

6.3.3 Hyperlink to the **highlighted professional development/administrative training programmes** organized by the Institution for its teaching and nonteaching staff in the **Annual Reports 2019-2020**

[#FACULTY DEVELOPMENT PROGRAMME](#)



SADHU VASWANI MISSION'S
St. Mira's College for Girls, Pune
Autonomous (Affiliated to Savitribai Phule Pune University)

ACTIVITY REPORT 2019-20

INTERNAL QUALITY ASSURANCE CELL



Jayal
Principal Incharge
St. Mira's College for Girls, Pune.

COMPOSITION OF THE IQAC 2019-20
ST. MIRA'S COLLEGE FOR GIRLS, PUNE
AUTONOMOUS AFFILIATED TO SAVITRIBAI PHULE PUNE
UNIVERSITY
INTERNAL QUALITY ASSURANCE CELL (IQAC COMMITTEE)

Sr. No.	Name of the Person	Designation
1.	Dr. G.H. Gidwani	Chairperson, Head of the Institution
2.	Maj. Gen. G.H. Israni	Management Representative
3.	Dr. Mrs. Shalini Iyer	Vice-Principal
4.	Dr. Ms. Soniya Chavan	College Teacher
5.	Dr. Mrs. Rama Venkat	College Teacher
6.	Dr. Mrs. Vaishali Diwakar	College Teacher
7.	Dr. Mrs. Vaishali Joshi	College Teacher
8.	Ms. Elizabeth Kanade	College Teacher
9.	Dr. Snober Sataravala	College Teacher
10.	Mrs. Swatee Sarwate	College Teacher
11.	Mrs. Ashwini Kulkarni	College Teacher
12.	Mrs. Stella Ambrose	Senior Admin Officer
13.	Ms. Trupti Poduval	Local Society Representative
14.	Ms. Kashmira Shah	Alumni Representative
15.	Ms. Poonam Dubey	Student Representative
16.	CA Kaulwar	Employer Representative
17.	Ms. Anubha Doshi	Industry Representative
18.	Dr. Jaya R	IQAC Co-ordinator



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St. Mira's College for Girls, Pune.

Internal Quality Assurance Cell

ACTION TAKEN REPORT

2019- 2020

The Internal Quality Assurance Cell (IQAC) of St. Mira's College (Autonomous), Pune has been functioning successfully, since its inception on 15-Jul-2003. With a focus on academic excellence to ensure quality in all operations, the core team of the IQAC include Dr. Gulshan Gidwani, Principal of the College as the IQAC Chairperson, Dr. Jaya Rajagopalan as the IQAC Coordinator.

This report details the activities/events carried out by the IQAC in accordance with the Plan of Action that had been outlined the previous year.

The academic year 2019-20, witnessed a of plethora of activities that aimed at continuous improvement and promotion of quality culture.

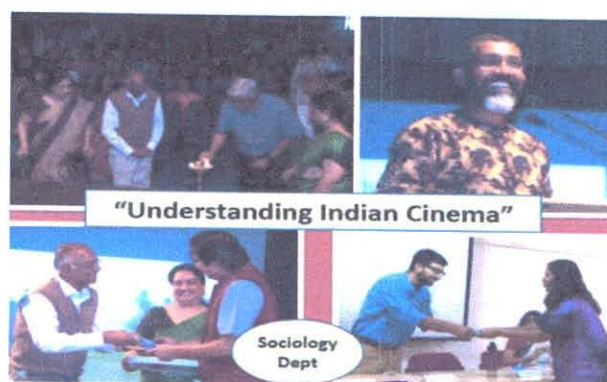
The quality initiatives by IQAC include the following:

- **Annual International Dance Movement Therapy Conference:**

The college was extremely proud to host the 6th Annual International Dance Movement Therapy Conference titled "Movement and other Arts for Well-Being" in collaboration with the Creative Movement Therapy Association of India and Artsphere which included speakers all the way from Canada!



