

SADHU VASWANI MISSION'S

St. Mira's College For Girls, Pune
An Autonomous (Affiliated to SavitribaiPhule Pune University)
Reaccredited by NAAC- A Grade, cycle 3
[ARTS, COMMERCE, SCIENCE, BSc (Computer Science), BBA,
BBA(CA)]

6,Koregaon Road,Pune-411001. [INDIA]
Ph./Fax: 26124846; Email: mira_college@yahoo.co.in

SSR 2017-2022

6.3.1 - Avenues for Career development / progression

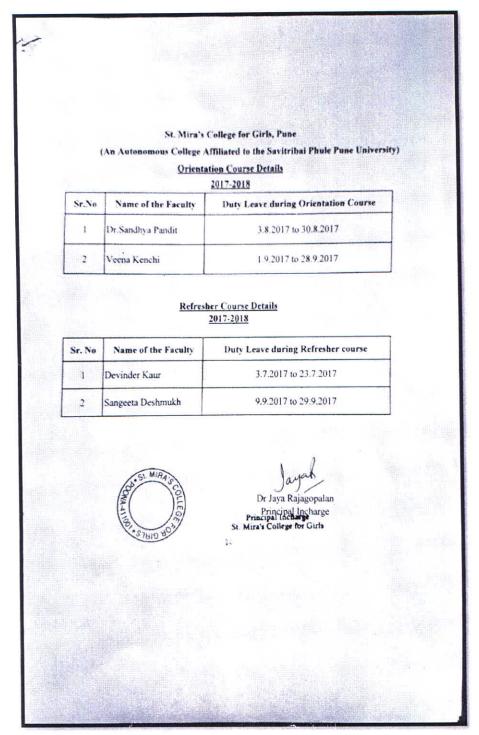
The institute has provided the following opportunities for Career Development /Progression to Teaching & Non -teaching Staff:

SR.NO	CAREER DEVELOPMENT AND PROGRESSION					
1.	Career Development: Duty Leave to Teaching Faculty for attending Refresher/Orientation/FDP					
2.	Career Development: Duty Leave to Teaching Faculty for attending Conferences/FDP/Workshops/Research data collection					
3.	Career Progression of Teaching & Non-teaching Staff					

TS-POONA A11001-91

1. <u>Career Development: Duty Leavesto Faculty for attending</u> Refresher/Orientation/FDP

2017-18





SAMPLE CERTIFICATES SHOWING FACULTY BENEFITED

Orientation Course Veena Kenchi

NAMERSKON GRANDS COMMISSION

HGC-HHMAN EFSOHECF DEDENOPMENT CENTRE

(NO.C-HADE)



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This is to certify that

Ms. Konchi Veena H.,
Assistant Professor of Political Science,
of Sadhu Vaswani Mission's St. Mira's
College For Girls, Pune, affiliated to
Savitribai Phule Pune University, Pune,

participated in the Britishalion Programme Conducted at the USC-Human Resource Development Centre, Savitaibai Phule Pune University, Pune 411007,

from 01/09/2017 to 28/09/2017 and obtained Gradu' A'.

UC DIRECTOR

COORDINATOR

REGISTRAR I VICE-CHANCELLOR

THE FOR STANDING STAN

Refresher Course Devinder Kaur



-BDH

KAMHA IDAHMEIR IDAHMEIR

DENDER DENDER (NGC-BARG)

* AUTORIBAT

PHAT

HNDERSTON

This is to cortify that

"Mrs. Kaur Dovinder ,

Librarian of

Sadha Vamani Mission's St. Mira's College

For Sirls, Pune affiliated to Sarritribai

Phula Pune University , Pune,

participated in the Refresher Course in the subject Euriconmental Studies (Dibeary

and Information Science)

conducted at the Department of Environmental Sciences, Switnibai Pholo Princ University,

Pann 411007,

from 03/07/2017 to 23/07/2017 under the USC Schome and has obtained Grade '98'.

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REGISTRAR / VICE-CHANCELLOR

"WE GALVANIZE ATTITUDE"

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ONA 411007 STHIP YOU

St. Mira's College for Girls, Pune

(An Autonomous College Affiliated to the Savitribai Phule Pune University)

Faculty Development Programme

2018-2019

Sr. No	Name of the Faculty	Duty Leave dates Faculty Development Programe
1	Dimple Buche	23.7.2018 to 29.7.2018

Refresher Course Details

2018-2019

Sr. No	Name of the Faculty	Duty Leave during Refresher course
1	Sandhya Pandit	23.8.2018 to 15.09.2018
2	Devinder Kaur	23.8.2018 to 12.09.2018

Orientation Course Details

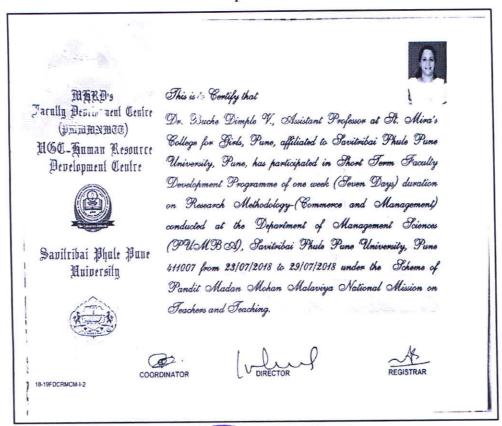
2018-2019

Sr.No	Name of the Faculty	Duty Leave during Orientation Course
2	Ms.Ekta Jadhav	01.10.2018 to 28.10.2018
CSHIIII	Mrs.Suhaile Azavedo	15.2.2019 to 14.03.2019
	Ms.Manjita Kulkarni	15.2.2019 to 14.03.2019

