ST. MIRA'S COLLEGE FOR GIRLS, PUNE.
Autonomous Affiliated to Savitribai Phule Pune University

6.3.4 AVERAGE PERCENTAGE OF TEACHERS UNDERGOING COURSES

(Professional Development Programmes/Orientation /FDP/Induction Programmes/Refresher Course/Short Term Course etc.)

IQAC REPORT SUMMARY (2017-18 till 2021-22)

The IQAC encourages and supports its faculties for capacity building through need-based training programmes.

It takes considerable effort to encourage faculty to participate in training programs such as Orientation courses for newly inducted staff, refresher courses and other faculty development programs.
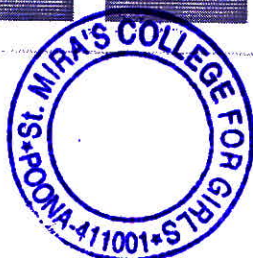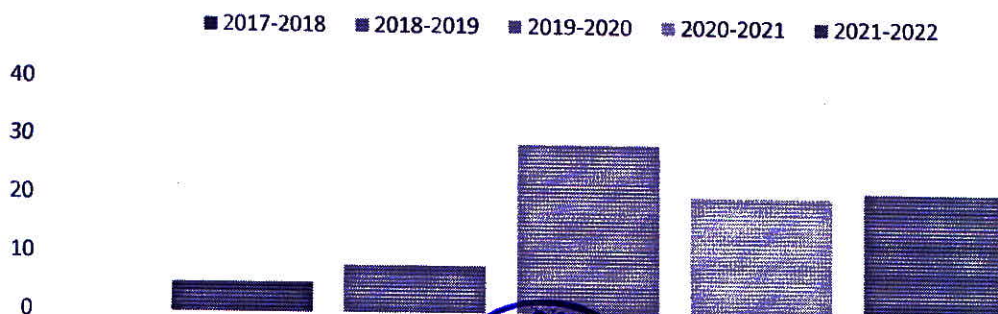
The institute approves only those faculty development courses run by UGC-Academic staff colleges and other national agencies. Faculty are sanctioned Duly Leave for attending the courses offered by the UGC-Academic Staff Colleges only.

The IQAC motivates and support the faculty members to actively participate in FDPs and other training programs for professional development, research contribution and career advancement through in-house and out-house training programs.

Summary of the statistics of the programmes viz., Orientation / Induction Programmes, Refresher Course, Short Term Course attended by faculties during last five academic years are provided below:

Year		Count	Percentage
2017-18		5	9.80
2018-19		8	16.33
2019-20		29	58
2020-21		20	40.82
2021-22		21	42.86
Total		83	33.56

6.3.4.: TEACHERS UNDERGOING ONLINE/ FACE-TO-FACE FACULTY DEVELOPMENT PROGRAMMES DURING THE LAST FIVE YEARS

■ 2017-2018 ■ 2018-2019 ■ 2019-2020 ■ 2020-2021 ■ 2021-2022

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2017-18

SR	NAME	DESCRIPTION	PERIOD
1	Devinder Kaur	Refresher Course in Environmental Studies	03-07-2017 – 23-07-2017
2	Veena Kenchi	General Orientation Programme	01-09-2017 – 28-09-2017
3	Swati Sarwate	Professional Development Programme - IEEE	20-06-2017- 21-09-2017
4	Sandhya Pandit	General Orientation Programme - HRMC	03-08-2017 – 28-09-2017
5	Sangeeta Deshmukh	FDP - Languages	09-09-2017 – 29-09-2017

2018-19

SR	NAME	DESCRIPTION	PERIOD
1	Dr Dimple Buche	FDP in Research Methodology in Commerce and Management	23-07-18 – 29-07.2018
2	Ekta Jadhav	Orientation Programme	01-10-2018 – 28-10-2018
3	Suhaile Azavedo	Orientation Programme	15-02-2019 – 14-03-2018
4	Devinder Kaur	Refresher Course in Library and Information Science	23-08-2018 – 12-09-2019
5	Hasina Shaikh	Certificate Course in Disability: Awareness and Inclusion	19-07-2018 – 30-08-2018
6	Dr Rama Venkatachalam	FDP in Entrepreneurship in Development Programme	24-09-2018 – 08-10-2018
7	Dr Sandhya Pandit	Refresher Course in History – 21 Days	23-08-2018 – 15-09-2018
8	Dr Manisha Pimpalkhare	Refresher Course in Social Sciences	29-05-2019 – 12-06-2019