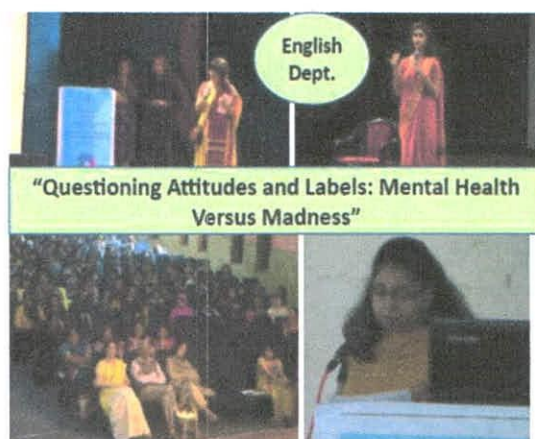
- **A National level Interdisciplinary Seminar on "Understanding Indian Cinema" by the Department of Sociology.**



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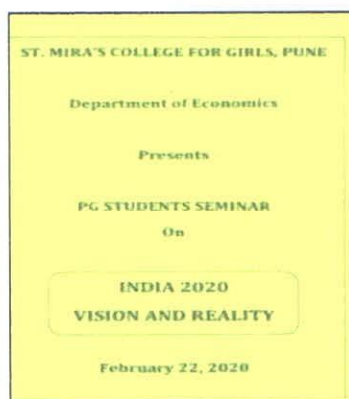
- **“Questioning Attitudes and Labels: Mental Health Versus Madness”—the students’**

A two-day students’ seminar “Questioning Attitudes and Labels: Mental Health Versus Madness” was organised by the English Department



- **“India 2020-Vision and Reality”**

Inter-Collegiate PG student's Seminar organised by the Economics Department on “India 2020-Vision and Reality”



In addition, we have the following quality initiatives

- To sustain Student representation on academic and administrative bodies/committees of the institutions- larger representation of Students on the CDC, IQAC, CWE, Magazine committee, Green club etc.
- A Mental Well Being Programme, involving group counselling for all students and individual counselling for students who need it, with three counsellors available on the campus at all times.



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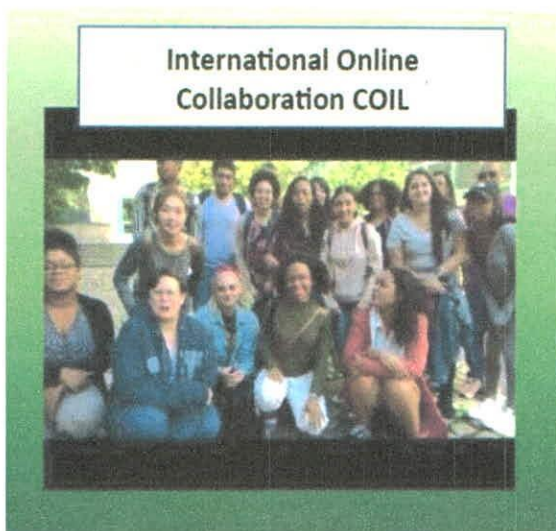
- An innovative teaching methodology: an international online collaboration learning COIL between New York, Lahore, Dhaka and St Mira's.
- Activities & initiatives of CWE to promote entrepreneurship & innovation among the students of the college
- Adopting Quality Enhancement Strategies for initiating mentoring across all classes
- Adopting quality enhancement framework to develop LOCF based curriculum-The credits calculation of the university has changed for the award of the final degree. It was considered that in the revision of the syllabus from the coming year would have to be designed keeping these credits in mind. A workshop on LOCF was proposed to be held for the faculty in January, to familiarize them with the credit system-.
- To strengthen the registrations for the alumni association, increase alumni activity and alumni funding
 - A 6-day long Students Induction Programme with the objective of acclimatizing students to the college.
 - To institutionalize a fund for seed money to be given to teachers from the non-grant section for their PhDs.
 - To strengthen the extension activities of the college and focusing on two major projects where involvement is across departments
 - A variety of certificate and extra credit courses have been introduced to develop skills and enhance employability.
 - We continue to strengthen and maintain our earlier collaborations with institutions of excellence like the Women's Studies Centre, SPPU
 - A variety of internships were provided to students for content writing, editing, or at the Intelligence Plus Pvt Ltd, iTech School, the Borderless World Foundation in Kashmir and Chartered Accountancy firms in Pune.
 - The collaborations with TISS Mumbai, Tata Consultancy and ATS learning solutions for Microsoft certifications still going strong.
 - To further fine tune the feedback system on curriculum from students; teachers, alumni and employers. To include offline qualitative feedback subject wise. Analysis will be forwarded to teachers for use in curriculum development and design
 - In addition to academics our students actively participated in zonal, state, national and international competitions