Principal Incharge Principal Incharge St. Mira's College for Cirls

2018-19 SAMPLE CERTIFICATES

Faculty Development Program Dimple Buche





Refresher Course Devinder Kaur

UNIVERSION ORANDS COMMISSION

116C-**MAMILE** NESONNEE DEDETOUMEND CENTRE (IGG-BRICE)

This is to cortify that

Mrs. Kaur Devinder S.,

Librarian of

Sadhu Vaswani Mission's A Ale College For Sirls , Pune ; affiliated to Savitribai Phulo Puno University, Pune,



SAUMRIDAI NUHTE FRIE HNIDERSTON



conducted at the Jayakar Knowledge Resource Centre, Savitribai Phule Pune University, Pune 411007,



from 23/08/2018 to 12/09/2018 under the USC Scheme and has obtained Grade

'OA'

COORDINATOR

REGISTRAR / VICE-CHANCELLOR

18 19, 89415

Grade Scale : A : 75% and Above 8: 50 - 74% C: 50 - 59% "WE GALVANIZE ATTITUDE"

Orientation Programme Ms. Ekta Jadhav

UNIVERSION GRANDS COMMISSION

HOC-BUMAN RESOURCE DEDETOPMENT CENTRE

(HEC-THEC)



EAGENOULAS TEHOT TUUT UOTERFUUK



This is to cortify that Ms. Sadhan Ekta A.,

Assistant Professor of Physical Education, of Sadhu Vaswani Musion's St. Mira's College For Girls, Pune, affiliated to

Savitribai Phale Pane University, Pane,

participated in the Grienfalian Programme conducted at the USC-Human Resource Dovelopment Centre, Savitribai Phule Pune University, Pune 411007,

from 01/10/2018 to 28/10/2018 and obtained Grade'A'.

PE BARBOTOR

COORDINATOR

REGISTRAR / VICE-CHANCELLOR

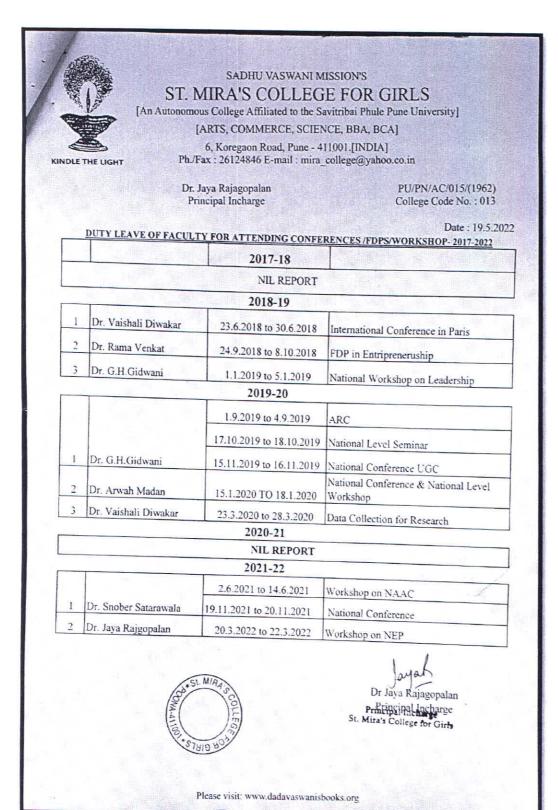
19-1920P-17-3

Grode Scale : A : 75% and Above B : 60 - 74% G : 50 - 56% "WE GALVANIZE ATTITUDE"

	St. Mira's College for Girls, Pune
(An Autonom	nous College Affiliated to the Savitribai Phule Pune University)
DUTY LE	AVE FOR ORIENTATION AND REFRESHER COURSES
	2019-2020
	NILREPORT
	2020-2021
	* NILREPORT
	2021-2022
	* NILREPORT
	Dr Jaya Rajagopalan Principal Incharge
	Principal Incharge Principal incharge St. Mira's College for Girls
	St. Milas Collège for Gins
	OST A'S COLLEGE agel
	Principal Incharge St. Mira's College to
	St. Mira's College for Guls, Pr

*NOTE: In 2020-218-2021-22 due to pandemic covID-19 all sessions were online. Hence no requirement for duty leave.

2. <u>Career Development:</u> Duty Leaves to Faculty for attending Conferences /Seminars/FDP/Workshop/Research and SAMPLE CERTIFICATES





2018-19

1. Dr. Vaishali Diwakar-International Conference in Paris

	Processing the complete forces of the complete
	3/4/18.
	To
	The Principal (35)
	SI Miras College for bul
	Pune 0 P
	0 11
# P	Respected Sub: Duty leave to attend International
	Con werel
1 1	December
1	Respected madam,
Cristin	As we too discussed earlier
- Popus	I would like to attend an international conference
	to be held in Palis, France organized by International Visual Sociology Association from
	25th to 28th June 2018.
	I request you to Sanction me daty
111	leave from 28rd to 30th Tune 2.18 to attend
ule 4	the clime.
11 11 11 11	Thanking you! Pully disc.
	Ruly deac.
	Your saitusully
	Yours faithfully,
	(Vaisheli Diwakar)
	(market ()
	5
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S*POON TO 1+S THIS

