern; internal and external examination; regular and backlog exam rules, re-verification and revaluation. This was followed by a session on LMS-Moodle and Mentoring, orientation about NSS, Green Club and social outreach activities. These sessions aimed at Holistic Development through interactions between the mentor and the mentees, among the students, making students aware about the college system, group



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counselling and guiding the students relating to their personal, family, financial and academic issues.

- **MILE**

Mira International Learning Exchange: A Centre for Virtual Collaboration arose out of its rewarding interaction with LaGuardia Community College, City University of New York and its programme titled COIL: Collaborative Online International Learning which “allows faculty partners in different parts of the world to develop a shared curricular project and engage their students using online tools (synchronous and asynchronous).”



MILE: Objectives/Vision and Mission

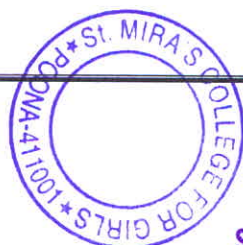
- To promote cross-border communication and exchanges of knowledge
- To be part of a process that encourages tolerance, respect and sharing
- To introduce potential ideas that could lead to other virtual collaborations
- To open up new horizons in global teaching and learning
- To connect teachers across the world to enhance research

Outcomes of the MILE courses for participating students

Comparing issues, policies, and beliefs across cultures; Exploring global ethics (e.g., ethical tourism, COVID-19); Exposure to and engagement with divergent perspectives; Critical reflection on how various participants view the world; Providing or receiving international peer mentorship; Serving as cultural informants; Addressing and receiving feedback from international peer audience; Writing collaborative academic papers

MILE Courses 2020-21

The MILE courses are primarily for advanced and passionate learners and this year the college has provided a vast repertoire of multidisciplinary courses for students to choose from. At the beginning of the year the Political Science Department collaborated with the Language Department at LaGuardia, NY to study issues of Identity and Language. The Sociology Department collaborated with the Anthropology Department at LaGuardia, NY to study the politics of food. In the second half of the year the college ran 6 MILE courses. The English Department and the Political Science Department collaborated with the English Department, La Guardia and Peter the Great St. Petersburg Polytechnic University, Russia on the course “Angels and Demons”, the Sociology Department collaborated with the film department at LaGuardia’s. The English departments at Mira’s and LaGuardia’s collaborated on refugee literature and did a shared lecture with the



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Miami University Ohio who is in residency in the Luxembourg campus. The two psychology departments of St Mira's and LaGuardia's collaborated on "Mental Health and Resilience through a Cultural Lens". The Department of English collaborated with the Department of Education on a course title "Education with SOUL" training students to be teachers sensitive to difference. Truly the world has become our oyster opening up wonderful opportunities for cross border cultural exchange and learning.

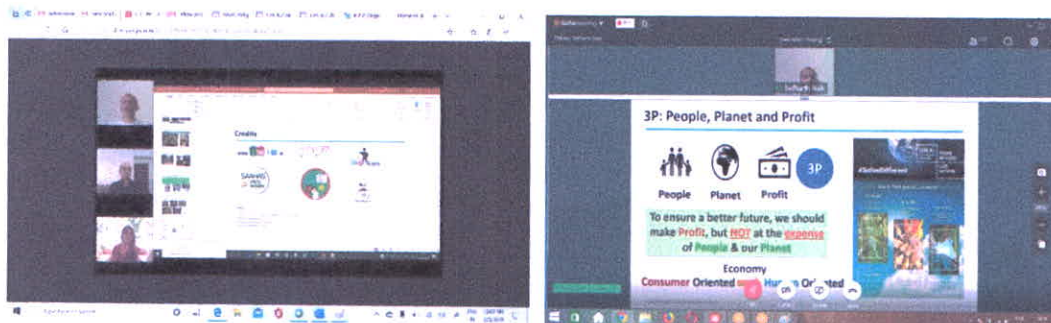
• GREEN INITIATIVES

The Green Club is a voluntary initiative of the College comprising faculty and students aimed at sensitizing the students about the 3Rs - 'Reduce, Re-use and Re-cycle' by employing a two-pronged approach of advocacy and engagement. It believes that the journey of a thousand miles begins with one step and this small step towards environment conservation will eventually have a cascading effect on the neighborhood.