- **REPORTS OF IQAC QUALITY INITIATIVES:**

An innovative teaching methodology: an international online collaboration learning COIL between New York, Lahore, Dhaka and St Mira's. where the students studied narratives of partition to create narratives of healing. The outcome is one of our students Priyana Munshi is writing an academic paper with Khadija Tasmia from Dhaka and Kathryn Berlin from New York which is to be published as a chapter in a book tentatively titled: The Guide to COIL Virtual Exchange. It is co-written and co-edited by Jon Rubin and Sarah Guth and will be published spring 2021 by Stylus Publishers.



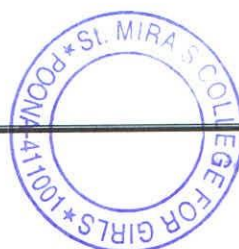
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• **Student Induction Programme (SIP)-**

A 6-day long Students Induction Programme with the objective of acclimatizing students to the college surroundings and building a rapport among the teachers and students. Keeping in accordance with the directives from the UGC, the orientation will focus on developing sensitivity towards social issues and work to instill human values among students across all UG programs. The students were briefed on the different streams available for the Graduate and Post Graduate programmes, autonomy status granted to the College, subjects offered, choice-based credit system and credit courses, details of the examination pattern; internal and external examination; regular and backlog exam rules, re-verification and revaluation. This was followed by a session on LMS-Moodle and Mentoring, orientation about NSS, Green Club and social outreach activities. These sessions aimed at Holistic Development through interactions between the mentor and the mentees, among the students, making students aware about the college system, group counselling and guiding the students relating to their personal, family, financial and academic issues.

DAY 1: Acclimatisation with the Institution and its Ethos



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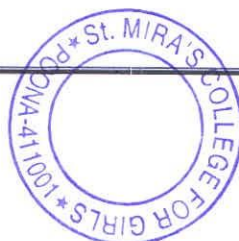
• **Extra Credit Course:**

A variety of certificate and extra credit courses have been introduced to develop skills and enhance employability. To name a few- Civil Commando Training, Android Programming, School Counselling, Tally 9, Mathematics & Statistics for Economic Analysis, Kathak, Taekwondo, Yoga, foreign languages, Insurance Practices, content writing etc.



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- GREEN INITIATIVES**

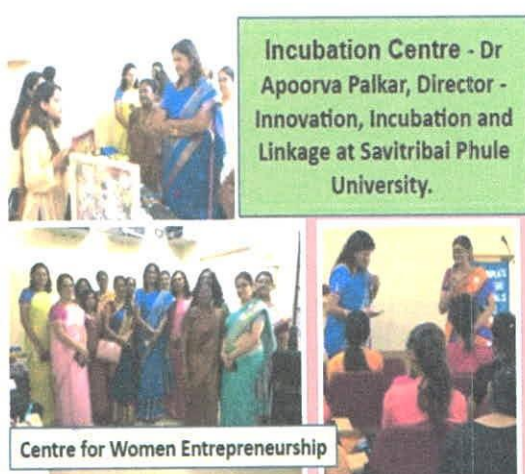
The Green Club which seeks to sensitize students about the 3Rs - 'Reduce, Re-use and Re-cycle', put up a stall of pre-owned clothes and the proceeds from the sale are used for the green initiatives of the college which include campus cleanliness, the Making of Eco-friendly Ganpati Idols-, Newspaper Bags hand-made Rakhis, and a Green trek to clean Parvati Hill.



