

6.3.3 Hyperlink to the **highlighted professional development/administrative training programmes** organized by the Institution for its teaching and nonteaching staff in the **Annual Reports 2018-2019**
[#FACULTY_DEVELOPMENT_PROGRAM](#)



SADHU VASWANI MISSION'S
St. Mira's College for Girls, Pune
Autonomous (Affiliated to Savitribai Phule Pune University)

ACTIVITY REPORT 2018-19

INTERNAL QUALITY ASSURANCE CELL



Jayat
Principal Incharge
St. Mira's College for Girls, Pune.

COMPOSITION OF THE IQAC 2018-19
ST. MIRA'S COLLEGE FOR GIRLS, PUNE
AUTONOMOUS AFFILIATED TO SAVITRIBAI PHULE PUNE
UNIVERSITY
INTERNAL QUALITY ASSURANCE CELL

Sr. No.	Name of the Person	Designation
1	Dr G.H. Gidwani	Chairperson, Head of the Institution
2	Dr Bhagwanti Nanwani	External Expert
3	Mrs. Stella Ambrose	Senior Admin Officer
4	Dr Mrs. Shalini Iyer	Vice-Principal
5	Dr Ms. Soniya Chavan	College Teacher
6	Dr Mrs. Rama Venkat	College Teacher
7	Dr Mrs. Vaishali Diwakar	College Teacher
8	Dr Jaya Rajagopalan	IQAC Co-ordinator
9	Dr Mrs. Vaishali Joshi	College Teacher
10	Dr Snober Sataravala	College Teacher
11	Mrs. Swatee Sarwate	College Teacher
12	Mrs. Ashwini Kulkarni	College Teacher



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Internal Quality Assurance Cell

ACTION TAKEN REPORT

2018- 2019

The Internal Quality Assurance Cell (IQAC) of St. Mira's College (Autonomous), Pune has been functioning successfully, since its inception on 15-Jul-2003. With a focus on academic excellence to ensure quality in all operations, the core team of the IQAC include Dr. Gulshan Gidwani, Principal of the College as the IQAC Chairperson, Dr. Jaya Rajagopalan as the IQAC Coordinator.

This report details the activities/events carried out by the IQAC in accordance with the Plan of Action that had been outlined the previous year.

The academic year 2018-19, witnessed a of plethora of activities that aimed at continuous improvement and promotion of quality culture.

The quality initiatives by IQAC include the following:

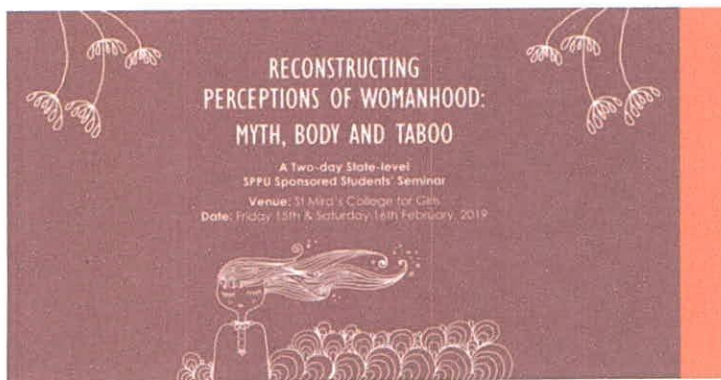
- **National Seminar on Karl Marx and Mahatma Gandhi: Revisiting Ideas and Thoughts in the Contemporary World** organized by the Departments Economics, History & Politics



- **State level seminar on 'Reconstructing Perceptions of Womanhood: Myth, Body and Taboo'** organized by the Dept. of English



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- **Strengthening and maintaining our earlier collaborations with institutions of excellence** like the Women's Studies Centre, SPPU along with our dedicated yearlong social outreach programs with AIDWA, ResQ, Connecting and Heliflife.



- The collaborations with Tata Consultancy and ATS learning solutions for Microsoft certifications are still going strong.