The following activities were conducted during 2020-21:

Webinar on Rebooting Mother Earth

This was organised on 27th June 2020, which saw participation from faculty and students from across India - including representation from U.P., Rajasthan, Manipur, Karnataka, Punjab, M.P., Gujarat and Maharashtra. The event commenced with the reading of a welcome message from Principal Dr. G. H. Gidwani, followed by an introduction to the Green Club by the Vice Principal Dr. Shalini Iyer.

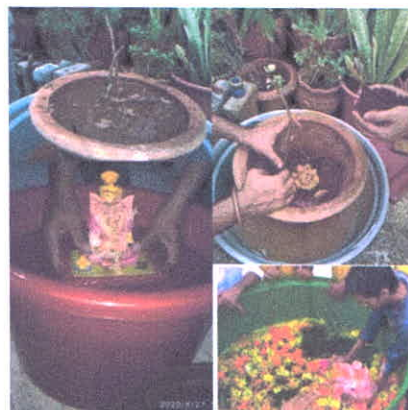


The first session conducted by Mr. Siddharth Naik, a consultant on solid waste management focused on the need to transform from a linear to a circular economy, essential for replenishment of the resources to enhance sustainability. He gave simple solutions that can be adopted for waste management like three-way segregation of waste, waste management in a residential society and lifestyle changes. This was followed by Mr. Niranjan Upasani, a sustainable Lifestyle Coach speaking about rebooting earth after the pandemic and reiterated the valid arguments marshalled by Mr. Naik. He emphasized on moving from consume to conserve in order to protect and preserve mother earth.

The green club also organized **My Green Bappa 2020, Work shop on Mask Making** Andactively participated in the **Skill Development of Effective Waste-Management Practices in Environment organized by SPPU**

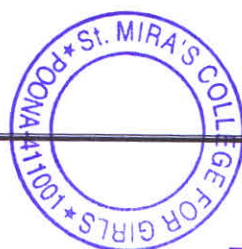


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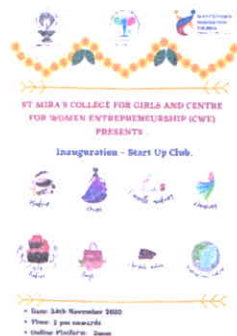
• **Centre for Women Entrepreneurship (CWE)**

With the onset of the new academic year the Centre for Women Entrepreneurship (CWE) initiated several prestigious associations like - Setting up of an Institution Innovation Council (IIC), Rural Entrepreneurship Development Cell (REDC) on the basis of an Establishment Certificate from the MoE, Govt. of India.



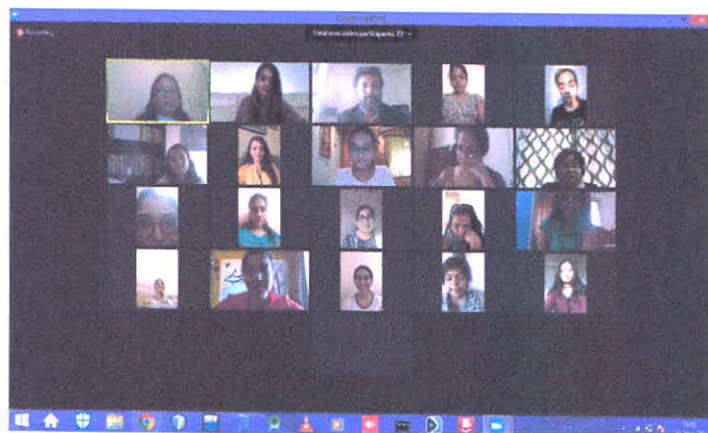
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Inauguration of Start-up Club in College on 24th November, 2020.