2. Dr.Rama Venkatachalam-FDP in Entrepreneurship

The Principal St-Murais Collège for Grub Suly: - Application for Ruty Leave from 27/9/2018 - 09/10/2018 for attending FDP in Relli. I am pleased to inform you that I have been selected for a 2 Neek FDP at NIESBUD (New Delh) Respected Madam, lunder the Ministry of Skill Denelopment & Entrepreneurtip, Conserment of India. The dates of the FDP-24/09/2018 to 8/10/2018. Since I have to troval back beam Delli I will be Joining back an 10/10/2019. 09/10/2018 for toward back to Pine.
I have enclosed all documents for year kindly do the needful Thanks + Regards. Or. Rama Venkata chalam) Oate - 14/09/2018





THE NATIONAL INSTITUTE FOR ENTREPRENEURSHIP AND SMALL BUSINESS DEVELOPMENT (NIESBUD)

(Ministry of Skill Development and Entrepreneurship, Government of India)

CS/13325/18-19/003-(2018/63425/2)

Certificate



This is to certify that Dr. Rama Venkatachalam has successfully completed the Entrepreneurship Development Programme on Faculty Development Programme on Entrepreneurship sponsored by NSTEDB, Dept. of Science and Technology conducted by The National Institute for Entrepreneurship and Small Business Development from 24 Sep 2018 to 08 Oct 2018 in Gautam Buddha Nagar District of Uttar Pradesh.

Pronous Links

(08 Oct 2018)

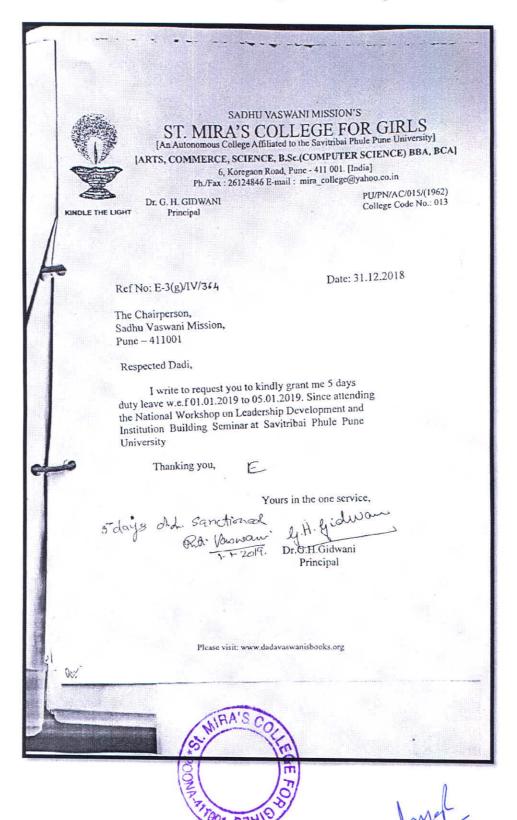
Certificate Issue Date

(Dr. Poonam Sinha)

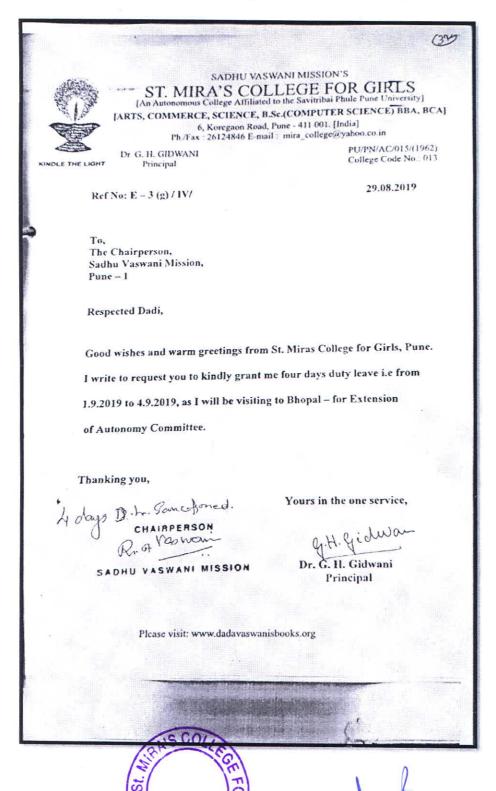
Head-International Training and Regional Centre

18 POOLITIGE FOR

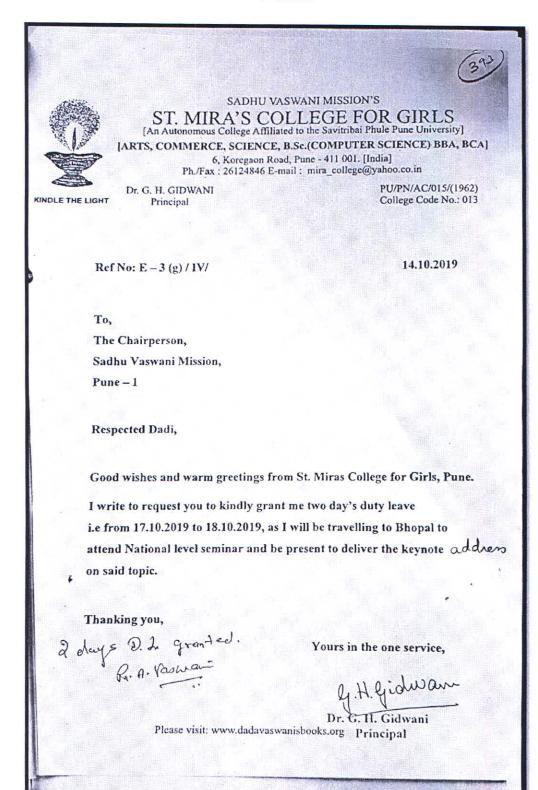
3. Dr. G.H. Gidwani-National Workshop on Leadership