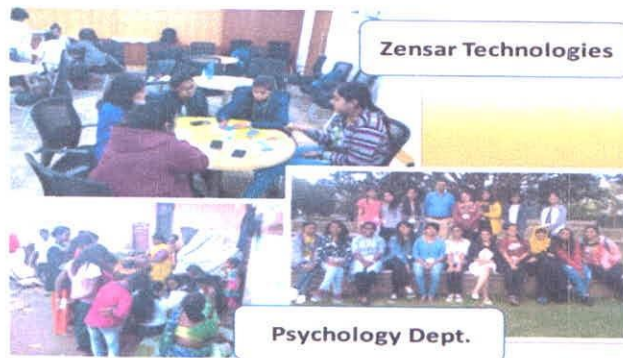
Collaborations with TISS, Mumbai

MoU with -
 ➤ **ATS for Microsoft Certification**
 ➤ **TCS**

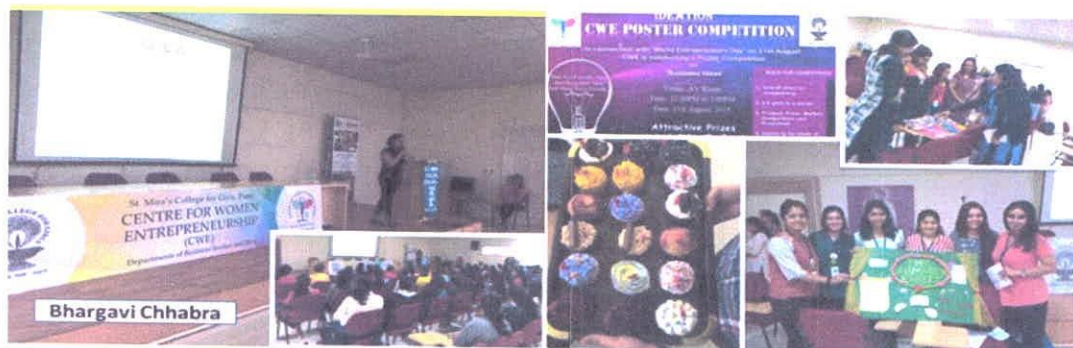


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- The collaboration between the Psychology department and Zensar Technologies in the field of research has successfully entered its second year.



- **The Centre for Women Entrepreneurship(CWE)** initiated by the Department of Business Studies and BBA organised inspirational lectures by dynamic young entrepreneurs, and the importance of creative ideation through posters are just some of the skills the centre encourages.



The CWE wing of the college hosted the grand gala annual fest 'Mira Bazaar' to primarily inculcate and hone the multiple skills of research, costing, production, promotion and customer service amongst girl students across all faculties. 50 Stalls of foodstuff, handmade jewellery, clothes, accessories, candles, greeting cards, cosmetics, games, health products, mehendi, tattoo art etc. were put up. As a part of social entrepreneurship outreach, the green club hosted two stalls in Mira Bazaar and the proceeds from the sale of these items were used for green initiatives of the college.



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- **The Green initiatives**

The Green Club seeks to sensitize students about the 3Rs - 'Reduce, Re-use and Re-cycle'. Its activities were Eco-friendly Ganpati Idol-making, In-house Workshop on Newspaper Bag-making, garden manure, cleaning of St Mira statue and the campus using the Adar Poonawalla Clean city glutton machine, Green trek to clean Parvati hill and a visit to Bhima Thadi Jatra to learn traditional and ecofriendly arts and crafts of India. It donated 500 braille sheets to the Poona Home and School for the blind from funds raised by recycling newspaper.



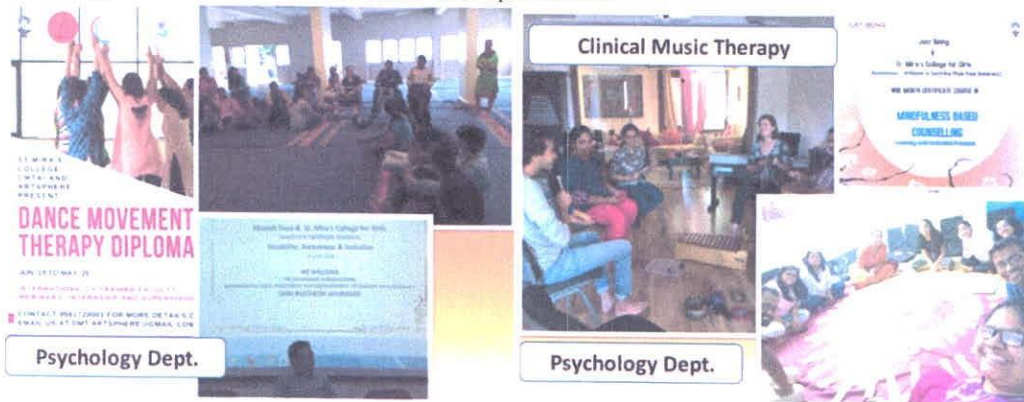
- We are proud to announced that we have started two new programmes: Masters in Accountancy and MSc Computer Science