On this occasion, a catalogue comprising a profile of 40 budding entrepreneurs from a wide spectrum of businesses like fashion designing, baking, online classes, handmade crafts, graphology, handmade jewelry, vegan food, and the like was formally released followed by a session on “Experiences relating to a new start-up”.

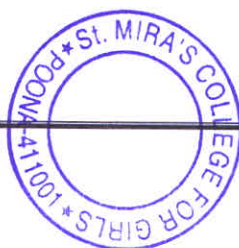
Inauguration of the IPR Cell on 30th November, 2020 at the hands of Advocate Shailendra Pathak.



A skit on an overview of various Intellectual Property Rights along with their types was presented followed by an explanation of the concepts like Patents, Copyrights, Trademarks, Geographical Indication, Trade Secrets, etc., with the help of examples like Google, Coca-Cola, Yahoo, Starbucks, McDonald's, etc.

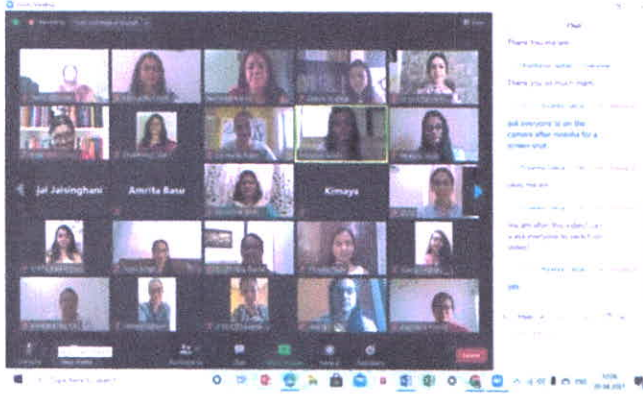
Online Mira Bazaar:

The event primarily provides a platform for the young ‘entrepreneur’ students to showcase their entrepreneurial skills. The Bazaar had 16 stalls of delicacies like cakes, handmade chocolates, handmade jewelry, clothes, accessories, home decor, confectionaries, etc. put up by the students with great enthusiasm and creativity. The students explained, in detail, their journey of setting up their new venture, the challenges faced, the products/services catalogue with contact details, pricing, offers & schemes, customer reviews and backed by beautiful photographs of their products & services. Also, new stalls like graphology, content writing and Seabuckthorn were the attractions



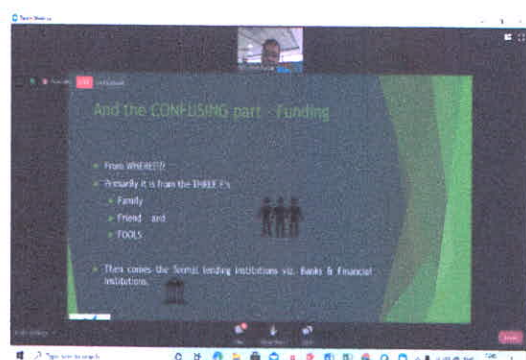
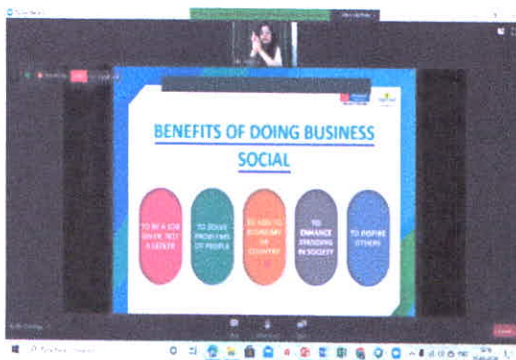
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of the event. Besides these, there were interesting games in between the showcase for the enthusiastic audience.