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2019-20

SR	NAME	DESCRIPTION	PERIOD
1	Dr. Manisha Pimpalkhare	Seven Days Training Course on E content Development,: Techniques, Issues and Challenges organised by TLC at SPPU under PMMNMTT	25-09-2019 – 1-10-2019
2	DeepanjaliMazumder	"Managing Online Classes and Co-creating MOOCS" organised by Ramanujan College, Delhi	20-04-2020 – 06-05-2020
3	Rajni Singh	FDP on managing Online Classes and Co-creating MOOCS 2.0	18-05-2020 – 03-06-2020
4	Abhradita Chatterjee Nahvi	MOOC's, E-Content Development, and OER, Govt. First Grade College-Hungund	28-05-2020 – 03-06- 2020
5	Dr. Dimple Buche	Refresher Course in Commerce and Management conducted at Department of Management Sciences, SPPU	05-11-2019 – 18-11-2019
6	Monika Rajguru	MANAGING ONLINE CLASSES and CO-CREATING MOOCS- 15 days FDP Ramanujan College-University of Delhi – attached Certificate	20-04-2020 – 06-05-2020
7	Dr. Meenakshi Wagh	Two week FDP on Managing On-line Classes and C0-creating MOOCs	20-04-2020 – 06-05-2020
8	Jyoti Chintan	Two week FDP on Managing On-line Classes and C0-creating MOOCs	18-05-2020 – 03-06-2020
9	SHANTHI MARK FERNANDES	Two Weeks FDP on 'Managing Online Classes and Co-creating MOOCs:2.0' by Teaching Learning Centre, Ramanujan College, Delhi under the PMMMNMTT, MHRD, Government of India	18-05-2020 – 03-06-2020
10	MeenalSumant	ARPIT Refresher Course in Economics	01-09-2019 – 31-12-2019
11	Elizabeth Kanade	Managing Online Classes and Co Creating MOOCS FDP	20-04-2020 – 06-05-2020
12	Deepa Krishnamurthi	Swayam credit course on Modern Algebra	07-08-2010 – 30-09-2019
13	Komal Vinayak Tujare	NPTEL 12 week Course – Short Fiction in Indian Literature	31-08-2019 – 23-10-2019
14	Swati Sarwate	FDP – Swayam course from NPTEL (IIT Khragpur) in "Accreditation and outcome based learning" -8 weeks FDP	28-06-2019 – 18-10-2019
15	Dr Snober	SWAYAM FDP: Appreciating Linguistics	29-07-2019 – 18-10-2019

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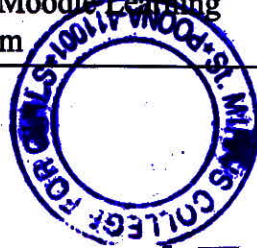|	Sataravala	a Typological Approach	
16	Suhaile Azavedo	NPTEL Applied Linguistics	29-07-2019 – 23-10-2019
17	Kajal Jaisinghani	Effective Business Communication (Swayam)	15-07-2019 – 31-08-2019 (6 Weeks)
18	Veena Kenchi	E- Content Development : Techniques, Issues and Challenges	25-09-2019 – 01-10-2019
19	Hasina Shaikh	FDP- managing online classes and co creating MOOCS 2.0	18-05-2020 – 03-06-2020
20	Rekha Kankariya	ARPIT Course in Financial Markets and Emerging Business Models	15-10-2019 – 30-01-2020
21	Shubhangi Vinod Jagtap	Research Made Easy: Tips , Tools & Technologies	18-05-2020 – 23-5-2020
22	Amrita Basu	Research Made Easy: Tips, Tools & Technologies	18-05-2020 – 23-5-2020
23	Gitanjali Phadnis	Research Made Easy: Tips, Tools & Technologies	18-05-2020 – 23-5-2020
24	Anitha Menon	Research Made Easy: Tips, Tools & Technologies	18-05-2020 – 23-05-2020
25	Rama Venkat	Research Made Easy: Tips, Tools & Technologies	18-05-2020 – 23-05-2020
26	Mrs. Swati Pulate	Research Made Easy: Tips, Tools & Technologies	18-05-2020 – 23-05-2020
27	Smita Borkar	Research Made Easy: Tips, Tools & Technologies	18-05-2020 – 23-05-2020
28	Alka Kalhapure	Research Made Easy: Tips, Tools & Technologies	18-05-2020 – 23-05-2020
29	Sharmin Palsetia	Research Made Easy: Tips, Tools & Technologies	18-05-2020 – 23-05-2020

2020-21

SR	NAME	DESCRIPTION	PERIOD
1	Snober Sataravala	Gender and Literature	14-09-2020 – 06-11-2020
2	Dr. Sangeeta Deshmukh	Two weeks Refresher Course/FDP - Interdisciplinary and Multi Lingual Course on Managing Online Classes.	11-03-2021 – 26-03-2021
3	Sharmin Palsetia	Two weeks online FDP on 'Hands on Writing and Publishing Research Papers	27-07-2020 – 08-08-2020