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**Two new programmes:
M.Com
(Accountancy & Taxation)
MSc Computer Science**

- We have introduced a variety of certificate courses to enhance employability and to hone the girls' special creative talents. The certificate courses were a Diploma Course in Dance Movement Therapy; A Certificate Course in Disabilities: Awareness and Inclusion; a Certificate Course in Mindfulness Based Counseling; a Post graduate diploma in Clinical Music Therapy and a Certificate course offered by the Institute of the Bombay Stock exchange on financial market sales and operations.



- To commence new extra Credit Courses- Increase in total no. of value-added Credit Courses offered. The extra credit courses conducted were Early Childhood Care and Education, dance, Spanish Level 1, Spoken English, Script Writing, Content Writing, Editing, a basic course in Tally 9, Accounting for All, Salsa, Kathak, Software testing for TYBSc and BCA computer science, Research Methodology, Travel and Tourism,



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Listening Skills, Insurance Practices, Let us learn Gandhi and an introductory course for the Civil Service exam.



Our efforts over the years have fruitfully bridged the gap between student life and corporate life and our alumni are well placed and thriving.

- **SPORTS**

They say we live in an empowered world when women shine in sports. At St Mira's they don't just shine they dazzle.

This year we participated at the individual level as well as sent teams in athletics, basketball, handball, badminton, Football, cricket, table tennis, kho-kho, taekwondo, yoga, chess, and even archery and rifle shooting at the intercollegiate, district, zonal, State, National, International levels bagging a total of 17 gold medals, 31 silver medals and 34 bronze medals. A total of 82 Medals.



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• **Value Based Education, Art of Living & Sanctuary**

The college participates and contributes wholeheartedly to the events organized by our parent body, the Sadhu Vaswani Mission. We observe the Moment of Calm, conduct the annual inter institutional Janmashtami Prashna Manch, collect pledges for the Meatless Day and join in the Rath Yatra and Peace March.

This year the celebrations in connection with Sadhu T.L.Vaswani's birthday and our Revered Founder's 53rd Mahayagna saw students participate enthusiastically in two excellent stage performances; The first play title "Sadhu T.L. Vaswani Ki Jay" used the powada tradition to tell the story of our founding fathers Sadhu T. L. Vaswani and Dada J.P. Vaswani, their love, friendship and kindness to all. The second play "Tamsoma Jyotirgamaya" in the form of a musical mime portrayed the journey of our beloved Dada to join his master Sadhu Vaswani in his heavenly abode. Sometimes words are inadequate to express pain and loss and hence the use of song to capture memories. The plays were conceptualized and scripted by our very talented Mrs. Sawani Antarkar and powered by none other than our own Principal, Dr. Gulshan Gidwani.



Our USP – value-based education. Our daily curriculum begins with the Sanctuary where the students are taught that life is larger than livelihood and the end of knowledge is service. We use this daily period to inculcate moral and ethical values, to build character and competence, impart



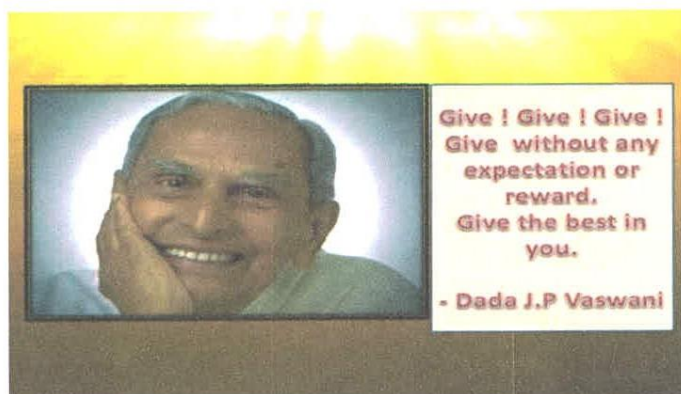
Jaysh
Principal Incharge
St. Mira's College for Girls, Puna.

reverence for all forms of life and to develop in the student's life coping skills. Under Autonomy we have institutionalized it as a compulsory credit-based course.



