


St. Mira's College for Girls, Pune
Autonomous (Affiliated to Savitribai Phule Pune University)

7.1.1 Measures initiated by the Institution for the promotion of gender equity during the last five years.

(Q1m) Describe gender equality & sensitization in curricular and co-curricular activities, facilities for women on campus etc.

- Annual gender sensitization action plan
- Specific facilities provided for women in terms of:
 - a. Safety and Security
 - b. Counselling
 - c. Common Rooms
 - d. Day care centre for young children
 - e. Any other relevant information




Principal Incharge
St. Mira's College for Girls

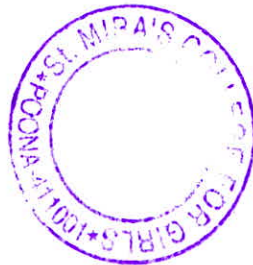
St. Mira's College for Girls, Pune
Autonomous: Affiliated to Savitribai Phule Pune University

Annual gender sensitization action plan 2021-2022

The vision and mission of St. Mira's College for girls supports the idea of gender equality. Thus, most of the campus activities are geared towards sensitizing the students and faculty towards gender issues.

For the year 2021-2022 the following activities are planned:

- Guest lecture on Sexual Harassment at the Workplace will be organized as a mandatory session for all the students.
- A session on Women's movements in the post- 1990's will be organized to understand the changing character of women's movement in the post 1990s liberalization period.
- The session will be organized for the students and teachers, to discuss about how the stereotyped consideration of genders impacts society.
- On the occasion of International Women's Day guest lecture/street play competition will be organized to celebrate the Day.
- A three months 'Undergraduate Certificate Course in Gender and Culture' in collaboration with the Women's Studies Centre, SPPU will be conducted for the students across the streams.



Diakar


Principal Incharge
St. Mira's College for Girls, Pune.

St. Mira's College for Girls, Pune
Autonomous: Affiliated to Savitribai Phule Pune University

Annual gender sensitization action plan 2020-21

The vision and mission of St. Mira's College for girls supports the idea of gender equality. Thus most of the campus activities are geared towards sensitizing the students and faculty towards gender issues.

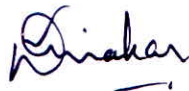
For the year 2020-21 the following activities are planned:

- Guest lecture on Sexual Harassment at the Workplace will be organized as a mandatory session for all the students.
- A webinar on the newly declared New Education Policy 2020 in India will be conducted to understand the gender implications of it.
- On the occasion of International Women's Day guest lecture/street play competition will be organized to celebrate the Day.
- Since the pandemic has changed and challenged many taken for granted notions, a session on pandemic and gender will be organized to understand the gender implications of pandemic on society in general and on women in particular.
- As per the UGC guidelines, The Gender Championship Programme is already established for college students. The Gender Champions initiative works as a medium to spread awareness amongst the students regarding the concepts of gender equality, patriarchy, and gender-related issues. Through this forum, various activities will be conducted by students.
- A three months 'Undergraduate Certificate Course in Gender and Culture' in collaboration with the Women's Studies Centre, SPPU will be conducted for the students across the streams.
- An online workshop will be coordinated by CWE, St. Mira's College, in association with FICCI FLO (Pune chapter) to empower girl students and give them insights into the practical aspects of enterprise development.
- This year FY syllabus across the streams will be revised. A workshop on engendering the syllabus will be organized to orient the faculty. This will help departments to make gender equality an intrinsic part of the syllabus.


IGAC Co-Ordinator
St. Mira's College for Girls, Pune




Principal
St. Mira's College For Girls



St. Mira's College for Girls, Pune
Autonomous: Affiliated to Savitribai Phule Pune University

Annual Gender Sensitization Action Plan 2019-2020

The vision and mission of St. Mira's College for girls supports the idea of gender equality. Thus, most of the campus activities are geared towards sensitizing the students and faculty towards gender issues.

For the year 2019-2020 the following activities are planned:

- The department of Sociology of Mira Film Society will be organising a screening of the film, Evening Shadows and discussion with the director will be conducted for the students.
- The department of sociology will be screening films and documentary in collaboration with Women Studies Centre, SPPU, relating to Gender Issues, after watching the films it will be open for discussion.



Jaysh
Principal Incharge
St. Mira's College for Girls, Pune:

Grihakar

St. Mira's College for Girls, Pune
Autonomous: Affiliated to Savitribai Phule Pune University

7.1.1

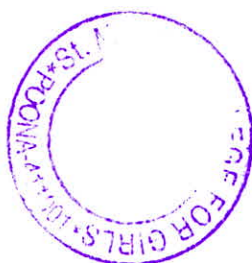
Annual gender sensitization action plan 2018-2019

The vision and mission of St. Mira's College for girls supports the idea of gender equality. Thus, most of the campus activities are geared towards sensitizing the students and faculty towards gender issues.

For the year 2018-2019 the following activities are planned:

- In collaboration with Women's Studies Centre an orientation session will be organized on 'Understanding patriarchy', where learners can learn about basic social structure that defines men and women differently.
- A demo lecture on how to read statistics with special reference to women, will be organized for the students, which would help learners to design their projects and to read the data.
- A session on sex hierarchy in Indian society will be conducted. In this session the students will be learning about the nuances involved in the understanding of sexuality and sexual preferences.
- In collaboration with Tathapi Trust, the Storytellers Group will be conducting a story telling session on love, relationships and sexuality.
- Student enrichment programme will be organized which will be titled as SAMVAAD - an informal forum where students of Sociology Department will put forth their issues relating to domestic violence, sexual harassment and women related issues.
- Department of Business Studies in collaboration with Internal Complaints Committee [Sexual Harassment], Department of Sociology will be organising a session on Prevention of Sexual Harassment for the F.Y.B Com students.
- A three months 'Undergraduate Certificate Course in Gender and Culture' in collaboration with the Women's Studies Centre, SPPU will be conducted for the students across the streams.

Diakar



JK

Principal Incharge
St. Mira's College for Girls, Pune.

St. Mira's College for Girls, Pune
Autonomous: Affiliated to Savitribai Phule Pune University

7.1.1 **Annual gender sensitization action plan 2017-2018**

The vision and mission of St. Mira's College for girls supports the idea of gender equality. Thus, most of the campus activities are geared towards sensitizing the students and faculty towards gender issues.

For the year 2017-2018 the following activities are planned:

- A Guest lecture on Gender and Culture in collaboration with Women Studies Centre, will be organized to discuss the general misconception about gender and gender as a social construct.
- A session on Eve teasing through which films will be shown to the students, focusing on issues of masculinities, boy's attitude and consequences of eve teasing.
- A workshop on sexuality will be organized for the students. Through this initiative students will be learning about unsafe sex.
- A workshop on Gender and public spaces: Safety Mapping and beyond, will be organized to discuss about issues relating to safety for women and different discourses around it.
- A three months 'Undergraduate Certificate Course in Gender and Culture' in collaboration with the Women's Studies Centre, SPPU will be conducted for the students across the streams.
- In collaboration with AIDWA, TY sociology students will be conducting a survey on the topic 'The Impact of Television Serials on Working Class Women' as a part of their Research Methodology Project.

Quiskar




Principal Incharge
St. Mira's College for Girls, Pune.