The Centre also organized the following activities with an aim of creating an environment for promoting and stimulating the spirit of entrepreneurship:

National Level FICCI FLO 4 day Workshop on **'How to start a business'**, and Sessions on **Entrepreneurial Process and Social Entrepreneurship**, **Problem Solving and Ideation, Identifying Intellectual Property Component at Early Stage of Innovation, Design Thinking, Critical Thinking and Innovation Design, Entrepreneurs on Campus, Fueling up of Start-ups and MSME's.**



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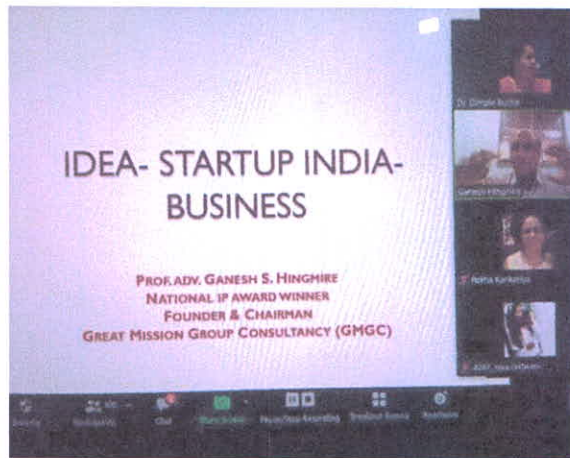
**St. Mira's College for Girls
Centre for Women Entrepreneurship (CWE)**
presents Webinar on :
**'Identifying Intellectual Property
Component at early stage of Innovation.'**
Theme: **Innovation**



Adv. Prof. Ganesh S. Hingmire

- A renowned Intellectual Property (IP) Enthusiast
- Winner of two consecutive National Intellectual Property Awards
- Founder - Great Mission Group Consultancy (GMGC), Pune
- GMGC IPR Services Pvt.Ltd - A Start-up recognized by Government of India under the Start-up India Scheme 2016.

Date: 3rd December 2020 **Time:** 4-6 pm **Online platform:** Zoom



IDEA- STARTUP INDIA- BUSINESS


PROF. ADV. GANESH S. HINGMIRE
NATIONAL IP AWARD WINNER
FOUNDER & CHAIRMAN
GREAT MISSION GROUP CONSULTANCY (GMGC)

**St. Mira's College for Girls
& Centre for Women Entrepreneurship (CWE) Presents**

Theme: **Innovation**

Workshop on Design Thinking, Critical Thinking and Innovation Design.

**11th December
3-4:30pm
Platform- Zoom**



Mr. Tejas Shyam

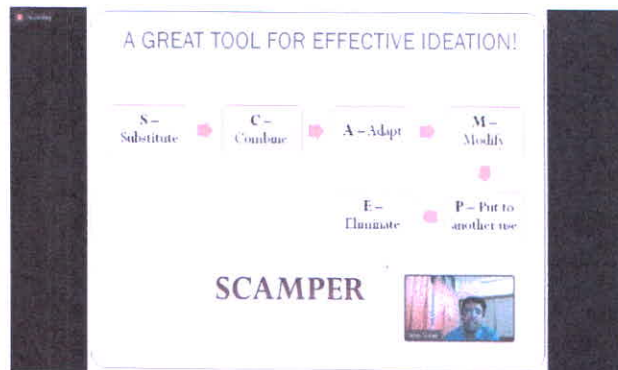
- Award winning educator
- Corporate consultant
- Twice TEDx speaker
- Successful Entrepreneur
- Professional Teacher

A GREAT TOOL FOR EFFECTIVE IDEATION!