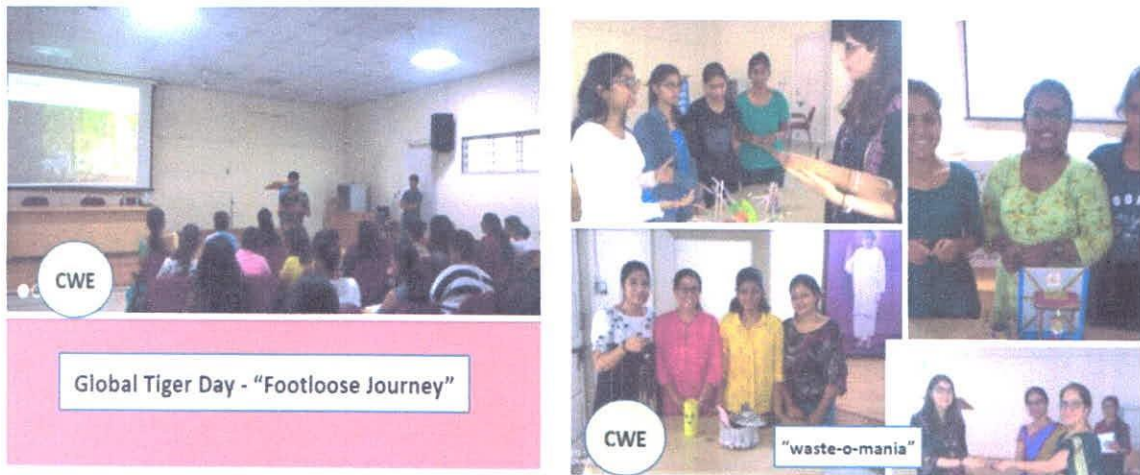
- Centre for Women Entrepreneurship (CWE)**

The Incubation Centre, an initiative of CWE in collaboration with TISS Mumbai, was formally inaugurated at the hands of Dr Apoorva Palkar, Director - innovation, Incubation and linkage at Savitribai Phule University.

The Centre for Women Entrepreneurship by the department of Business Studies and BBA organised inspirational lectures by dynamic young entrepreneurs like Ms Mousami Nilakhe. They celebrated Global Tiger Day with "Footloose Journey" that upholds responsible and sustainable tourism and they organised a competition "waste-o-mania"-creating best out of waste for world entrepreneur's day. 35 students attended the highly interactive and interesting workshop conducted by Coach Mr. Vishal Shah & his team on the core skills to be a successful entrepreneur.



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- **Value Based Education, Art of Living & Sanctuary**

The College aims at women empowerment through value-based education as believed by our founder Sadhu T.L. Vaswani. The day begins with an effort to cultivate the soul, with a visit to the Sanctuary, a special place where we spend a short time devoted to prayer, reflection, introspection and narrations on the ART OF LIVING.

The college participates and contributes wholeheartedly to the events organized by our parent body, the Sadhu Vaswani Mission. We observe the Moment of Calm, conduct the annual inter institutional Janmashtami Prashna Manch, Sadhu Vaswani Prashna Manch, collect pledges for the Meatless Day and join in the Rath Yatra and Peace March.

To celebrate Sadhu T.L Vaswani's Birth Anniversary a One Act Play titled, "Jay Dada, Jay Dada, Jeevan Sanjeevani", based on the life and teachings of Sadhu T.L. Vaswani was presented at Sadhu Vaswani Mission.

Ibaadat...An offering of Love! A fusion of poetry, music, dance and recital was presented in collaboration with Neerja Creations as a spiritual tribute to our revered founder Sadhu T.L. Vaswani on the occasion of the Mahayagna.

- **EXTENSION ACTIVITIES**

This year the college has focused on year-long activities with various organisation in order to bring about a more sustained and hence meaningful impact to their lives.