- **Social Outreach**

Social outreach is nothing new to St Mira's as the motto of our founding fathers is give, give, give. This year the college has focused on yearlong activities with various organisation in order to bring about a more sustained and hence meaningful impact to their lives.



The students of the college visit home for the old and the destitute and the differently abled in an attempt to bring warmth and laughter to their lives.



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An Animal Rescue group has been started by BBA with the purpose of healing and protecting stray animals.



Animal Rescue

**BBA and
BCA Dept**

Students who have offered Education as a subject visit the Dhanwantri School, Ganj Peth, every week and engage the young school children in craft, drawing, brain games and painting.



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The Department of Commerce collaborates with 'Majhi Maitrin Charitable trust, an NGO that works for the upliftment of women and they also contribute towards 'Project Pandita'.



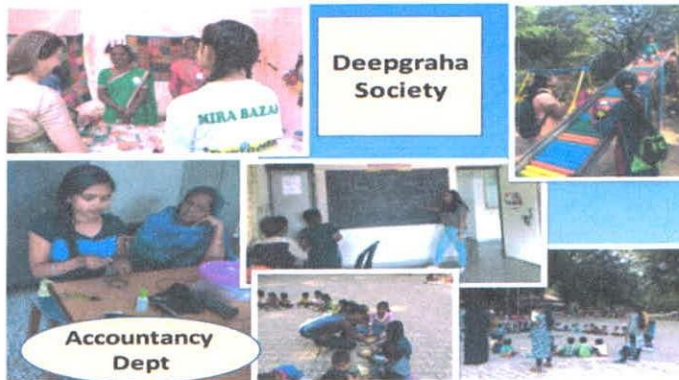
Commerce Dept

Project Pandita

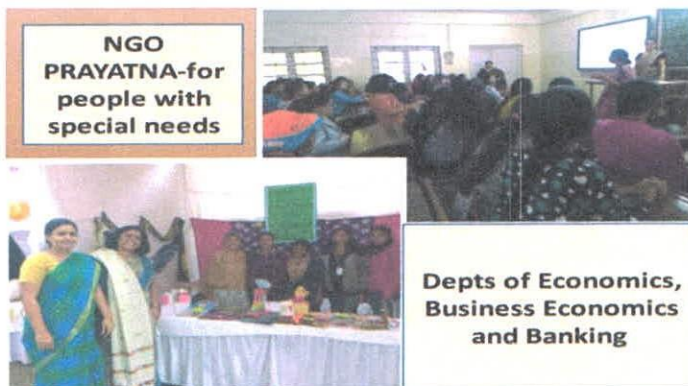


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The Department of Accountancy is associated with the Deepgraha Society to better the lives of low-income informal communities in Pune. Their programmes encompass education, healthcare, child development and women's empowerment.



The Depts of Economics, Business Economics and Banking support the NGO PRAYATNA- For people with special needs.

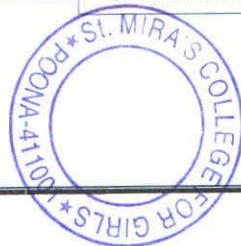


The Psychology Department in collaboration with the NGO Connecting reaches out to the community by actively participating in its various programs and Suicide Prevention Helpline. It also works with the Centre for Mental Health Services- School Counseling Remediation (CMHS-SCR) in collaboration with Teach for India, Centre for Youth and Development activities and Corporate Social Responsibility Department of Zensar Technologies