S - Substitute C - Combine A - Adapt M - Modify

E - Eliminate P - Put to another use

SCAMPER




Fueling up Start-ups and MMEs

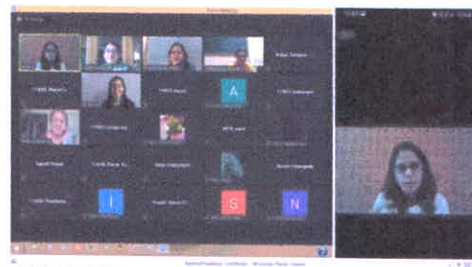


Mira's Future

Plant Asset Management



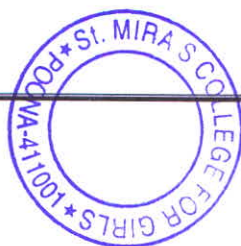
THE 8 STAGES OF A STARTUP




Certificate of Gratitude

This is awarded to **Aparna Thadhani**

In appreciation of being a resource person for the webinar on 'Fueling up Start-ups and MMEs' held on 04.11.2020



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- **Alumni Association**

The Alumni Association and the College Committee organized following activities during June to December 2020: Three esteemed alumni Dr. Sunita Adhav, Principal, Modern Law College, Pune; Ms. Kirti Singh, HR Project Manager Vmware Bangalore and Ms. Mihika Bhanot, International Image Consultant and Entrepreneur in a webinar titled 'Entrepreneurship for Tomorrow' organized on 17th June 2020, shared their insights with the College students on career challenges; expectations from employers and ways to face interviews with a positive attitude in the face of Covid-19.



The Association partnered with the College and as a part of Social Outreach Programme donated Rs.22,000 to Deep Griha Society, an NGO at Dhole Patil Road, Pune to help needy students during Covid-19. In an event organized from 13th November to 21st December 2020 on the occasion of Diwali, the alumni shared their inspiring stories of kindness and gratitude with a selfie in traditional wear celebrating Diwali on Facebook and Instagram.

- **Application for Establishment of Research Centre**

The college applied for PhD research centres in the faculty of Women's Studies, Sociology and Economics and was reviewed by the LIC committee in Mar 2021

- **Institutionalizing Student Aid Program**

It is a practice at St. Mira's College to help students who are unable to complete their education due to financial problem. In house faculty, alumni and college raised the funds to help these students.

Due to the COVID-19 lockdown, the parents/guardians of many of our students lost their jobs and hence, were not in a position to completely meet the educational expenses of their wards. The objective of this program is to help the girl students to continue their education.

St. Mira's have formalized the student aid so that maximum students can get the benefit to come under the umbrella of completing education.



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- **Value Based Education, Art of Living & Sanctuary**

The College aims at women empowerment through value-based education as believed by our founder Sadhu T.L. Vaswani. The day begins with an effort to cultivate the soul, with a visit to the Sanctuary, a special place where we spend a short time devoted to prayer, reflection, introspection and narrations on the ART OF LIVING.

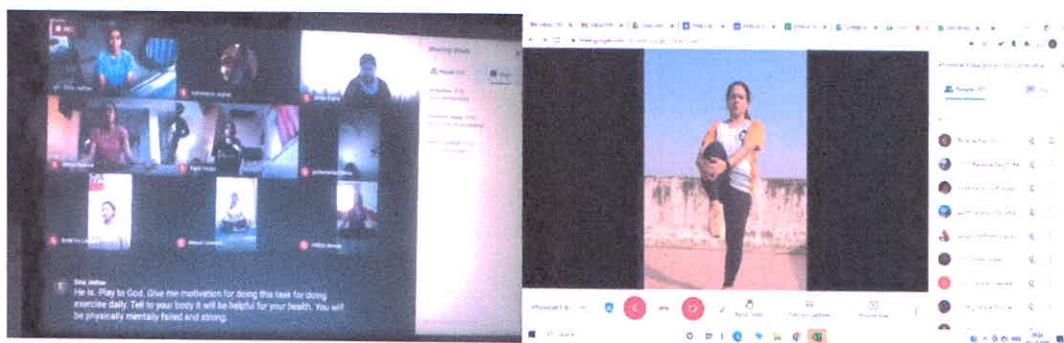
A virtual sanctuary was organized on 1st August, 2020, to observe beloved Dada J. P. Vaswani's 102nd birthday. The Moment of Calm – is a Global Forgiveness Moment observed on 2nd August at 2 pm across the world, for in forgiveness is Dada's vision of a world transformed- into a sacred realm in which we heal and achieve peace of mind.