Project Pandita: As a tribute to our beloved Dada JP Vaswani, the Department of Business Studies entered into collaboration in 2018 with 'Majhi Maitrin Charitable Trust', an NGO working for upliftment of women from underprivileged sections of society focusing on empowering women via 'Project Pandita', in Kanyashala, Dehu, Pune for two years in a row.



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NGO Aasra: Students of the English Department worked with Aasra, an NGO that engages with the children in a low-income area, to mentor students and work with community mapping in Kondwa.

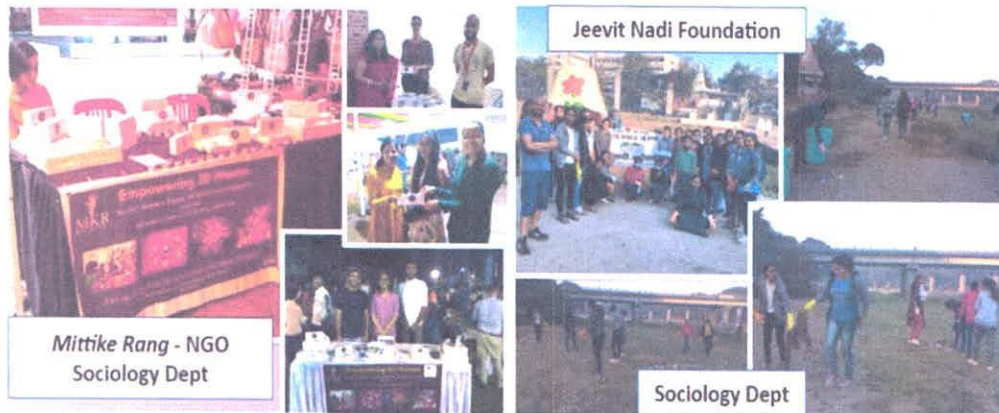


Umeed: Colors of Hope by Sunena Gupta: Their annual Seminar concluded with a fund raiser for the NGO Connecting that works for suicide prevention. The entire proceeds from the sale of tickets for the show Umeed: Colors of Hope by Sunena Gupta from Singapore went to the trust. The students also performed a play “Log Kya Kahenge?” to de-stigmatize mental health which they will perform in other colleges and Gyan Adab to spread awareness about mental health.

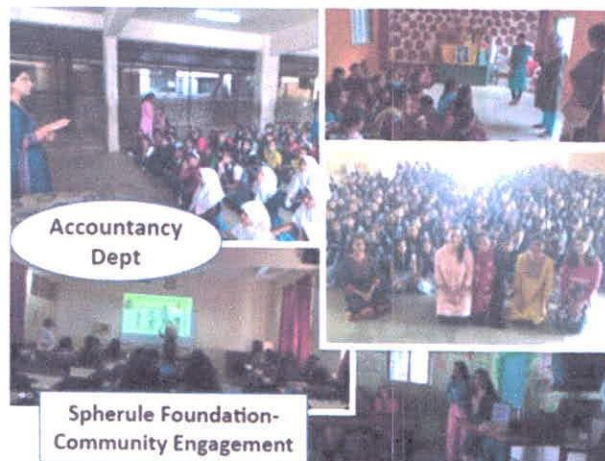
NGO Mitti ke Rang / Jeevit Nadi foundation: Students of Sociology department are working with an organization called Open Links Foundation on preparing digital lesson plans for school teachers and with Mitti ke Rang an NGO working for empowering widows and their children. They also work with the Jeevit Nadi foundation for clean rivers.



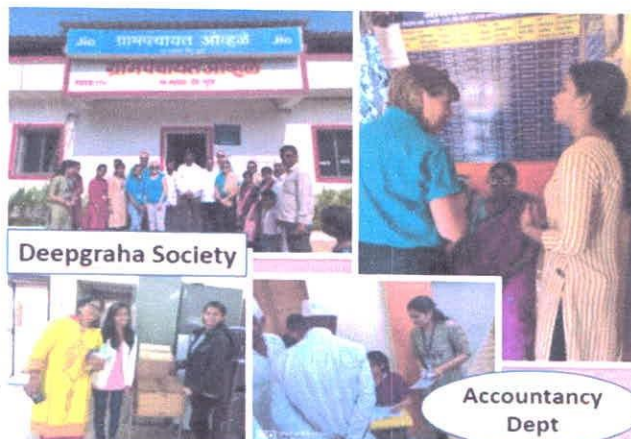
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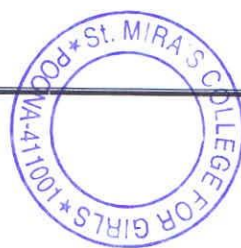
Spherule Foundation: Students of the Accounts Department joined hands with the Spherule Foundation for conducting awareness drives on menstrual hygiene in PMC schools.