1. Dr.G.H.Gidwani-Autonomy Review Committee (ARC)

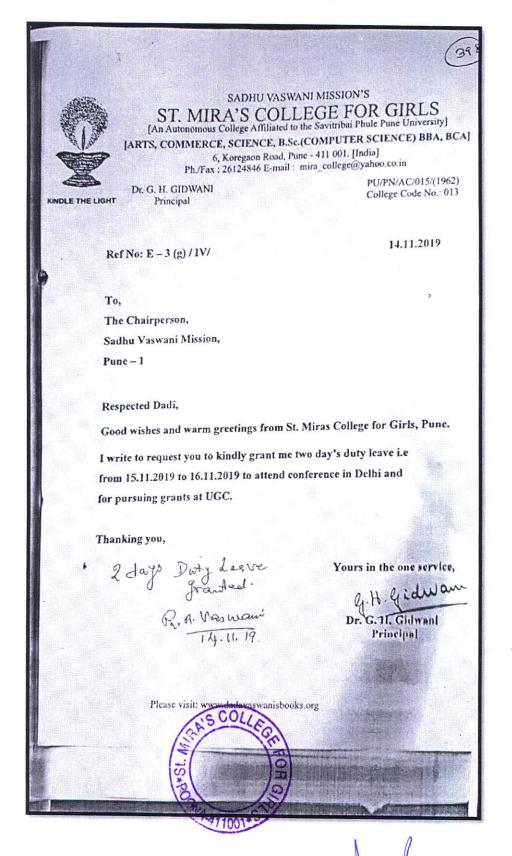


2. Dr.G.H.Gidwani- National Level Seminar

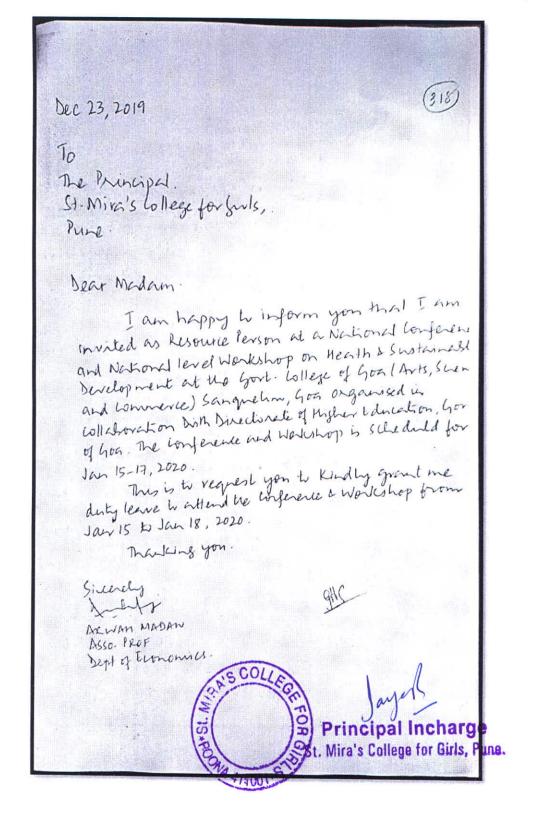


NS COLINATION STREET

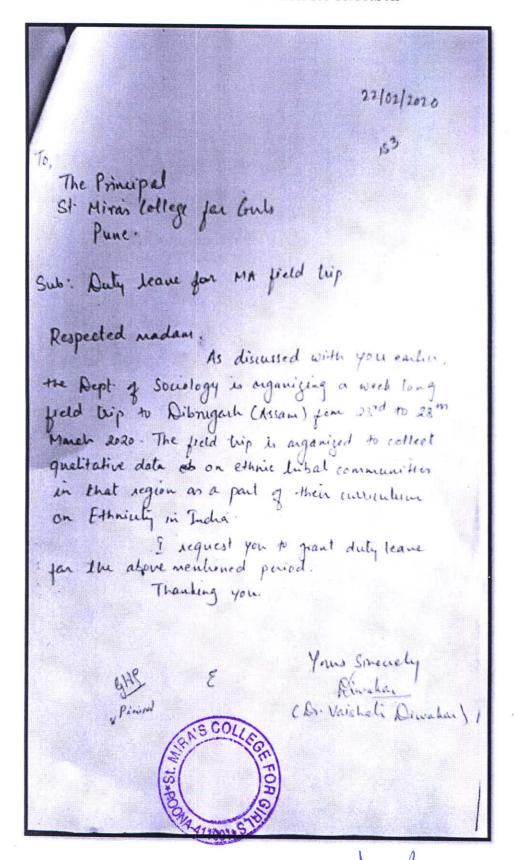
3. Dr.G.H.Gidwani- National Conference UGC



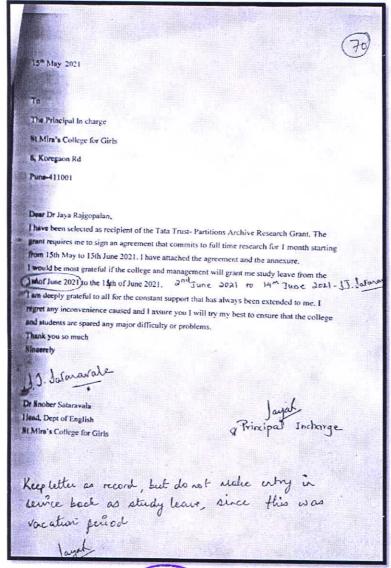
4. Dr. Arwah Madan- National Conference and National level workshop