A documentary on Sadhu T.L. Vaswani was screened to commemorate the Mahayagna day.

Important Days

Tribute is paid to noble souls of humanity and important dates and events are commemorated:

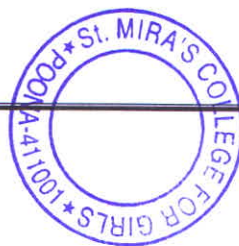
- **International Yoga Day, International Day of Peace, Gandhi Jayanti, Youth Day Guru Nanak Jayanti, The Moment of Calm – A Global Forgiveness Moment, Sadhu T.L. Vaswani's 141st Birthday Celebrations, 54th Mahayagna of Sadhu T.L. Vaswani**



- **EXTENSION ACTIVITIES**

Project SOUL – Department of English

On the 22nd November 2020, 20-degree college students under the guidance of alumni (successful young online teachers) - Maryam Shaikh, Shazia Laljee, Swaruti Tamang, Freny Daruwalla and Uzma Sayyed, coordinated with a MA student Khadija



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Lokhandwala to launch SOUL. The alumni conducted a training session on how to make online teaching more effective, physical and relevant. The vision of SOUL is that each student will function as a mentor to a child and by extension the family. On 2nd September 2020 in co-ordination with its **Social Outreach** partner Spherule Foundation, three volunteers started internship on linking e-content to the app-Insta Shala.



A **tree plantation** drive was undertaken on 6th February 2021 at City of Child, Kasurdi Village residential school of Deep Griha and on 12th March, 2021 a **book donation drive** of academic books of Standard 10th, 11th and 12th was undertaken for the students of Deep Griha.

- **CRSA India**

The second wave of COVID 19 saw people running from pillar-to-post to fetch medical resources for their loved ones. Keeping in mind the need of the hour, three students of the College - Taarini Das, Urvi Shetty and Karuna Das, volunteered to help India heal through social media, by launching the COVID Resources Students' Association.