Deep Griha Society: They helped in raising Donations in kind for Adult Education Program of Deep Griha Society.

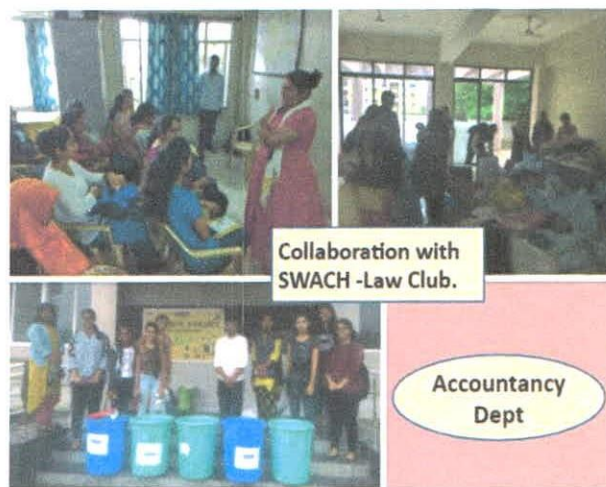


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Collaboration with SWaCH: A Mega Collection Drive of pre-owned clothes was undertaken by the Law Club under the aegis of the Dept of Accountancy in collaboration with SWaCH - as a part of its curriculum under Corporate Sustainability. They also had an orientation on waste segregation.

Students of Political Science made greeting cards for our brave hearts in Jammu & Kashmir. Fifty-five students from the Marathi Department assisted as writers for the school for the visually impaired.



INDIES of NGO: Departments of BBA collaborated with INDIES of NGO Sare Jahan Se Achha for feeding, nurturing and medical aid of stay dogs in the Koregaon Park, Kalyaninagar and Wadgaonsheri area. The volunteers of the Animal Rescue group of the college collaborated with Team Indies and Wadgaonsheri Animal Saviours to conducted a census for the stray dog population and account of over 1000 + dogs were taken from the areas and the data was updated in the Indies app.



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Har Mahina Har Mahila Foundation: Along with the Har Mahina Har Mahila Foundation, the students promoted sustainable and eco-friendly Menstrual solutions at “Pune Monsoon Market”.



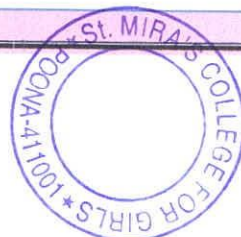
NGO Manav.: An Old Clothes Donation Drive was conducted where students collected over 500 pieces of used clothing that was handed over to an NGO Manav.



JAL- MITRA, Save Water- Save Future: 10 students from the Political Science Dept participated in the 10 day Save Water Campaign, “JAL- MITRA, Save Water- Save Future” conducted by Firefly Productions, Pune.



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- **SPORTS:**

In addition to academics our students actively participated in zonal, state, national and international competitions in various individual events like Athletics, Archery, Fencing, Rifle Shooting. Group events like Kabaddi, Kho-kho, Basketball. And won total of 9 gold medals, 51 silver medals and 14 bronze medals making it a total of 74 Medals.



- **Capacity Building for Students-** A number of Guest lectures, workshops, field trips, industrial visits, fests, were conducted by the different departments to update the students on career guidance, mental well-being, and other relevant, contemporary and subject related topics.
- **Capacity Building for Teaching & Non-teaching staff-**Online sessions were conducted for Staff both teaching and non-teaching.