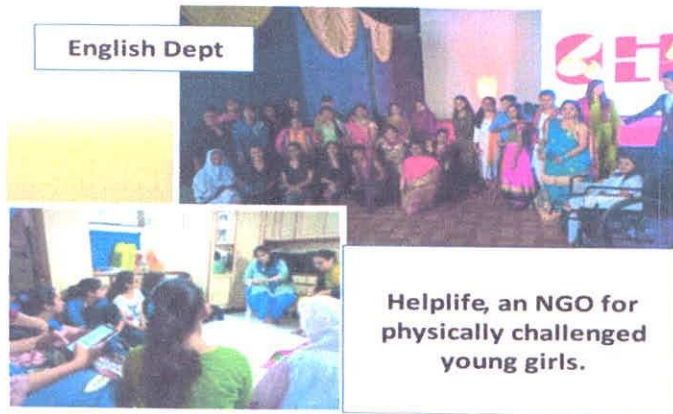
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Centre for Mental Health
Corporate Social
Responsibility Department
of Zensar Technologies



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The English Department engaged all year long with Helplife, an NGO for physically challenged young girls. Apart from tutoring, food and clothes drives they also helped organise the all-India Suman Magotra Award function and a fashion show for the Helplife girls.



The Sociology Department students joined Mitte Ke Rang working for the advocacy and empowering the lives of widows and their children. They also work with the JivitNadi Foundation for healthy rivers in Pune.



The Library staff Donated Children's Books to Sant Gadge Maharaj Vidyalaya.



In addition, the following plan of action was taken with achievement/outcome



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1. To encourage re-runs of existing Credit Courses which was successfully completed
2. To improve and increase the number of Field Visits/initiate Internships- Projects- E-Service Book; Field visits across all subjects; Internships in Psychology, Accountancy and Others.
3. To update Formal Faculty Feedback from student, to formalize Student feedback of credit courses, to initiate Curriculum Feedback Mechanism- Successful feedback mechanism and analysis; Feedback Link uploaded on College Website.
4. To initiate Research fund to be given to teachers from the non-grant section for their PhDs- A special fund was established.
5. To encourage Various consultancy options for the staff members of college- Faculties are on the panel for syllabus designing, coordinating for NGO.; They are subject experts at various institutes, working as academic counselor, Reviewer of various journal, member of advisory committee; English department started with editing cell which is generating revenue for the college.
6. To encourage students and faculty to take up extension activities- Extension activities strengthened across departments.
7. To encourage research culture among faculty by organizing Workshops or guest lecturers- Two public lectures by Prof. Sujata Patel on research practices and concerns were organized on 25th and 26th September.
8. To formally register the Alumni Association and encourage student alumni interaction- Registered Opening of Alumni Association Bank Account Prizes sponsored by Alumni Association.
9. To digitally collect data on student progression- Successful data collection through google forms
10. To update and redesign the college website regularly- The college website has been redesigned this year.

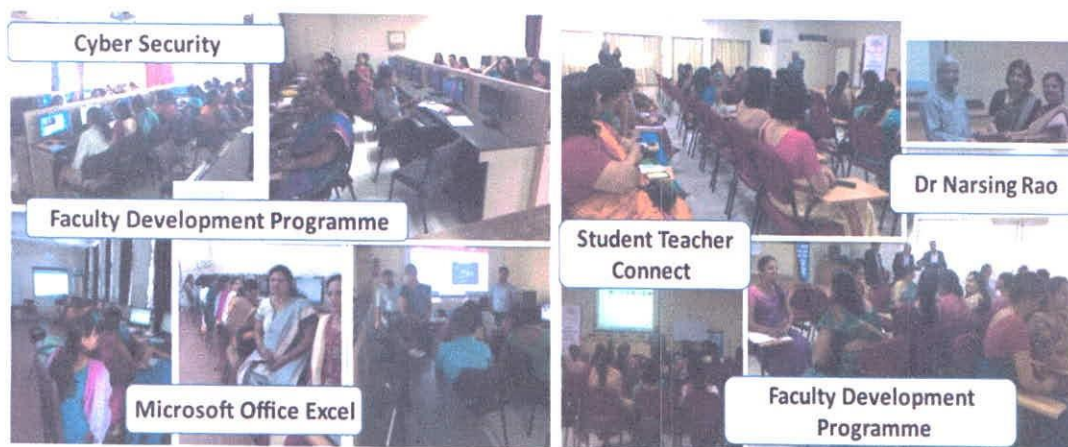
- **Capacity Building for Students-** A number of Guest lectures, workshops, field trips, industrial visits, fests, were conducted by the different departments to update the students on career guidance, mental well-being, and other relevant, contemporary and subject related topics.