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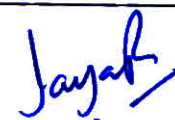|			
		for Reputed Journals' organized by Silicon City College of Management & Commerce	
4	Devinder Kaur	Online Short Term FDP on "Creation, Preservation and Dissemination of E-Content", conducted by St. Vincent College, Pune under UGC-HRDC, SPPU, Pune.	06-06-2020 – 19-06-2020
5	Kajal Jaisinghani	"One Week Online National Faculty Development Program on E-Contents and ICT Tools for Innovative and Effective Teaching" Organised by KS Jain Institute of Engineering and Technology, Modinagar, Ghaziabad	15-07-2020– 21-07-2020
6	Abhradita Chatterjee Nahvi	07 Days FDP-Govt. First Grade College- Hungund 28th May-03rd Jun 2020, MOOCs, E-Content Development	28-05-2020 – 03-06-2020
7	Alka Gadakh-Kalhapure	Four Week Certification Course :AI For Everyone,Coursera.org	12-11-2020 – 11-12-2020
8	Ekta Ashok Jadhav	UGC- Sponsored Online Refresher Course in Physical Education	08-12-2020 – 21-12-2020
9	Hasina Shaikh	Managing Online Classes and Co-creating MOOCS:2.0 organized by Ramanujan College, University of Delhi	18-05-2020 – 03-06-2020
10	Deepa Krishnamurthi	4 week Induction/Orientation Program for "Faculty in Universities/Colleges/Institutes of Higher Education" by Ramanujan College, University of Delhi	04-06-2020 – 01-07-2020
11	Suhaile Azavedo	Annual Refresher Programme in English Language Teaching (ARPIT)	01-12-2020 – 10-04-2021
12	Komal Tujare	4 week Induction/Orientation Program for "Faculty in Universities/Colleges/Institutes of Higher Education" by Ramanujan College, University of Delhi, under MHRD	04-06-2020 – 01-07-2020
13	Manjita Kulkarni	1 week Online FDP on Open Source Tools for Research by MHRD Ramanujan College	08-06-2020 – 14-06-2020
14	Dimple Buche	One week FDP on Moodle Learning Management System	03-06-2020 – 07-06-2020

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15	Manisha Pimpalkhare	One Week FDP on Open Source Tools for Research organised by Ramanujan College TLC under PMMMNMTT	08-06-2020 – 14-06-2020
16	Meenal Sumant	One Week FDP on 'Emerging Trends of Pedagogy	13-07-2020 – 19-07-2020
17	Veena Kenchi	One Week FDP Open Source Tools for Research	08-06-2020 – 14-06-2020
18	Dr. Sandhya Pandit	One Week FDP Open Source Tools for Research	08-06-2020 – 14-06-2020
19	Elizabeth Kanade	Three months course on "Development of Institutional Quality"	03-08-2020 – 10-11-2020
20	Deepanjali Mazumder	Credits course on "PhD course work in Commerce and Management"	25-02-2021 to 20-03-2021

2021 -22

SR.	NAME	DESCRIPTION	PERIOD
1	Mrs. Monika Rajguru	Computer Network (Swayam)	21-01-2021 – 30-04-2021
2	Mrs. Shanthi Fernandes	Refresher Course in Commerce	25-06-2021 – 08-07-2021
3	Dr Snober Sataravala	English Literature for Competitive Exams	24-01-2022 – 18-03-2022
4	Vrushali Paranjpe	Big data Analytics	07-02-2022 – 15-02-2022
5	Swatee Sarwate	MOOC -Improving assessment through Blooms taxonomy and rubric	24-05-2021 – 21-06-2021
6	Dr. Manisha Pimpalkhare	FDP on New Education Policy in Higher Education- Contexts and Perspectives - RUSA	01-07-2021 – 07-07-2021
7	Manjita Kulkarni	Social sciences and Humanities(Refresher)	12-07-2021 – 26-07-2021
8	Dr Rama Venkatachalam	Innovation Ambassador Training(Foundation level) MoE	30-06-2021 – 30-07-2021
9	Mrs. Kajal Jaisinghani	Innovation Ambassador Training(Foundation level) MoE	30-06-2021 – 30-07-2021

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10	Dr. Dimple Buche	Innovation Ambassador Training(Foundation level) MoE	30-06-2021 – 30-07-2021
11	Abhradita C Nahvi	Innovation Ambassador Training(Foundation level) MoE	30-06-2021 – 30-07-2021
12	Dr. Sandhya Pandit	Refresher Course in History	25-08-2021 – 07-09-2021
13	Ms Pooja Jain	Queer Affirmative Counselling Practice (QACP) by Mariwala Health Initiative	30-07-2021 – 15-08-2021
14	Meenal Sumant	Hands On with MS Office Essentials	19-07-2021 – 03-09-2021
15	Hasina Shaikh	Refresher in Education	17-01-2022 – 01-02-2022
16	Sharmin Palsetia	FDP on HR Analytics-Practical Application	12-02-2022 – 26-02-2022
17	Rajni Singh	Refresher Course in Commerce and Management	25-06-2021 – 08-07-2021
18	Mrs. Jyoti Chintan	Refresher Course in Commerce and Management	25-06-2021 – 08-07-2021
19	Komal Tujare	Credit course on "Research and Publication Ethics" organized by the Centre for Publication Ethics	01-09-2021-30-9-2021
20	Deepanjali Mazumder	Credit course on "Research and Publication Ethics"-30 hours	06-06-2022-05-07-2022
21	Elizabeth Kanade	Course in Ethics in Publication	06-06-2022- 60-07-2022

Name and Sign of Coordinator

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