2 FDPs- One for the teaching Faculty by Dr Sameer Terdalkar, AQAR Co-ordinator Fergusson College, and the other for the non-teaching faculty by Dr Manju Nichani and Sister Smita on "Change your Attitude, Change your Altitude!"

Awards, Achievements and Honours: Faculty & Students

Our faculty of the various departments were invited as Resource persons for National level and International level seminars/conferences. They also presented papers, Published books and Research Papers and Articles at National and International level publications/conferences.

Our students have had their share of success as well by publishing Research papers and winning Awards and Laurels at Intercollegiate Events.



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FACULTY PAPER PRESENTATIONS/ PUBLICATIONS OF BOOKS, RESEARCH PAPERS AND ARTICLES

SR.No	NAME	Paper Presentations Publications of Books Research papers & Articles	Published/Presented In
1	Dr.Soniya Chavan	Articles on 73rd and 74th Constitutional Amendment Convertible Rupee and Outsourcing	The Marathi Encyclopaedia
2	Dr.Jaya Rajgopalan	“Dance Movement in the Elderly: Promoting Meaningful Engagement with Life”	29th Annual Convention of National Academy of Psychology India, at Pondicherry
3	Dr.Vaishali Diwakar	Authored a Balbharati textbook on Sociology for Std. 11	
4	Dr.Vaishali Joshi	Authored a Balbharati textbook on Sociology for Std. 11	
5	Dr.Snober Sataravala's	“The Power of Narrative: An Analysis of Stories and Re-positioning Identity”	Published in a book title Interpretations of Literature: Theory and Practice. She is also a Peer reviewer for the International Journal- Indian Journal of Gender Studies.
6	Suhaile Azavedo's	“No tiger in the tale: Effacing Otherness in Yann Martel's Life of Pi”	Published in a book titled Representing the Exotic and the Familiar: Politics and Perception in Literature.
7	Ms.Veena Kenchi	“Is non-violence relevant in the age of violent politics?”	Reference to violent identity politics in India
8	Dr.Manisha Pimpalkhare	“Women in Informal Workforce: Patterns of Exclusion and Inclusion”	A Study of Women Domestic Workers in Pune City in a book.
9	Dr.Sandhya Pandit	“British Policies during Transition: A Study of the Social Policies in 19th Century Western India”	The UGC Approved Journal- “Research Journey”
10	Abhradita Chatterjee Nahvi	“A study of Workforce Diversity and its Effectiveness on Employees”	HR Conference in association with National Institute of Personnel Management



G. H. Gidwan
Principal

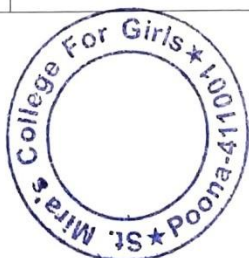
St. Mira's College for Girls

Professional Development / administrative training programs organized by the institution for teaching and non teaching staff

Sr. No.	Dates	Title of the professional development/ administrative training programs organised for teaching staff	No. of participants
1.	26-12-2019	Workshop on Change your Attitude, Change your Altitude	36
2.	27-12-2019	Workshop on Meditation on Spirituality	32
3.	04-05-2020 - 05-05-2020	FDP-Modes of Online teaching using ICT Tools	52