5. Dr. Vaishali Diwakar- Data Collection for Research



1. Dr. Snober Sataravala - Research work



S COLLEGE FOR STANDON STAND

2. Dr. Snober Sataravala- National Conference

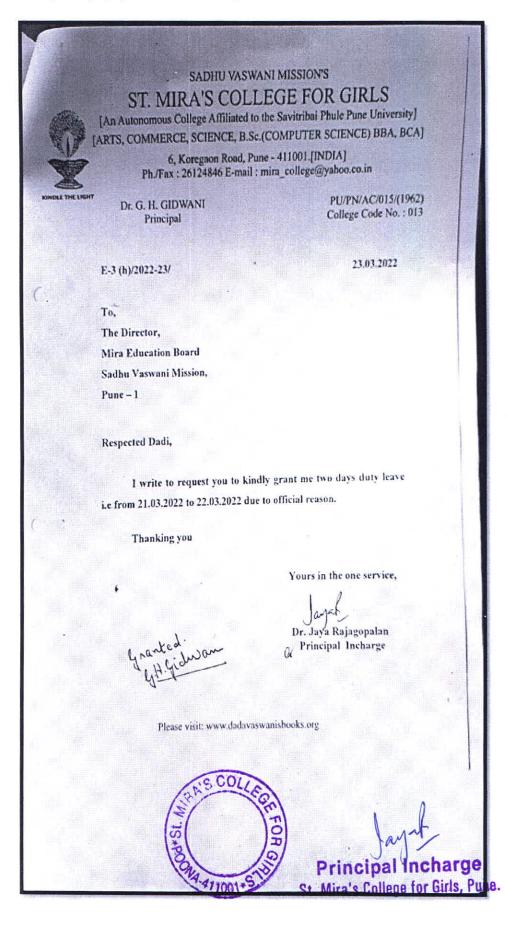
The Innupal 1/c St Musa's lovege for lively Dear Maiam, kindly primit Elizabeth Kanade , me to avail of duty seave on the 20th of November 2021 we will be attenduly a workshop on New ARAK Lividelines 2020-21" at Christ College m The 19th , 20th of November 2021. As 19th November is a holiday we request that He be given a compensation of . he would be grateful if the college would rumbure us for the registration for of Kalooo each which we have already pand J.T. Jaranavale Inober Jatoravala but the Etal

CONTRIBUTION OF THE POPULATION OF THE POPULATION



TS-POOLLEGE FOR

3. Dr Jaya Rajagopalan- Workshop on NEP



The Principal Inchange. St. Minois Callege for Guelo

Suly: - Application for Duty Leave on 1.8.2022.

Dear Jaya,

This is to Inform you that, I represented. over collège en Président-11 c. at the Regional Meet held at Symbiosis International University on 1.8.2022 from 9.00 Am to 5.00 pm.

Regnest you to theat my leave as.
Duty Leave. I have Enclosed the Imitations d Centificate of Prestropation for your necessor.

Thomas & Rigards

Ama Penkar Cor. Rama Venkatachalam) fromdert - 11C













Institutions' Innovation Council MoE's Innovation Cell



Dr. Rama Venkatachalam

Sadhu Vaswani Mission's St. Mira College for Girls Arts & Commerce, Maharashtra

has participated in the regional meet held on 01st Aug 2022 at Symbiosis International University, Pune.

Principal Incharge St. Mira's College for Girls

Dr Ramakrishnan Raman

Pleman

IIC President,
Symbiosis International (Deemed University)

OpanSahu Mr Dinan Sa

Mr. Dipan Sahu

Assistant Innovation Director MoE's Innovation Cell



IIC Regional Meet Pune Confirmation reg. (External) Inbox x





Surendar R <startupfellow7@aicte-india.org> Unsubscribe to licregionalmeet, V, Dilip 💌

EGE FO

Jul 28, 2022, 6:15 PM (12 days ago)



Dear Delegates.

Greetings for the day!

We are looking forward to meeting you at the IIC Regional Meet on 1st August 2022 at the campus of Symbiosis International (Deemed University), Pune. The university had floated an RSVP google form to understand your food and transportation choice as well as to confirm your presence. The RSVP form is crucial to be filled by you because it helps the organizing committee to make all the necessary arrangements. Please check your inbox/spam for the mail received from the email id of iicmeet2022@sibmpune.edu.in and do the needful.

We strongly advise you to fill out the RSVP Form sent by Symbiosis International (Deemed University).

Additionally, all the colleges who are bringing the posters are supposed to bring their standees with the stand and the stick.

Thank you

Regards Surendar R

. Date: 28th Tuly 2022

THE PIC, ST MIRA'S COLLEGE FOR GIRL'S Runo

SUB: REQUEST FOR DUTY LEAVE.

Dear Ma'am.

The IIC is conducting their WK Annual Meet on 1 st Any 2022. The meet will be conducted at Symbiosis International University, Lande,
The President and Vice President attendance is mandatory. Re

Request you to please grant permission and Duty Leave for the same.

Harm Regards Abhradete & Nahiri

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Jayoh













Regional Meet

Institutions' Innovation Council MoE's Innovation Cell

Certificate of Participation

Abhradita Chatterjee Nahvi

Sadhu Vaswani Mission's St. Mira College for Girls Arts & Commerce, Maharashtra has participated in the regional meet held on 01st Aug 2022 at Symbiosis International University, Pune.