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- **Capacity Building for Teaching & Non-teaching staff-Online sessions were conducted for Staff both teaching and non-teaching-**

Microsoft conducted a special Faculty development program for the teaching staff on cybersecurity and for the office staff on Microsoft office excel. Dr Narsing Rao Dean and chief mentor of a number of management institutes lectured at another Faculty development programme for the St Mira's Staff on "Student Teacher connect".(FOTOS)



Awards, Achievements and Honours: Faculty & Students

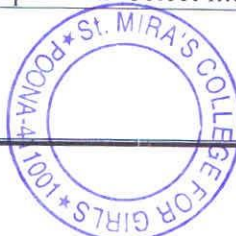
Our faculty of the various departments were invited as Resource persons for National level and international level seminars/conferences. They also presented papers, Published books and Research Papers and Articles at National and International level publications/conferences.

Our students have had their share of success as well by publishing Research papers and winning Awards and Laurels at Intercollegiate Events.

PAPER PRESENTATIONS/ PUBLICATIONS OF BOOKS, RESEARCH PAPERS AND ARTICLES

2018-19

SR.No	NAME	Paper Presentations Publications of Books Research papers & Articles	Published/Presented In
1	Dr Shalini Iyer	An analytical Study of Corporate Environmental Responsibility for Sustainable Development in Select Indian	Awarded a PhD in the subject of Business Economics



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		Industries	
2	Dr.Jaya Rajagopalan	Presented a paper on Body in Dance.	Invited as a resource person at the Annual International Conference at New Delhi.
3	Dr Vaishali Diwakar	Emergence of marketed governance through the visuals of govt campaigns in IVSA (International Visual Sociology Association).	The University of Evry in Paris, France.
4	Dr Snober Sataravala	Frankenstein	The International Journal of Gender studies
5	Ms Komal Tujare	Tracing Gramsci's Hegemony in a Patriarchal India: A Study of India Media and Advertising	The international UGC approved and refereed journal Literary Insight
6	Ekta Jadhav	"Effect of Physical Education program on Physical fitness of first year college girls from Pratibha College, Chinchwad"	International research fellows' association's: Research journal. International E-Research journal
7	Ekta Jadhav	"Stress Management among Pratibha College students: - a current status"	International research fellows' association's: Research journal. International E-Research journal
8	Rekha Kankariya	Sustainable Event Management	Interdisciplinary International Conference at Garware College in association with SPPU.



G.A. Gidwan
Principal
St. Mira's College for Girls

Professional Development / administrative training programs organized by the institution for teaching and non teaching staff

Sr.No.	Dates	Title of the professional development/ administrative training programs organised for teaching staff	No. of participants
1.	25-06-2018 - 29-06-2018	FDP under Academic Interface Programme with TATA Consultancy Ltd.	19
2.	01-09-2018	Students - Teacher Connect	49
3.	26-11-2018 - 27-11-2018	FDP on Cyber Security and mobile security	48
4.	22-12-2018	EBSCO Database Training	21

Teachers undergoing online/ face-to-face Faculty Development Programmes

Sr.No	Name of teacher	Title of the program	Duration
1.	Dr Dimple Buche	FDP in Research Methodology in Commerce and Management	23-07-2018 - 29-07-2018
2.	Hasina Shaikh	Certificate Course in Disability: Awareness and Inclusion	19-07-2018 - 30-08-2018
3.	Devinder Kaur	Refresher Course in Library and Information Science	23-08-2018 - 12-09-2018
4.	Dr. Sandhya Pandit	Refresher Course in History - 21 Days	23-08-2018 - 15-09-2018
5.	Dr Rama Venkatachalam	FDP in Entrepreneurship in Development Programme	24-09-2018 - 08-10-2018
6.	Ekta Jadhav	Orientation Programme	01-10-2018 - 28-10-2018
7.	Suhaile Azavedo	Orientation Programme	15-02-2019 - 14-03-2019
8.	Dr Manisha Pimpalkhare	Refresher Course in Social Sciences	29-05-2019 - 12-06-2019



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