Teachers undergoing online/ face-to-face Faculty Development Programmes

Sr.No.	Name of teacher	Title of the program	Duration
1.	Kajal Jaisinghani	Effective Business Communication (Swayam)	15-07-2019 - 31-08-2019
2.	Deepa Krishnamurthi	Swayam credit course on Modern Algebra	07-08-2019 - 30-09-2019
3.	Veena Kenchi	E- Content Development : Techniques, Issues and Challenges	25-09-2019 - 01-10-2019
4.	Dr. Manisha Pimpalkhare	Seven Days Training Course on E content Development,: Techniques, Issues and Challenges organised by TLC at SPPU under PMMNMTT	25-09-2019 - 01-10-2019
5.	Swati Sarwate	FDP - Swayam course from NPTEL (IIT Khragpur) in "Accreditation and outcome based learning" She received an extra credit-8 weeks for FDP (Faculty Development program) for the same.	28-08-2019 - 18-10-2019
6.	Dr SnoberSataravala	SWAYAM FDP: Appreciating Linguistics a Typological Approach	29-07-2019 - 18-10-2019
7.	Komal Vinayak Tujare	NPTEL 12 week Course - Short Fiction in Indian Literature	31-07-2019 - 23-10-2019
8.	SuhaileAzavedo	NPTEL Applied Linguistics	29-07-2019 - 23-10-2019
9.	Dr. Dimple Buche	Refresher Course in Commerce and Management conducted at Department of Managemnt Sciences, SPPU	05-11-2019 - 18-11-2019
10.	MeenalSumant	ARPIT Refresher Course in Economics	01-09-2019 - 31-12-2019



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11.	Rekha Kankariya	ARPIT Course in Financial Markets and Emerging Business Models	15-10-2019 - 30-01-2020
12.	Shubhangi Vinod Jagtap	RESEARCH MADE EASY: TIPS , TOOLS & TECHNOLOGIES	18-05-2020 - 23-05-2020
13.	Amrita Basu	RESEARCH MADE EASY: TIPS, TOOLS & TECHNOLOGIES	18-05-2020 - 23-05-2020
14.	Gitanjali Phadnis	RESEARCH MADE EASY: TIPS, TOOLS & TECHNOLOGIES	18-05-2020 - 23-05-2020
15.	Anitha Menon	RESEARCH MADE EASY: TIPS, TOOLS & TECHNOLOGIES	18-05-2020 - 23-05-2020
16.	Rama Venkatachalam	RESEARCH MADE EASY: TIPS, TOOLS & TECHNOLOGIES	18-05-2020 - 23-05-2020
17.	Mrs. Swati Pulate	RESEARCH MADE EASY: TIPS, TOOLS & TECHNOLOGIES	18-05-2020 - 23-05-2020
18.	Smita Borkar	RESEARCH MADE EASY: TIPS, TOOLS & TECHNOLOGIES	18-05-2020 - 23-05-2020
19.	Alka Kalhapure	RESEARCH MADE EASY: TIPS, TOOLS & TECHNOLOGIES	18-05-2020 - 23-05-2020
20.	SharminPalsetia	RESEARCH MADE EASY: TIPS, TOOLS & TECHNOLOGIES	18-05-2020 - 23-05-2020
21.	Rajni Singh	FDP on managing Online Classes and Co-creating MOOCS 2.0	18-05-2020 - 03-06-2020
22.	Abhradita Chatterjee Nahvi	MOOC's, E-Content Development, and OER, Govt. First Grade College- Hungund	28-05-2020 - 03-06- 2020
23.	Jyoti Chintan	Two week FDP onManaging On-line Classess and C0-creating MOOCs	18-05-2020 - 03-06-2020
24.	Shanthy Mark Fernandes	Two Weeks FDP on 'Managing Online Classes and Co-creating MOOCs:2.0' by Teaching Learning Centre, Ramanujan College, Delhi under the PMMMNMTT, MHRD, Govetrnment of India	18-05-2020 - 03-06-2020
25.	Hasina Shaikh	FDP- managing online classes and co creating MOOCS 2.0	18-05-2020 - 03-06-2020
26.	Elizabeth Kanade	Managing Online Classes and Co Creating MOOCS FDP	20-04-2020 - 06-05-2020
27.	DeepanjaliMazumder	"Managing Online Classes and Co-creating MOOCS" organised by Ramanujan College, Delhi	20-04-2020 - 06-05-2020
28.	Monika Rajguru	MANAGING ONLINE CLASSES and CO-CREATING MOOCS- 15 days FDP Ramanujan College-University of Delhi - attached Certificate	20-04-2020 - 06-05-2020
29.	Dr. Meenakshi Wagh	Two week FDP on Managing On-line Classess and C0-creating MOOCs	20-04-2020 - 06-05-2020



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