Dr Ramakrishnan Raman

IIC President, Symbiosis International (Deemed University) OpanSahu

Assistant Innovation Director MoE's Innovation Cell



IIC Regional Meet || Symbiosis International (Deemed University) Indox





IIC Meet 2022 26 Jul



Dear Delegate,

Greetings from the Symbiosis International (Deemed University)!

We would like to warmly welcome you to the IIC Regional Meet on behalf of Symbiosis International (Deemed University) and MIC to be conducted on 1st August 2022 from 9 A.M.

Social, Entrepreneurship and Consulting Cell (SECC), SIBM Pune is a student body which looks after entrepreneurial activities and we shall ensure that you are well taken care of at the event.

For the Regional Meet, we would be your Point of Contact in case of anything you require. To make this event convenient and comfortable for you we would be available at all times around the venue with the tag of 'Volunteer'.







As everyone would be reaching the Hilltop Campus of SIU through their own mode of transportation we would encourage carpooling so that parking and venue management can be smooth. Please find the attached map of the campus for directions and understanding the venue. You can always reach out to the volunteers in case of any assistance needed.

As we have a great footfall for the event we would like your experience to be hassle free, we have allotted registration desks based on the College IIC ID. For your registration verification we would request you to approach the Registration Desk 6. The registration desk will be open from 8:30 AM to 9:45 AM.

We would request you to fill the below mentioned google form so that we can make the arrangements beforehand and provide you with a great experience of the event.

Kindly fill this form to confirm your presence even if you have registered with MIC: Google Form by 28th July 12:00 Noon. (This form will

Considering the weather in Pune, we would appreciate it if you could carry an umbrella.

Address for the IIC Regional Meet: Symbiosis International (Deemed University)

Gram: Lavale, Tal: Mulshi,

be treated as RSVP)

Diet: Dune Maharachtra India

Dist: Pune, Maharashtra, India

Pin: 412115

https://maos.app.goo.gl/zN2dwYexgt5CGZuw7

In case of any queries or assistance please feel free to reach out to the below mentioned numbers, (preferred Whatsapp Message)

Divyansh Tyagi : 8368824305 Sanchi Mehta : 8758287111 Rishika Tibrewal : 9853642986 Manav Shah : 8511599496

Pranav Arora: 8146274743

Looking forward to hosting you and interacting

with you.

Warm Regards, Dr. V.V. Ravi Kumar Deputy Director - Academics SIBM Pune



This email is governed by the Disclaimer Terms of SIU which may be





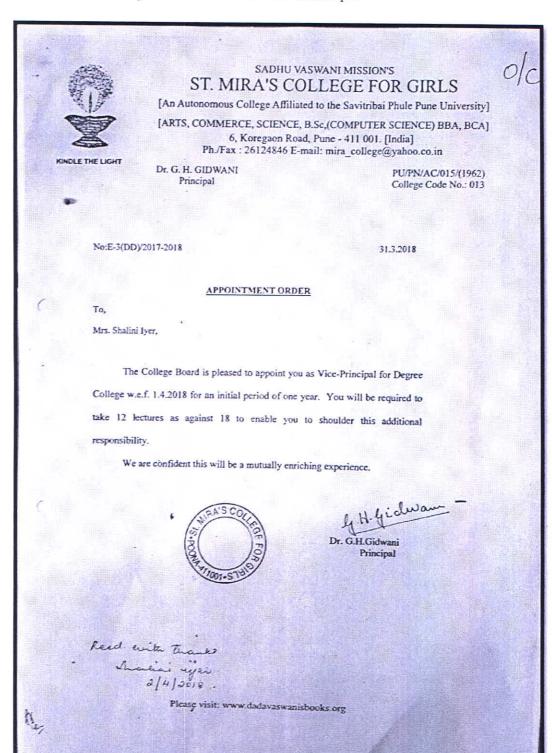




3. Career Progression of Teaching & Non-teaching Staff

2017-18

1. Dr.Shalini Iyer- Promoted to Vice Principal



TO THE PORT OF THE

2. Ms.Kajal Jaisinghani- Promoted from clerk to Asst. Professor

13/05/2022, 10:37		IMG_20220513_103430	0.lpg	2(5).
FO	RM FOR APPOINTMENT	OF A ASSISTANT P	ROFESSOR	
BBA (CA)/201	17-18/2e		15/06/2017	
Mrs. Kajal Jaisi	nghani			
A-22, Popular I Koregoan Park	Heights-1,			
Pune -411001.				
	nent to the post of FULL TI of Business Administration			
Madam,				
Thousand) per m	nform you that the Managements, Pune-1; on a consolidated tooth with effect from 15th Junconveyance allowance will be	d salary of Rs.25,000/	(Dunest Tuesday Co.	
Your appointmen	nt is subject to the following	terms and conditions;-		
CONSUCT, OLD	es will be governed by the Ma finances and rules and regulation from time to time.	tharashtra Universities Acons laid down by the Uni	et 1994, statutes, code o versity of Pune and Stat	
(b) Your ap (c) Your ap (d) The pos on full time (e) The pos appointed h	appointed as full time Assistant of Joining: pointment is purely temporary pointment is in leave vacancy of the reserved for Since y basis on probation for a period it is reserved for Since and time on temporary basis again on porary wacancy is easeed by orary basis for a period of pointment is on part time/clock	for a period from or the period from ou belong to the said eat of year(s) from the da you do not belong to th inst the reserved post for the said post in future. Hence you ar	to to egory, you are appoints to of joining.	
	State HOLD HOLD HOLD HOLD HOLD HOLD HOLD HOLD	Are had	- Accorded Find	cayonly-
hitras firmail normale countriality (1)/24	Tahannik cohilikohin hilihat referiasi en	n TWorsers y Southern In Civil 20	marters 1Ames savePartidus	

3. (a) You will be paid consolidated salary of Rs. / per month.