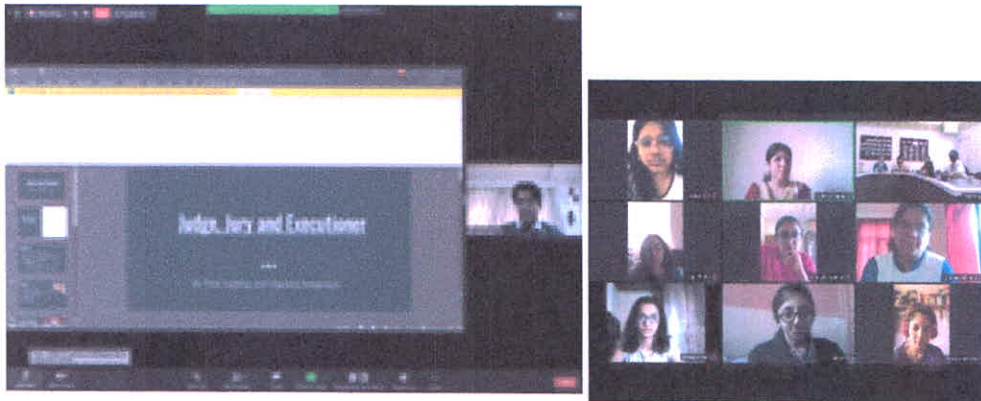
- **Festivity Galore**

The first digital **Ganesh Utsav & Janmashtami** was celebrated



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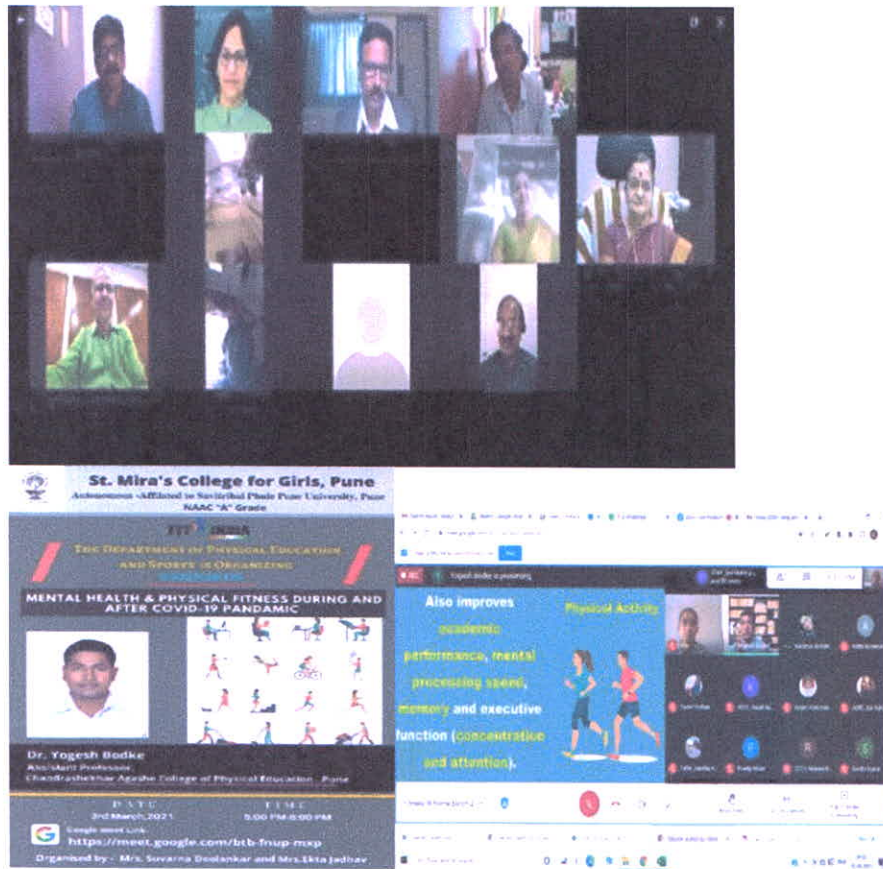
- **Capacity Building for Students-** 30 Webinars and online sessions were conducted by the different departments to update the students on topics related to pandemic, career guidance, mental well-being, and other relevant, contemporary and subject related topics.



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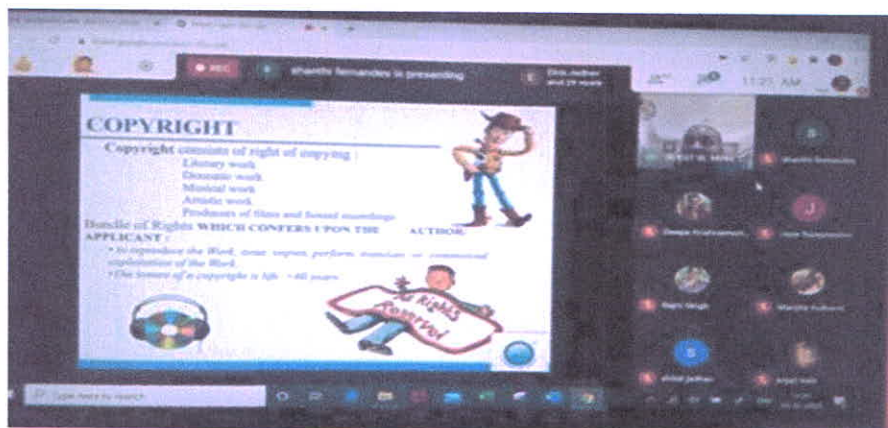


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- Capacity Building for Teaching & Non-teaching staff-Online sessions were conducted for Staff both teaching and non-teaching.