You will also be entitled to dearness allowance, house rent allowance, and C.L.A. at the rates prescribed by the state government from time to time. In case you are appointed for a period of more than one year you shall earn annual increment.

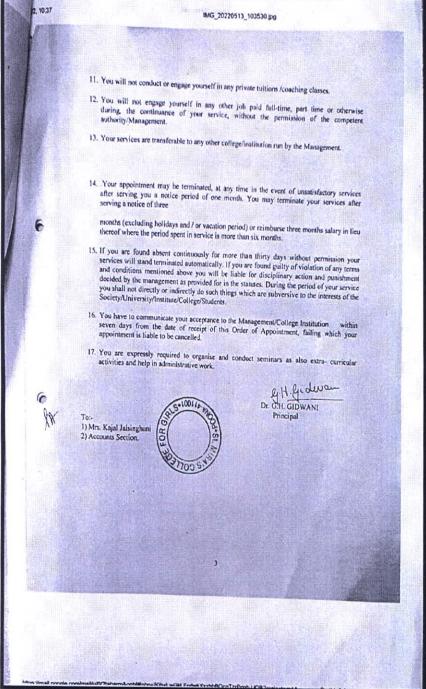
- recution at the rate of Rs ___per lecture/per hour.
- (c) Your appointment and salary shall be subject to approval by the University of Pune and Joint Director of Higher Education as the case may be.
- (a) You shall have to qualify the NET/SET or similar test (as the case may be) laid don the University or the state Government ICC or the Central Council pertaining to faculty within the stipulated period.

(b) You shall have to acquire the qualification (M. Phil / Ph.D. / M.D. / M.S., M.E. etc. as prescribed by the University'state govt or the Central Councils concerned within the ____period.

- Your appointment is prescribed for the post.
- You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark-sheets, experience certificate, discharge certificate, last pay certificate, caste certificate, change of name (if any), before joining your duties.
- In case you accept the appointment you shall have to execute deed of contract of
 as prescribed in the statutes at the time of joining the duties.
- 8. You will be allowed to join the duties on producing of;-
- (a) Two passport size photographs,
 (b) Character Certificate from two eminent persons, one should be a Govt. Gazetted officer
 (c) Discharge certificate from previous employer (if any),
- 9. You shall undergo medical examination by the approved medical officer or by the civil surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given shall been deemed to have been acknowledged duly signed by you.







S. POOMER AND 1001+S THIS

1. Office Staff promotion



SADHU VASWANI MISSION'S

ST. MIRA'S COLLEGE FOR GIRLS

[An Autonomous College Affiliated to the Savitribai Phule Pune University]

[ARTS, COMMERCE, SCIENCE, B.Sc.(COMPUTER SCIENCE) BBA, BCA]

6, Koregaon Road, Pune - 411 001. [India] Ph./Fax: 26124846 E-mail: mira_college@yahoo.co.in

KINDLE THE LIGHT

Dr. G. H. GIDWANI Principal PU/PN/AC/015/(1962) College Code No.: 013

No:G-41/2019-20/

1 8 2019

Relevant portion of the Resolution passed by the St. Mira's College Board by Circular on 31.7.2019

RESOLUTIONS

- "Resolved that Mrs. Vandana Kardile Head Clerk be promoted to the post of Office Superintendent w.e.f. 1.8.2019."
- "Resolved that Mrs. Gauri Ghumatkar Senior Clerk be promoted to the post of Head Clerk well 1.8.2019".
- "Resolved that Mrs. Arati Kulkarni Junior Clerk be promoted to the post of Senior Clerk w.e.f. 1.8.2019".

R. A. Vos womi Mrs. R.A. Vaswani -Chairperson Sadhu Vaswani Mission



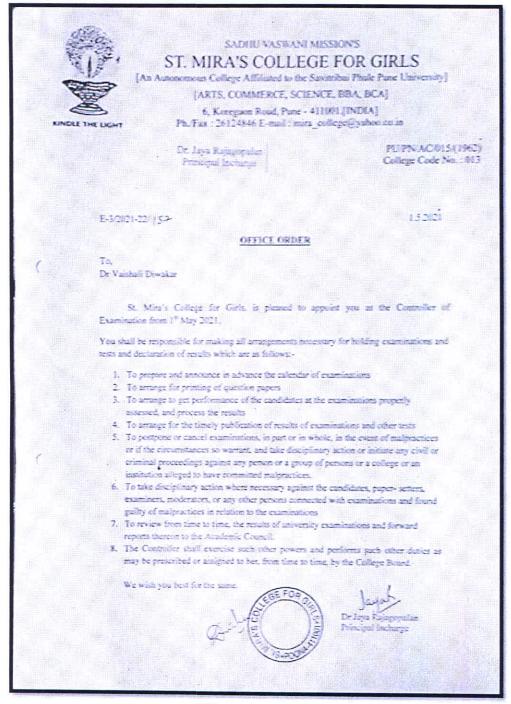
y.H. gidwani Dr. G.H. Gidwani Principal

Please visit: www.dadavaswanisbooks.org

18-POGMAN TOOLS THE

2020-21

1.Dr. Vaishali Diwakar - Promotion as Controller of Examinations (COE)



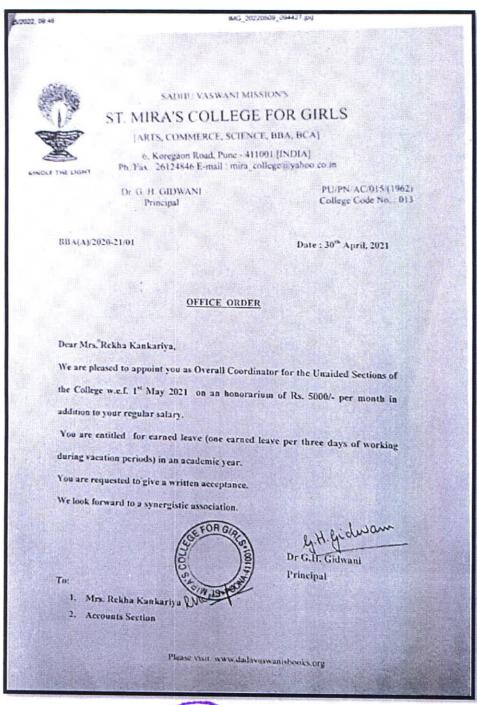


2. Dr Jaya Rajagopalan -Promoted to Principal-in-Charge

Telephone: 26125679, 26123847 26127474 SADHU VASWANI MISSION [Founded by Sadhu Vaswani]
[Pouce, under Indian Societies Act XXI of 1860 and Bombay Public Trusts Act 1950]
10, Sadhu Vaswani Path, Pune 411 001 INDIA Date: 30.4,2021 Ref. No: SVM/SMC/21-22/002 Dr. Jaya R Associate Professor & IQAC Coordinator St. Mira's College for Girls, Pune. 7 Dear Madam, The Management of Sadhu Vaswani Mission is pleased to appoint you as the Principal-Incharge as per Resolution passed in the meeting of Sadhu Vaswani Mission. You are hereby given the additional charge as a Principal-Incharge w.e.f 1.5.2021 till further Order. This appointment is subject to the approval by Savitribai Phule Pune University/Higher Education Maharashtra State. Please convey your acceptance in 2 days. R. A. Vonceam () Mrs. R.A. Vaswani Chairperson Sadhu Vaswani Mission Q.A Vaswan Picase visit; www.dadavaswanisbooks.org

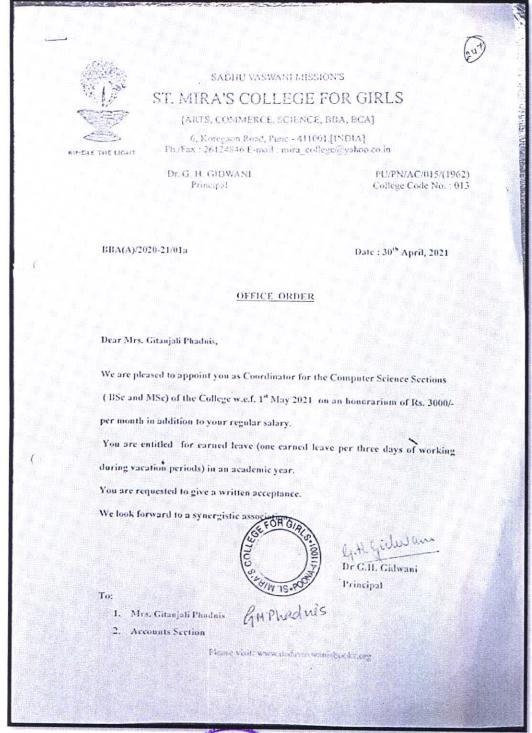


3. Ms.Rekha Kankhariya- Promoted to as overall coordinator for unaided section





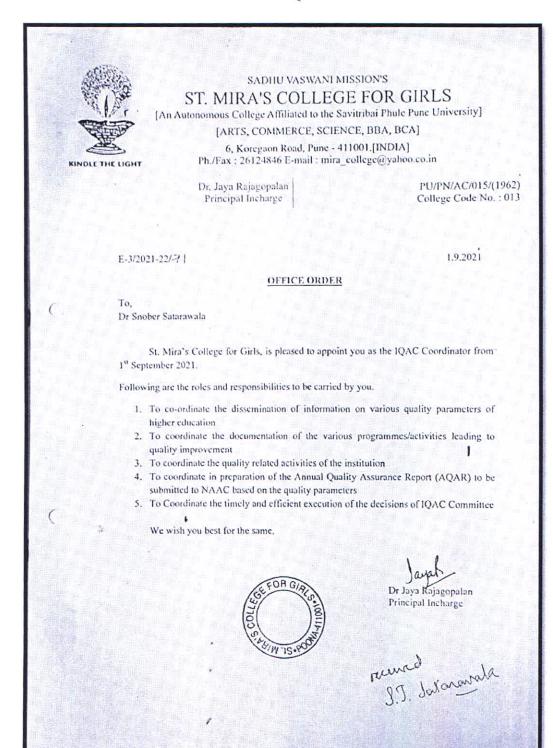
Principal Michaele St. Mira's College for Birk, Pure. 4. Ms.Gitanjali Phadnis- Promoted as BSc/MSc Coordinator computer science





Principal tricharge
St. Mira's Contage for Girls, Pune.

1.Dr.Snober Sataravala- Promoted to IQAC Co-ordinator



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Please visit: www.dadavaswanisbooks.org

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