Two day's Webinar on The Role of Intellectual Property Rights for Academia



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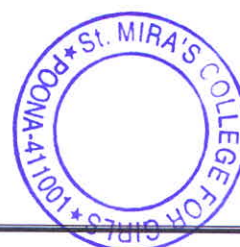
A webinar on "Old Tax Regime or New Tax Regime - Decoding Optional Tax Slab introduced in Budget 2020" was organized on 26th July 2020 for teaching and non-teaching staff.

Awards, Achievements and Honours:

During the year of Covid the greatest achievement by the college and students is working hard, celebrating life and ensuring that everything continues smoothly in a time of great upheaval. However, we must acknowledge that despite it all we have set the bar high and still strived to succeed in whatever we put our mind and spirit.

Faculty of the various departments were invited as Resource persons for National level and International level seminars and online sessions.

The faculty of the college made Paper Presentations/ Publications Of Books, Research Papers And Articles at National and International level publications and

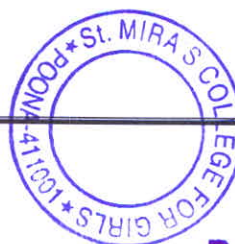



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Our Students have had their share of success as well by publishing Research papers and winning awards and recognition in various competitions at the Intercollege and National level.

PAPER PRESENTATIONS/ PUBLICATIONS OF BOOKS, RESEARCH PAPERS AND ARTICLES

SR.NO	Name of the Faculty	Title of research	Name of journal/ research institute/ Conference presentation
1	Dr. Vaishali Joshi	Women's issues and gender equality	Miloon Saryajani, a journal in Marathi
2	Dr Snober Sataravala	Safe passage and selter during partition of India : Exploring oral histories to understand the minorities connect	Awarded the Tata Research Grant on Partition
3	Asst. Prof. Rajni Singh	A Study of Customers' Perception of Efficiency and Effectiveness of Waiting Line Management in Private Hospitals in Pune City	UGC Care Group I Listed Journal
4	Asst. Prof Rajni Singh (Student-Ms. Priya Bajaj)	A Study on Impact of Technology on Service Delivery in Crowne Plaza Hotel, Pune	UGC Care Group I Listed Journal
5	Asst. Prof. Deepa Krishnamurthi	Matrices over Non-Commutative Rings as Sums of Fourth Powers	The 86 th Annual Conference of the Indian Mathematical Society, An International Meet IMS 2020
6	Abhradita Chatterjee Nahvi	A Chapter in the book Managing Human Resource in Cross Cultural Organisations, A study of Workforce Diversity and its Impact on Employees	K. G. Publication, New Delhi
7	Rekha Kankariya	Post COVID Paradigm Shift in Teaching, Learning and Evaluation	Foresight College of Commerce (FCC), Pune & St. Vincent College of Commerce, Pune
8	Elizabeth	Representation of	Empowered Women, Ennobled Humans:



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	Varkey's	Female Disability in Sanjay Leela Bhansali's Black	Enabling Dignity and Equality.
9	Elizabeth Varkey's		Co-edited a book titled Defenses of Clay: The Book of Job.
10	Sawani V	Charlie Chaplin: The Walk That Talks	The official website of Chaplin, published by Chaplin Office, Paris https://www.charliechaplin.com/en/articles/324
11	Sawani V	Lipstick Under My Mask	IASE (Institute of Advanced Studies for English, Pune) & CDH (Centre for Digital Humanities, Pune)
12	Sawani V	"Sakura"- the cherry blossom	Marathi Diwali Edition named ShabdaShivar 2020
13	Sawani V	A travelogue series focusing the socio-cultural aspects of countries like Vietnam, Hongkong, Macau & Singapore	Online bulletin The Wire Marathi - 2020, Co - Writer



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